

# ETHIOPIA

## PATHWAYS TO GENDER-INCLUSIVE ECONOMIC DEVELOPMENT IN SUB-SAHARAN AFRICA: A SECTORAL ANALYSIS STAKEHOLDER MAPPING: CONSTRUCTION SECTOR



### STEERING COMMITTEE



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### SUB-SAHARAN AFRICAN COUNTRIES COVERED BY THE PATHWAYS STUDY

#### EAST AFRICA



Ethiopia



Kenya



Rwanda



Tanzania



Uganda

#### WEST AFRICA



Cameroon



Côte d'Ivoire



Ghana



Nigeria



Senegal

#### SOUTHERN AFRICA



Angola



Botswana



South Africa

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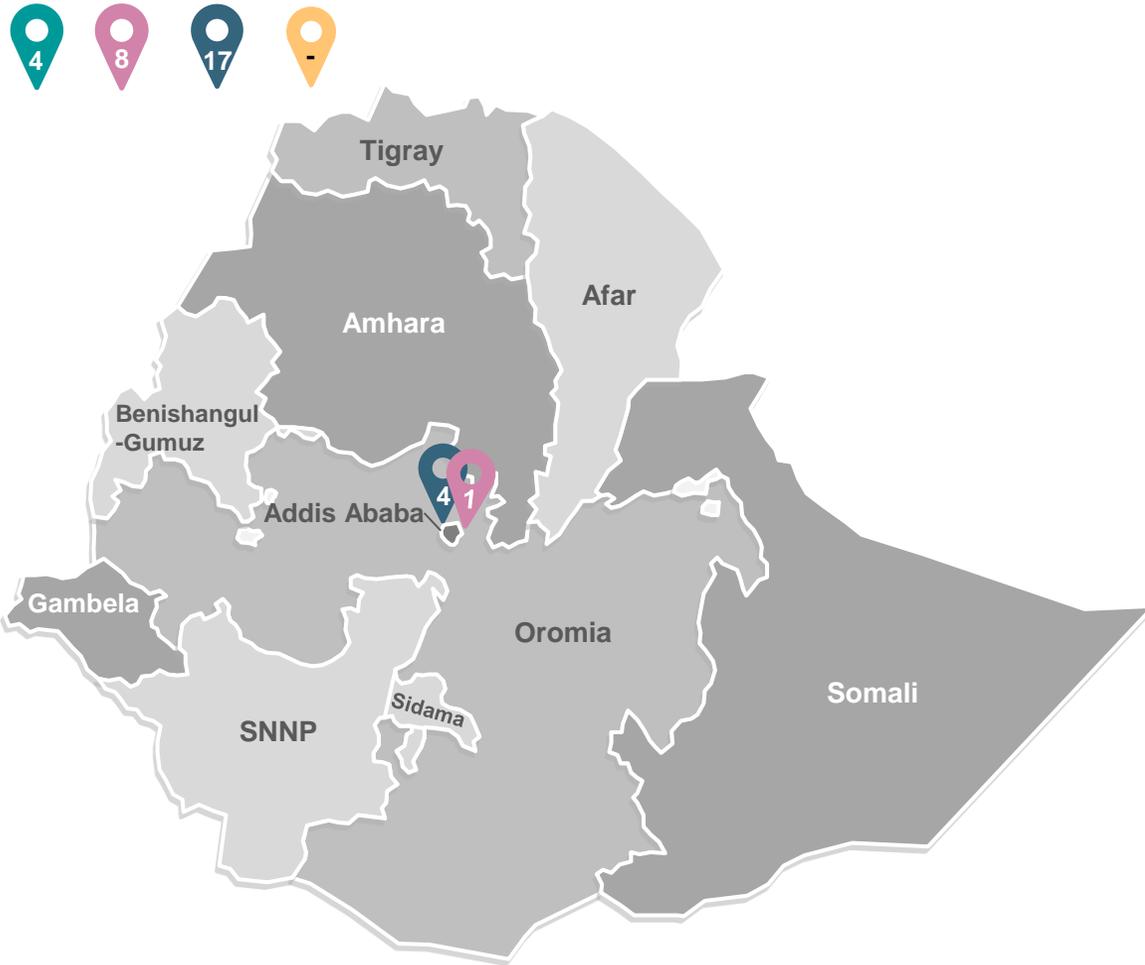
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The stakeholder listing simply reflects information that was gathered through secondary research and interviews for the Pathways study, and the inclusion of any stakeholders does not signify any opinion or endorsement by the organisations listed above. The information contained in this document is provided without any warranties or representations about accuracy or completeness. Any reliance on this material is made at users' own risk.

# Ethiopia's construction sector stakeholders are split among private companies, government agencies and a few associations operating across the country

## National Level



Region	Stakeholder Type				TOTAL
	Private Company	Associations, Collective, Org	Govt agencies/dept	NGO / CSOs	
National*	17	4	8	-	29
Afar	-	-	-	-	-
Amhara	-	-	-	-	-
Somali	-	-	-	-	-
Oromia	-	-	-	-	-
SNNP	-	-	-	-	-
Addis Ababa	4	-	1	-	5
Sidama	-	-	-	-	-
Gambela	-	-	-	-	-
Benishangul-Gumuz	-	-	-	-	-
Tigray	-	-	-	-	-

\* National stakeholder tally includes global stakeholders, who are assumed to operate at a national scale.

## Construction Sector

# National level stakeholders in Ethiopia's Construction sector

Real estate development/  
operational support

Construction /  
engineering services

Capacity building,  
education

Credit extension/  
microfinancing/funding

Lobbying/advocacy/  
Representation

Policymaking and  
research

Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Ministry of Urban Development and construction	Ministry responsible for job creation in construction and real estate sectors. Aims to develop complimentary, prosperous and internationally competitive urban centers.	✓	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Had Aisha Mohammed - first woman appointed as Minister of Construction and Urban Development (2019)</li> <li>Launched the affordable housing program in 2004 whereby 30% of housing units were allocated to women</li> <li>Ministry supervises several sector agencies, such as Federal Housing Corporation and Construction Supervision Authority</li> </ul>	www.mudc.gov.et
Gutema Firisa Construction	Private company providing expertise and services related to building construction, water work construction, road construction and other civil constructions.	✓	✓					✓	<ul style="list-style-type: none"> <li>Evidence of female project coordinator role on LinkedIn</li> <li>Partners with government and private companies</li> <li>Certificate in QMS - Quality Management System.</li> </ul>	www.gutemafirisa.com
Diriba Defersha General Contractor	Private construction company and a licensed (in Ethiopia) Grade One General Contractor (GC-1) established in 1998, operating in Eastern Africa.	✓	✓	✓					<ul style="list-style-type: none"> <li>Provide hands-on learning opportunities for the students from public and private universities</li> <li>Partners: construction material producers / suppliers, overseas contractor companies interested in Ethiopia, construction equipment rental companies, real estate companies</li> </ul>	www.ddg-constructions.com
Ethiopian Road Construction Corporation (ERCC)	Government-backed company carrying out mainly road and bridge construction and maintenance works.	✓	✓	✓					<ul style="list-style-type: none"> <li>Partners with government as well as private companies</li> <li>Currently, there are 5 asphalt road projects with a total length of over 248 km amounting to US\$68 million</li> </ul>	www.ercc.com.et
Afro-Tsion Construction PLC	Private company, a grade one general / nonresidential contractor with country-wide projects.	✓	✓	✓					<ul style="list-style-type: none"> <li>Employs 2,657 staff. Sister companies include Afro Flavor Coffee Export, Afro Tsion Real Estate, Kuriftu Resort &amp; Spa Semera, TL Foundation &amp; Drilling Trading, Allegro Construction Materials Importer, Bricks Products Processing</li> </ul>	www.afro-tsion.com
Oromia International Bank S.C	Private company providing commercial banking services.				✓			✓	<ul style="list-style-type: none"> <li>Singe Women's saving account is a special saving account for women to enhance their saving habits and economic benefits</li> </ul>	www.orointbank.net
Ethiopian Surveying Professionals Association (ESPA)	Government body ensuring that surveying and mapping works are carried out at the required standard and accuracy of GOs, NGOs, INGOs, authorities, agencies and individuals.	✓	✓			✓			<ul style="list-style-type: none"> <li>Partners with Ministry of Urban Development and Construction</li> </ul>	

CAVEAT: Stakeholder listing is based on secondary research and interviews, So, all stakeholders (especially those with highly localised and/or offline operations) may not have not been captured in the listing. All maps & tables present best-available information as at the time of research.

**Construction Sector**

# National level stakeholders in Ethiopia's Construction sector

<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="display: flex; gap: 10px;"> <div style="width: 15%;"></div> </div> </div>										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Ethiopian Water Works Construction Authority (EWWCA)	Government agency responsible for the construction of all water related structures and systems in the country.	✓	✓						<ul style="list-style-type: none"> <li>Types of objects: dams, irrigation and drainage networks, water supply and sewerage networks, river diversions, deep well drillings, Hydro power plants</li> <li>Partners with Ministry of Natural Resources &amp; Environmental Protection, regional Water Works Construction Enterprises</li> </ul>	
Yirgalem Construction PLC	Private construction company and a Grade 1 general contractor working both with buildings and infrastructure object.	✓	✓						<ul style="list-style-type: none"> <li>Partners: Ministry of Urban Development and construction, Construction Industry Council, Ministry of Natural Resources &amp; Environmental Protection, Water Works Construction Enterpr.</li> <li>Job opportunities for thousands of construction workers and real estate agencies</li> </ul>	<a href="http://www.yirgalemconstructi onplc.com">www.yirgalemconstructi onplc.com</a>
Tesfaye Legesse Construction	Private company involved in Infrastructure development, aggregate production and supply, water resource development and construction machinery rental.	✓	✓						<ul style="list-style-type: none"> <li>The company generates job opportunities for thousands of construction workers</li> </ul>	<a href="http://www.tlc-con.com">www.tlc-con.com</a>
The Ethiopian Construction Works Corporation (ECWC)	Public body/enterprise specializing in construction services.	✓	✓						<ul style="list-style-type: none"> <li>Founded in 2015 via amalgamation of two formerly independent public enterprises - Ethiopian Road Construction Corp. and Ethiopian Water Works Construction Enterprise</li> <li>Partners: Water Infrastructure Construction, Transport Infrastructure Construction, Building Infrastructure Construction, Irrigation-Dams-Deep Water wells</li> </ul>	<a href="http://www.ecwc.gov.et">www.ecwc.gov.et</a>
Awash Bank S.C	Private company providing banking services, including loans to the construction and real estate sectors.	✓			✓				<ul style="list-style-type: none"> <li>Mission: to provide innovative, competitive and diversified banking services accessible to the society with qualified and committed staff in a profitable and socially responsible manner</li> </ul>	<a href="http://www.awashbank.com">www.awashbank.com</a>
A.B.M Construction PLC	Private company providing construction services.		✓						<ul style="list-style-type: none"> <li>Low data availability</li> </ul>	
Dashen Bank S.C	Private company, among the biggest banks in Ethiopia, operates via network of 400+ branches, ten Forex Bureaus, 350+ ATMs and 850+ POS terminals.				✓				<ul style="list-style-type: none"> <li>Partners with well-known brands in the electronic payments industry (AMEX, VISA, MasterCard &amp; UnionPay) and money transfer operators (Western Union, MoneyGram, Express Money &amp; Dahabshiil, Ezremit, Transfast, WorldRemit and Ria)</li> </ul>	<a href="http://www.dashenbanksc.com">www.dashenbanksc.com</a>

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**Construction Sector**

# National level stakeholders in Ethiopia's Construction sector

Real estate development/operational support
 Construction/engineering services
 Capacity building, education
 Credit extension/microfinancing/funding
 Lobbying/advocacy/Representation
 Policymaking and research
 Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Ethiopian Insurance Corporation	Government enterprise providing insurance services.	✓							<ul style="list-style-type: none"> <li>Low data availability</li> </ul>	www.eic-et.com
Africa Insurance Company S.C	Private company providing insurance services.	✓							<ul style="list-style-type: none"> <li>Services cover health, health, motor, aviation, marine, fire, engineering, agriculture</li> </ul>	www.africainsurancesc.com
Ethio Life and General Insurance S.Co	Private company providing insurance services.	✓							<ul style="list-style-type: none"> <li>Services cover construction machinery, building, roads</li> </ul>	www.ethioconstruction.net/?q=contact-address/ethio-life-and-general-insurance-sc
Nile Insurance S.C	Private company offering life and non-life insurance services.	✓						✓	<ul style="list-style-type: none"> <li>Women comprise 42% (160 employees) of the workforce</li> </ul>	www.nileinsurancesc.com
Ethiopian Association of Civil Engineers (EACE)	Professional organization focusing on major projects including in transport, water, rural and urban infrastructure.			✓			✓	✓	<ul style="list-style-type: none"> <li>In 2020 the EACE published a "call for women awards" on behalf of the World Federation of Engineering Organizations R&amp;D related to construction materials, innovative design approaches, standards, codes of practice, etc.</li> <li>Partners: Federal Housing Corporation and Ethiopian Construction Works Corporation</li> </ul>	www.eacecivil.org
Ethiopian Roads Authority (ERA)	Government body responsible for major federal and regional roads.	✓	✓					✓	<ul style="list-style-type: none"> <li>Considers women's situation and needs as part of their road development across the country</li> <li>Partners: Highway, Street, &amp; Bridge Construction Contractors Industry and Tigray and Amhara Bureaus of Agriculture and Rural Development</li> </ul>	www.era.gov.et
Development Bank of Ethiopia	Government financial institution promoting national development agenda via development finance and close technical support to viable projects from the priority areas of the government.	✓			✓				<ul style="list-style-type: none"> <li>The bank believes that its objectives can best be served through continuous capacity building, customer focus and concern to the wider environment</li> </ul>	

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## Construction Sector

# National level stakeholders in Ethiopia's Construction sector



Real estate development/  
operational support



Construction /  
engineering services



Capacity building,  
education



Credit extension/  
microfinancing/funding



Lobbying/advocacy/  
Representation



Policymaking and  
research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Ethiopian Construction Technology and Management Professionals Association (ECOTEMPA)	Professional organization facilitating the development of Construction Technology and Management (CoTM) profession.				✓		✓	✓	<ul style="list-style-type: none"> <li>Mission: to facilitate the development of the profession and the professionals thereby give additional impetus for the development effort of the nation</li> </ul>	www.ecotempa.com
Ethiopian Consulting Engineers and Architects Association (ECEAA)	Professional organization focusing on architectural and engineering consulting.		✓	✓		✓			<ul style="list-style-type: none"> <li>Partners: Ministry of Urban Development and construction and Ethiopian Construction Industry Council</li> </ul>	www.e-ceaa.org
Ethiopian Urban Planners Association (EUPA)	Professional organization focusing on urban development.	✓		✓		✓			<ul style="list-style-type: none"> <li>Partners: Addis Ababa Urban Planning Institute and Oromia Urban Planning Institute</li> </ul>	
Abyssinia Bank S.C	Private company providing commercial banking services. Established in 1996.					✓		✓	<ul style="list-style-type: none"> <li>Offers a special type of account (Adey) for women with a higher interest rates and additional discounts</li> </ul>	www.bankofabyssinia.com
Lion International Bank S.C	Private company providing banking services.					✓		✓	<ul style="list-style-type: none"> <li>Offers a special type of savings account for women above 18 years old that yields higher compound interest rate</li> </ul>	www.anbesabank.com
Wegagen Bank S.C	Private company providing banking services via 276 branches, 110 of which are located in Addis Ababa.					✓		✓	<ul style="list-style-type: none"> <li>Offers special savings account intended for women to enhance their saving habits and economic benefits</li> </ul>	www.wegagen.com
Zamra Construction PLC	Private company offering construction services.	✓	✓						<ul style="list-style-type: none"> <li>Employs staff in Addis Ababa and other regional project offices</li> <li>Partners: Ministry of Urban Development and Construction, Construction Industry Council, Ministry of Natural Resources &amp; Environmental Protection, Water Works Construction Enterpr.</li> </ul>	www.zamraconstruction.com
Bermog Construction PLC	Private company providing engineering services.		✓						<ul style="list-style-type: none"> <li>Low data availability</li> </ul>	

## Construction Sector

# Regional stakeholders in Ethiopia's Construction sector: Addis Ababa

 Real estate development/operational support

 Construction / engineering services

 Capacity building, education

 Credit extension/microfinancing/funding

 Lobbying/advocacy/Representation

 Policymaking and research

 Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
Ayat Real Estate	Private company, fully owned and managed by Ethiopians, specializing in real estate development.	✓	✓		✓				<ul style="list-style-type: none"> <li>Handed over more than 7,000 residential homes, 1,000 commercial outlets and created job opportunities for more than 15,000 Ethiopians</li> </ul>	<a href="http://www.ayatrealestate.com">www.ayatrealestate.com</a>
Sunshine Real Estate	Private company, a part of Sunshine Investment Group, specialising in real estate development.	✓	✓						<ul style="list-style-type: none"> <li>The group received the Global African Business Awards in four categories</li> <li>Mission: to be a prominent investment group in Ethiopia that is appreciated for its exemplary diversity and social responsibility.</li> </ul>	<a href="http://www.sunshineinvestmentgroup.net">www.sunshineinvestmentgroup.net</a>
Ethiopian Housing Development and Administration Agency	Government body working to alleviate housing shortage seen in Addis Ababa city.	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Housing programs for women-led households</li> <li>Partners: Ministry of Construction, Housing agencies, NGOs</li> </ul>	
Sunrise Real Estate	Private company specializing in real estate development.	✓	✓						<ul style="list-style-type: none"> <li>Low data availability</li> </ul>	<a href="http://www.ethiosunrise.com">www.ethiosunrise.com</a>
Flint Stone Homes Real Estate	Private company specializing in engineering and real estate development.	✓	✓						<ul style="list-style-type: none"> <li>Established in 2008 by Flintstone Engineering, a construction firm founded in 1991</li> <li>Has delivered 23+ projects in Addis Ababa and regional cities</li> <li>Partners: Ministry of Urban Development and construction and Ethiopian Construction Industry Council</li> </ul>	<a href="http://www.flintstonehomes.com">www.flintstonehomes.com</a>