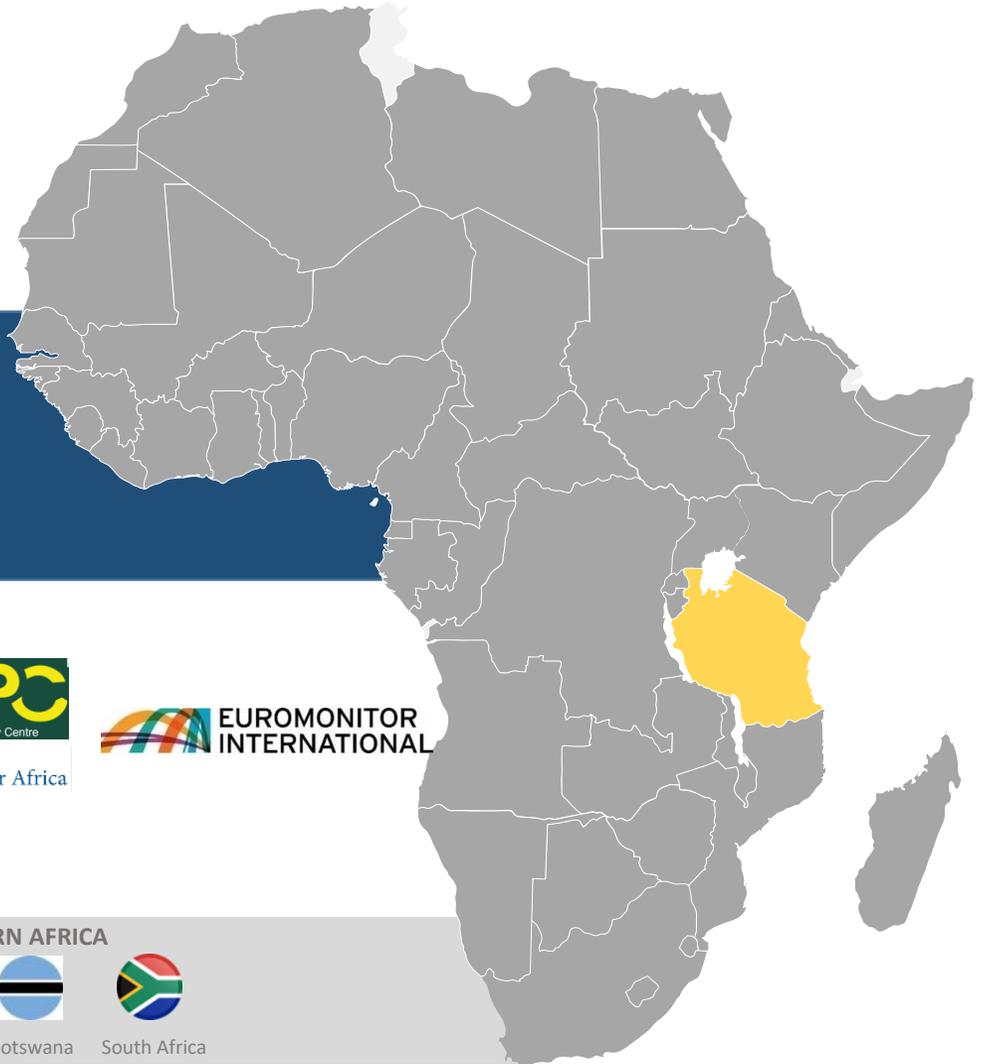


TANZANIA

PATHWAYS TO GENDER-INCLUSIVE ECONOMIC DEVELOPMENT IN SUB-SAHARAN AFRICA: A SECTORAL ANALYSIS STAKEHOLDER MAPPING: AGRICULTURE SECTOR



STEERING COMMITTEE



USAID
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SUB-SAHARAN AFRICAN COUNTRIES COVERED BY THE PATHWAYS STUDY

EAST AFRICA



Ethiopia



Kenya



Rwanda



Tanzania



Uganda

WEST AFRICA



Cameroon



Côte d'Ivoire



Ghana



Nigeria



Senegal

SOUTHERN AFRICA



Angola



Botswana



South Africa

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The stakeholder listing simply reflects information that was gathered through secondary research and interviews for the Pathways study, and the inclusion of any stakeholders does not signify any opinion or endorsement by the organisations listed above. The information contained in this document is provided without any warranties or representations about accuracy or completeness. Any reliance on this material is made at users' own risk.

Tanzania’s agricultural sector stakeholders are split between governmental organizations and collectives, and private sector companies spread across the country



Region	Stakeholder Type				TOTAL
	Private Company	Associations, Collective, Org	Govt agencies/ dept	NGO	
National*	13	7	32	10	61
Mwanza	3	1	2	1	7
Arusha	3	1	-	-	4
Dar Es Salaam	13	-	1	1	15
Kilimanjaro	1	-	-	-	1
Pwani	-	-	-	1	1
Morogoro	2	-	1	2	5
Geita	-	-	1	-	1
Other regions**	-	-	-	-	-

Poultry

Maize / rice / beans / seeds

Fresh fruit / vegetables

Dried fruit / nuts

- National stakeholder tally includes global stakeholders, who are assumed to operate at a national scale.
- ** Other regions include Lindi, Mtwara, Ruvama, Rukwaa, Simiyu, Morogoro, Tanga, Dadoma, Niombe, Mara, Iringa, Mbeya, Katavi, Singida, Tabora, Manyara, Shinyanda, Kigoma and Katabi.



Agriculture Sector

Global and National level stakeholders in Tanzania's Agriculture sector

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
COSTECH	Government body coordinating and promoting research and technology development activities in the country	✓	✓	✓		✓	✓	✓	<ul style="list-style-type: none"> 20% women participating in leadership; has gender equality policy Main impact: Transformation of technology into uses Partnered with VETA, UNIDO, DANIDA, SIDA, The European & Developing Countries Clinical Trials Partnership (EDCTP) and National Research Foundation (NRF) Strengths: Advocacy at National and Local level, Policy formulation and mandatory regulatory 	www.costech.or.tz
SNV Netherlands Development Organization	NGO involved in Community Development, Climate change, Youth opportunity, Financial inclusion, and eradicating poverty	✓		✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Supports gender equality, youth empowerment through employment Partnered with UKAid, Mastercard Foundation, WaterAid, Comic Relief, UNICEF, Irish Aid, ACT and FAO 	www.snv.org
Kolping Society of Tanzania (KST)	Religious/Tribal/Social group whose critical issues are agro ecosystem farming, household food security, crop diversification, agribusiness, microcredit, and employment creation particularly among women and the youth	✓	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> 50% of the membership are women; Vocational Training to the Youth and Women Training and financing support provided to women Partnered with Ministry of Agriculture Research Institute(MARI)-Mikocheni, LZARDI Ukirigulu & Maruku, Centre for Bio Science Technology-Arusha, Small Industries Development Organisation(SIDO) Strengths: Promotes rural community development through its efforts 	www.kolpingtanzania.or.tz
Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA)	Government body engaged in capacity building on commerce, industry and agriculture in Tanzania	✓		✓		✓	✓	✓	<ul style="list-style-type: none"> Capacity building on entrepreneurship skills through cooperative societies; associated with Federation of Women Entrepreneurs of Tanzania (FAWETA) Partnered with Trade Mark East Africa, BRELA, TANTRADE, Pan African Chamber of Commerce and Industry, East African Business Council (EABC), GIZ, TRIAS, UNDP Strengths: Linking the private sector to the Government with a view of promoting the development of private enterprise 	www.tccia.com

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Partnership for Nutrition Tanzania (PANITA)	NGO with a mission to eradicate malnutrition from Tanzania with its extensive efforts	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Raises awareness for women and in general about basic nutrition facts, health issues and food security Related to Agriculture, Education, Health, Community Development, Gender, WASH, Livestock and fisheries Strengths: Advocacy at National and Local level, International Engagement and Media Engagement on nutrition issues 	www.panita.or.tz
Plan International Tanzania	NGO in Tanzania which is a child-centered organisation that advances children's rights and promotes equality for girls	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Promotes child rights and equality for girls; advocacy, education, capacity building, training and support for making young girls independent Several women empowerment programmes conducted Partnered with communities, the government, European Commission, and other development partners Strengths: Strong support provided for children and young girls 	
World Vision Tanzania	NGO which is a Christian humanitarian organization dedicated to working with children, families, and their communities worldwide to reach their full potential by tackling the causes of poverty and injustice	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Supports child rights and health, women's health, aims to break the poverty chain, unlocks literacy, etc. Supports women, however not WEE specific Partnered with Global Affairs Canada, government, several donors and sponsors Strengths: Humanitarian and development organizations in Tanzania working to reduce poverty and injustice 	www.wvi.org
Tanzania Cooperative Development Commission (TCDC)	Government body involved in the regulation and promotion of cooperative sector development	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Social economic empowerment on women farmers through cooperative societies Women groups are trained on leadership skills and conflict resolution management Within employment, 42% are women Partnered with Cooperative Societies and their Members, Sectoral Ministries and Local Government Authorities (LGAs), Researchers, etc. Strengths: Cooperative promotion through saving and lending to small and medium entrepreneurs 	www.ushirika.go.tz

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The Southern Agricultural Growth Corridor of Tanzania (SAGCOT)	Government body aiming to catalyze responsible and inclusive agricultural investments in Tanzania's Southern Corridor	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Increased productivity, marketability and profitability along the agricultural value chain, for women inclusive Partnerships are comprised of agribusiness companies, farmer organisations, civil society organisations (CSOs), and government agencies. LGA, farmers organization, civil societies Strengths: Boost agricultural productivity, improve food security, reduce poverty and ensure environmental sustainability through the commercialization of smallholder agriculture 	www.sagcot.co.tz
The Global Horticulture Initiative	NGO with a vision of improving health and prosperity by building and sustaining professional and scientific capacity for horticulture throughout the world	✓	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> An open forum and a movement for change; not overtly WEE relevant in activities and programmes, but is an organization with WEE potential High number of partnerships across Tanzania, Africa and Globally too 	
Ministry of Industries Trade and Marketing	Government body aiming to build a competitive and sustainable industrial base that enables global trade by focusing on the benefits of geographical location and resources available in the country through policies, strategies and plans for participatory industrial reform	✓		✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Supports women entrepreneurs and their SME businesses with policy and practical support, provides credit through organizations such as SIDO, commercial banks; support pro-women financial products, improves women's access to market and trade, provides training, information on export markets to women entrepreneurs, etc. Many multisectoral partnerships Strengths: Partnerships, capacity to reach other organizations and industries, regulator of industries and trade 	www.mit.go.tz
Ministry of Agriculture	Government body ensuring sustainable food availability and supply at household level	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Women are involved in decision-making positions, but not greatly; Potential to be WEE relevant in the future Partnered with Sokoine University of Agriculture (SUA), Platform for Agricultural Policy Analysis and Coordination Strengths: Policy maker on Agricultural sector 	www.kilimo.go.tz

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Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Tanzania Port Authority (TPA)	Government body engaged in water transportation policies, with a vision to lead the regional maritime trade and logistics services to excellence	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Employs women in the organization and port activities; Potential to be WEE relevant in the future Has several strong partnerships Strengths: Establish and coordinate system of Harbours 	www.ports.go.tz
Tanzania Telecommunications Corporation (TTCL)	Government body regulating the telecommunications infrastructure, services and activities within the country	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Created Global Women's Telecommunication Network in Tanzania; employs women, trains them; Potential to be WEE relevant in the future Partnered with Vodacom, Airtel, Tigo, TTCL, Zantel, Halotel Strengths: Provides licensing, rules and regulations, etc. 	www.ttcl.co.tz
Agricultural Non State Actor Forum (ANSAF)	NGO, member-led forum for non-state actors to discuss and work toward solutions to improve the agriculture sector in the interest of men and women living in poverty	✓	✓	✓		✓		✓	<ul style="list-style-type: none"> Addresses a wide range of issues affecting women including economic development, social wellbeing food security and nutrition Partnered with Small scale Farmers (Women and men) Strengths: Works toward solutions to improve the agriculture sector in the interest of men and women living in poverty 	www.ansaf.or.tz
Tanzania Dairy Board	Government body mandated to develop, promote and regulate dairy industry in Tanzania	✓	✓			✓	✓	✓	<ul style="list-style-type: none"> 20% women participating in leadership Gender equality, climate change and environmental policy, Livestock Policy to support women farmers Partnered with TFDA, TBS, TAMPA Strengths: Advocacy at National and Local level, Policy formulation and mandatory regulatory 	
Tanzania Meat Board	Government body with a vision to be an efficient institution in enabling competitive and sustainable growth of meat industry sub-sector	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Gender equality, climate change and environmental policy, Livestock Policy to support women farmers; most women are engaged in the retail of meat within the subsector Partnered with TBS, TCCIA, TARILI, and Ministry of Livestock and Fisheries Strengths: Advocacy at National and Local level, Policy formulation and mandatory regulatory 	

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Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Livestock Training Agency (LITA)	<i>Government body aiming to provide quality livestock training and production, applied research, consultancy and dissemination of appropriate technologies to the public through improved service delivery</i>	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> 40% are women participating in the field of extension; skills development provided to women Partnered with Ministry of Livestock and Fisheries, Tanzania Livestock Research Institute, Tanzania Fisheries Research Institute, Tanzania Marine Parks and Reserve Units, Tanzania Dairy Board and Tanzania Meat Board Strengths: Skilled personnel 	www.lita.go.tz
Tanzania Agricultural Research Institute (TARI)	<i>Government body aiming to generate and promote application of knowledge, innovation and agricultural technologies as catalyst of change in achieving agricultural productivity, food and nutrition security, sustainable agriculture and economic growth involving stakeholders in the country and global community</i>	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Supports the development of agriculture sector through technology transfer to end users who are mainly women and youth farmers Increased agricultural productivity with involvement of women and youth through agribusiness Partnered with ASA, TOSCI, TAHA Strengths: TARI has a network of 9 research Centres and 8 Sub Centres in Tanzania 	www.tari.go.tz
Tengeru Horticultural Research and Training Institute (HORTI)	<i>Government body with a research mandate to support horticultural activities connected with training, research and extension on vegetable seed production and plant propagation</i>	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Organizing training on vegetable seed production and plant propagation for new and old women and youth farmers Mobilizes women groups to undertake horticultural research and training activities Partnered with ASA, TOSCI, TAHA, SUA, ministries and other parastatal and private companies Strengths: Has farmer groups across the country 	www.horti.or.tz
SEEDCO	<i>Private company involved in crop seed research, production, processing, distribution and marketing</i>	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Production and marketing of certified hybrid seeds Rate of women engagement in horticultural business is high Partnered with communities, the government and other development partners Strengths: Develops and markets certified crop seeds, mainly hybrid maize seed but also cotton seed, wheat, soya bean, barley, etc. 	www.seedco.co.tz

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Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
Vodacom Tanzania	Private company operating in the telecommunications sector providing subscriber-based telephony to clients	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Involved in women empowerment through its own programmes, recognizes their talent and encourages women's education in science Enables women's access to finance (microloans) through M-Pawa their micro-credit and micro-savings product thus increasing banking among women Partnered with GSM Association, Government Strength: Wide network coverage across Tanzania 	www.vodacom.co.tz
Tigo Tanzania	Private company offering commercial mobile telephony and other services to clients	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> As part of the GSMA’s Connected Women Commitment Initiative, Tigo Tanzania has committed to increase the proportion of women in their mobile money customer base to 40% by 2020. Enables the financial inclusion of women in Tanzania Partnered with GSM Association, Government Strength: Wide network coverage across Tanzania 	www.tigo.co.tz
Airtel Tanzania	Private company, a mobile phone operator and service provider in the telecommunications sector	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Employs, supports and promotes women; also encourages improvement of female literacy Partnered with Peoples Bank of Zanzibar, Celtel Tanzania, WorldRemit, Government of Tanzania, etc. Strength: Wide network coverage across Tanzania 	www.airtel.co.tz
Zantel Tanzania	Private company involved in providing subscriber-based mobile telephony to clients	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Overtly involved in helping women with access to financing, providing economic opportunities, provides training in these services (mobile financing services) Partnered with Zanzibar Social Security Fund (ZSSF), women groups such as Nia ni Umoja in Pemba and Association of Seaweed Farmers in Unguja, Government of Zanzibar, Etisalat, Kinbary Investment and Meeco International, Tiga, Airtel Strengths: Moderately wide coverage area; financial support via mobile financing services to subscribers 	www.zantel.co.tz

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Platform for Agricultural Policy Analysis and Coordination (PAPAC)	Government body engaged in agricultural policy planning, implementation, and monitoring and evaluation and implementation of mutual accountability frameworks	✓		✓			✓	✓	<ul style="list-style-type: none"> Women groups are trained on leadership skills and conflict resolution management; Social economic empowerment of women farmers 55% of the group members are women; gender equality Partnered with The Ministry of Agriculture, Food Security, and Cooperatives (MAFC), the Regional Strategic Analysis Knowledge Support System (ReSAKSS), the International Livestock Research Institute (ILRI), the International Food Policy Research Institute (IFPRI), and Michigan State University Strengths: Effective capacity building, policy coordination 	www.kilimo.go.tz
Helen Keller International	Global NGO with a mission to eliminate preventable vision loss, malnutrition, and diseases of poverty	✓		✓			✓	✓	<ul style="list-style-type: none"> Empowers women, feeds families through enhanced food production programmes, health-care support provided to women to improve their nutrition and dietary habits. Not economic activities relevant, however they have high support for women Partnered with Multilateral organizations, governments, academic institutions, and the private sector Strength: Plays a key leadership role in global nutrition initiatives 	www.hki.org
Tropical Pesticides Research Institute (TPRI)	Government body conducting research in tropical pests affecting plants, livestock and human health	✓		✓			✓	✓	<ul style="list-style-type: none"> Potential to be WEE relevant in the future Partnered with Tanzania Government Strengths: Research, Training and Services on Management of Pests, Pesticides and Biodiversity for food security, promotion of human health and facilitation of Internal and External Trade for Sustainable Development 	www.tpri.go.tz
Tanzania Food and Nutrition Centre (TFNC)	Government body engaged in capacity building for nurses, agricultural welfare officers, social welfare officers and teachers on nutritional intervention	✓		✓			✓	✓	<ul style="list-style-type: none"> Director general is a women and a leader of the agency; 25% employees are women Strong relationship with multi-sectoral institution, public and international organisations Strength: Coordinating nutrition activities in the country 	www.tfnc.go.tz

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Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Tanzania Bureau of Standards (TBS)	<i>Government body engaged in the quality control of products of all descriptions, promotes standardization in industry and commerce</i>	✓	✓				✓	✓	<ul style="list-style-type: none"> Director of Human Resource Management and Administration is a woman; 15% of employees are women Strong relationship with multi-sectoral institution, public and international organisations Strength: Quality control of products of all descriptions and to promote standardization in industry and commerce 	www.tbs.go.tz
IMA World Health's Tanzania	<i>Global NGO aiming to build healthier communities by collaborating with key partners to serve vulnerable people</i>	✓	✓				✓	✓	<ul style="list-style-type: none"> 45% of employees/affiliates are women; promotes gender equality Strong relationship with multi-sectoral institution, public and international organisations Strength: Strengthens the ability of multi-sectoral nutrition steering committees to coordinate, resource, and monitor nutrition outcomes at community level 	www.imaworldhealth.org
Land Transport Regulatory Authority (LATRA)	<i>Government authority with an aim to regulate land transport sector activities</i>	✓	✓				✓	✓	<ul style="list-style-type: none"> Provides training and support to female truck drivers Partnered with Government and its agencies, the private companies Strengths: Provides licenses, training, policy and acts enacted by this authority, rules and regulations created 	www.latra.go.tz
Tanzania Communications Regulatory Authority (TCRA)	<i>Government regulatory authority for Communications and Broadcasting sectors in Tanzania</i>	✓	✓				✓	✓	<ul style="list-style-type: none"> Encourages girls and women to pursue a career in science; employs women readily; Potential to be WEE relevant in the future Partnered with Vodacom, Airtel, Tigo, TTCL, Zantel, Halotel Strengths: Provides licensing, policies, regulations, laws and guidelines, research studies, etc. in telecommunications 	www.tcra.go.tz
TANZANIA RURAL AND URBAN ROADS AGENCY (TARURA)	<i>Government body with a role to plan, design, build, rehabilitate and maintain the network of rural and urban roads based on cost effectiveness for sustainable social and economic development</i>	✓	✓				✓	✓	<ul style="list-style-type: none"> Women are not traditionally found in road building and transportation sector; however they employ a small number of women Strengths: Enhances communities through their development efforts in creating roadways 	www.tarura.go.tz

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Stakeholder	Brief description	Core activities						Key relationships and strengths	Website		
											
Agricultural Inputs Trust Fund (AGITF)	<i>Government body operating an effective loan administration and recovery for agriculture and livestock production for small and medium scales of farming</i>	✓		✓	✓				✓	<ul style="list-style-type: none"> Capacity building on women's entrepreneurship skills through cooperative societies; 67% of affiliates/employees are women 65% of women groups are receiving loans Partnered with Sokoine University of Agriculture (SUA), Platform for Agricultural Policy Analysis and Coordination (PAPAC) and ministries engaged to multi sector supporters Strengths: Improves the credit worthiness of farmers 	www.agitf.go.tz
Private Agricultural Sector Support (PASS)	<i>NGO which aims to facilitate access to financial and business development services for agribusiness entrepreneurs in Tanzania</i>	✓		✓	✓				✓	<ul style="list-style-type: none"> Training women and youth farmers on farming, animal keeping, fishery, upstream as well as downstream agribusiness value chain, including crop processing Partnered with Multilateral organizations, governments, academic institutions, and the private sector Strengths: Stimulates investment and growth in commercial agricultural and related sectors 	www.pass.or.tz
Bakhresa group of companies	<i>Private company operating mainly in the Food and Beverage Sector, also Packaging, Logistics, Marine Passenger Services, Petroleum and Entertainment sectors</i>	✓	✓	✓					✓	<ul style="list-style-type: none"> Involves women in the production activities of various consumable goods, provides them training and employment Partnered with BestBuy; has several companies within the group Strengths: Agro-processing capabilities, has several companies operating under the umbrella, it is a conglomerate 	www.bakhresa.com
Tanzania Broadcasting Corporation (TBC) TV& RADIO	<i>Government body, operating as Tanzania's national television network, is government-owned and operates content that includes news, entertainment, music, fashion and political information, etc.</i>	✓	✓	✓					✓	<ul style="list-style-type: none"> Involves women in regularly disseminating information and news pertaining to agriculture, markets, prices, practices and activities Employs and promotes women, including in leadership positions Partnered with Government of Tanzania Strengths: Government-owned television network 	www.tbc.go.tz

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Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
Star TV and Radio Free Africa	Private company broadcasting news, entertainment, music, culture, business and fashion	✓	✓	✓				✓	<ul style="list-style-type: none"> Involved in regularly disseminating information and news pertaining to agriculture, markets, prices, practices and activities Employs and trains women; Potential to be WEE relevant in the future 	
ITV TANZANIA and Radio One	Private company broadcasting news, entertainment, music, culture, business and fashion	✓	✓	✓				✓	<ul style="list-style-type: none"> Involved in regularly disseminating information and news pertaining to agriculture, markets, prices, practices and activities Employs women; promotes women on media; Not overtly gender active but has potential to be WEE relevant in the future Strengths: Inexpensive-low rates; flexible; low production costs; sponsored programmes available 	www.itv.co.tz
Viettel Tanzania Plc (HALOTEL Tanzania)	Private company working as a mobile phone operator in Tanzania	✓	✓	✓				✓	<ul style="list-style-type: none"> Employs women; Potential to be WEE relevant in the future Associated with Ministry of Defence of Vietnam Strengths: Moderately wide network coverage in Tanzania 	www.halotel.co.tz
Tanzania Milk Processors Association	NGO with an aim to create better business environment for milk processing in the country	✓	✓	✓		✓	✓	✓	<ul style="list-style-type: none"> 20% women participating in leadership; gender equality policy Women are mostly involved in the marketing of dairy products and byproducts through cooperatives Partnered with Tanzania Dairy Milk Board Strengths: Advocacy at National and Local level, Policy formulation and mandatory regulatory 	www.agro-oi.com/en
Common Market for Eastern and Southern Africa (COMESA)	Trade Association with 21 participating member states, engaged in promoting trade and investments in Eastern and Southern African countries	✓	✓			✓		✓	<ul style="list-style-type: none"> 20% women participating in leadership; women are mostly engaged in marketing linkage activities Partnered with USAID, European Union, and ADB Strengths: Advocacy at National and Local level 	www.comesa.int

Agriculture Sector

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Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Finca Microfinance Bank	Private company providing banking services aiming to enable low income individuals and communities to invest in their future	✓		✓	✓				<ul style="list-style-type: none"> Tailors financial products (microfinance) to women's needs; has women in leadership positions of the company Partnered with Bank of Tanzania, and other Financial Institutions Strengths: Provides inclusive microfinancing schemes 	www.fincatz.org
World Vegetable Center formerly (AVRDC)	Global NGO focused on vegetable research and development	✓	✓	✓				✓	<ul style="list-style-type: none"> Women and youth empowerment on good Agriculture and Manufacturing practices About 47% of their clients are women on horticulture production and 31% are youth Policies on gender equality, vegetable and climatic change Partnered with Mikochoeni Agricultural Research Institute (MARI) and Simlaw seeds company, TARI Strength: Supports women and youth groups through training on good agronomic practices, seed acquisition and agribusiness technologies 	www.worldveg.org
Tanzania Horticultural Association (TAHA)	NGO driving inclusive, transformative, competitive and sustainable horticultural growth in Tanzania	✓	✓	✓				✓	<ul style="list-style-type: none"> Mobilizes farmers (women and youth) into formal entities and build their institutional capacities Partnered with ASA, TOSCI, TARI, TCCIA, TPRI Strengths: Addresses restrictive policy, legal, and regulatory issues that affect the functioning and competitiveness of horticulture enterprises 	www.taha.or.tz
Agricultural Seed Agency (ASA)	Government agency ensuring high quality agricultural seeds are developed	✓	✓		✓			✓	<ul style="list-style-type: none"> Executive Director is a woman; 45% of women and 25% of youth are engaged in horticultural business Improved high quality seed accessibility by women with affordable prices Partnered with farmers, TARI, SUA, TOSCI, KIBO SEED Strengths: Ensuring availability of high quality seeds to Tanzanian farmers at affordable price 	www.asa.go.tz

Agriculture Sector

Global and National level stakeholders in Tanzania's Agriculture sector

 Technical assistance/operational support	 Production, processing, marketing and sales	 Capacity building, education	 Credit extension/microfinancing/funding	 Lobbying/advocacy/Representation	 Policymaking and research	 Women-centric provision(s)/operation(s)				
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Weight And Measurement Agency (WMA)	<i>Government agency providing consumer protection services through the use of Standards by verifying the accuracy of Standards and fluid testing systems and encouraging industrial testing to increase consumer confidence</i>	✓	✓	✓			✓		<ul style="list-style-type: none"> Employs women; however not overtly WEE active; Potential to be WEE relevant in the future Partnered with scale manufacturers, pump mechanics, Tank calibrators, gas meters calibration Strengths: Protecting the consumer in the Trade, Security, Environment and Health Sector through the use of appropriate measurements 	www.wma.go.tz
Tanzania Public health Association (TPHA)	<i>Collective aiming to sustainably address major public health issues in Tanzania</i>	✓				✓		✓	<ul style="list-style-type: none"> Train and advocate for public health issues to women in their communities Many multidisciplinary partnerships (medical and public health professionals, pharmacists, dentists, nurses, etc.) 	www.tpha.or.tz
Tanzania Livestock Research Institute (TALIRI)	<i>Government body aiming to develop, disseminate and promote the use of appropriate technologies to stakeholders in order to improve livestock productivity sustainably</i>	✓	✓	✓			✓		<ul style="list-style-type: none"> Increases productivity for women livestock farmers; not overtly WEE active in its programmes Partnered with Ministry of Livestock and Fisheries, Tanzania Livestock Research Institute, Tanzania Fisheries Research Institute, Tanzania Marine Parks and Reserve Units, Tanzania Dairy Board and Tanzania Meat Board Strengths: Research and linkages 	www.taliri.go.tz
Tanzania Industrial Research and Development Organization	<i>Government body aiming to support the development of competitive and green industries through quality research, technologies development and professional technical support services</i>	✓	✓	✓			✓		<ul style="list-style-type: none"> Increases productivity for women livestock farmers; not overtly WEE active in its programmes Partnered with COSTECH, SFI, COMSATS, IAEA, SIRIM, WAITRO and TPSF Strengths: Research and linkages 	
Small Enterprise Assistance Funds	<i>NGO providing growth capital and business assistance to small and medium enterprises</i>	✓		✓	✓	✓		✓	<ul style="list-style-type: none"> Household income improvement; greatly involved in WEE initiatives and Gender Equality programmes across Africa and Tanzania as well (entrepreneurship, capacity building, advocacy, networking and mentoring, technical and business support) Partnered with US Department of Agriculture 	

CAVEAT: Stakeholder listing is based on secondary research and interviews, So, all stakeholders (especially those with highly localised and/or offline operations) may not have not been captured in the listing. All maps & tables present best-available information as at the time of research.

Agriculture Sector

Global and National level stakeholders in Tanzania's Agriculture sector

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
Promotion of Rural Initiative and Development Enterprises (PRIDE) Tanzania LTD	<i>Private company providing loans and savings to women and community in general</i>	✓			✓				<ul style="list-style-type: none"> ▪ About 60% - 80% of the supported are women in business ▪ Partnered with Bank of Tanzania, and other Financial Institutions ▪ Strengths: Promotes small-scale business entrepreneurs in the informal sector through non-collateralized credit to individuals 	www.pride-tz.org
The National Environment Management Council (NEMC)	<i>Government body promoting environmental management in Tanzania through coordination, facilitation, mobilization, implementation, evaluation, monitoring and research</i>	✓				✓	✓		<ul style="list-style-type: none"> ▪ Promotes awareness on ethical agriculture; not overtly WEE active in its programmes ▪ Partnered with Multilateral organizations, governments, academic institutions, and the private sector ▪ Strengths: Advisory to Government on Environmental issues 	www.nemc.or.tz
Tanzania Freight And Forwarders Association (TAFFA)	<i>Trade Association working to represent and support its members in the area of shipping and air freight industry</i>	✓		✓		✓			<ul style="list-style-type: none"> ▪ Few women exist in the executive leadership, however not WEE active ▪ Strengths: Coordinate freight and forwarding agencies, provides training, lobbying, advocacy, participation in industry forums, customs and tax amendments etc. 	www.taffa.org
Tanzania Truck Owners Association (TATO)	<i>Trade Association (Cargo Freighting business – road freight) aiming to be a key player in promoting a safe, reliable and efficient road freight industry throughout the sub-Saharan Africa</i>	✓		✓		✓			<ul style="list-style-type: none"> ▪ Not overtly WEE active in its programmes ▪ Strengths: coordinate cargo freight members 	www.tatoa.co.tz
HODECT - Horticultural Development Council of Tanzania	<i>Private company aiming to be a competent and efficient body guiding the development of the horticulture sub-sector to effectively contribute to poverty reduction and Tanzania's rapid economic growth</i>	✓				✓	✓		<ul style="list-style-type: none"> ▪ Coordination of horticultural activities through Local Government Authorities; not overtly WEE active ▪ Partnered with horticultural stakeholders (government ministries, agencies, institutions, farmers associations, etc.) ▪ Strengths: Facilitates & coordinates roles of associations at regional & country level 	www.hodect.org
National Food Reserve Agency (NFRA)	<i>Government body working to procure and store food stocks with a view to curb food shortages</i>	✓	✓				✓		<ul style="list-style-type: none"> ▪ Provides food security to women and refugees; Potential to be WEE relevant in the future ▪ Partnered with cooperatives of Tanzania, Government 	www.nfra.go.tz

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Agriculture Sector

Global and National level stakeholders in Tanzania's Agriculture sector

		 Technical assistance/operational support	 Production, processing, marketing and sales	 Capacity building, education	 Credit extension/microfinancing/funding	 Lobbying/advocacy/Representation	 Policymaking and research	 Women-centric provision(s)/operation(s)		
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
International Institute of Tropical Agriculture Tanzania (IITA Tanzania)	NGO conducting Research-for-development (R4D), providing solutions to hunger, poverty, and the degradation of natural resources in Africa	✓		✓			✓	✓	<ul style="list-style-type: none"> Known to provide support to rural women in Tanzania (training and operational support provided) Strong relationship with multi-sectoral institution, public and international organisations Strengths: Research, development of human capacity within and beyond the institute 	www.iita.org/iita-countries/tanzania
Tanzania Airport Authority	Government Authority charged to provide high quality airport facilities and services in a cost-effective manner	✓	✓	✓					<ul style="list-style-type: none"> Potential to be WEE relevant in the future Partnered with Tanzanian Government Ministries Strengths: Developing and maintaining Airport Infrastructure 	www.taa.go.tz
NARCO - National Ranching Company	Government body producing beef cattle for domestic and export markets	✓	✓	✓					<ul style="list-style-type: none"> Women are mainly involved in the marketing and retail of meat and by-products Partnered with TBS, TCCIA, and Ministry of Livestock and Fisheries Pain-point: Low meat production to the sub sector 	www.narco.co.tz
The Business Registrations and Licensing Agency (BRELA)	Government body working to regulate and facilitate business operations by adopting internationally recognized best practice	✓					✓		<ul style="list-style-type: none"> Not overtly WEE active in its programmes Partnered with Government and its agencies, the private companies Strengths: Registration of companies in Tanzania 	www.brela.go.tz
Tanzania Meteorological Agency (TMA)	Government body involved in the provision of Meteorological services such as weather forecasts, climate services and warnings and advisories information for the country	✓					✓		<ul style="list-style-type: none"> Employment based on gender equality at 30% women; however not overtly WEE active in its programmes Informs weather forecast during agriculture production activities Strong relationship with ministries of agriculture, livestock and fisheries, industry and trade, transport and communication Strengths: Has meteorological stations in each zone of Tanzania which supports farmers on weather forecast and early warning 	www.meteo.go.tz

Agriculture Sector

Global and National level stakeholders in Tanzania's Agriculture sector

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
Transporters Association of Tanzania	<i>NGO aiming to strengthen and improve national transportation</i>	✓	✓						<ul style="list-style-type: none"> Not WEE active currently; has the potential to be WEE relevant in the future Partnered with Government and its agencies, the private companies, the communities and other stake holders Strengths: Transporters and transportation industry in Tanzania 	www.tat.co.tz
Tanzania Veterinary Laboratory Agency	<i>Government agency aiming to enhance sustainable livestock productivity, food safety and contribute to the national economy through provision of cost effective quality veterinary diagnostic and analytical services, production and marketing of veterinary products and conducting research on animal diseases and vectors</i>	✓	✓						<ul style="list-style-type: none"> Provision of health services to women engaged on poultry and dairy keeping; however low involvement of women Partnered with Ministry Of Livestock and Fisheries, Livestock Training Agency, Tanzania Livestock Research Institute, Tanzania Fisheries Research Institute, Tanzania Marine Parks and Reserve Units, Tanzania Dairy Board and Tanzania Meat Board Strengths: Knowledge of animal disease and vectors 	www.tvla.go.tz
KUKU POA LTD	<i>Private company engaged in chicken breeding activities, processing and selling broiler chickens in Tanzania</i>	✓	✓						<ul style="list-style-type: none"> Increased productivity of chicken products in Tanzania Not overtly WEE active in its programmes Partnered with Local Government Authorities Strengths: Specialises in chicken and has a wide product line in that sub-category 	www.kukupoa.co.tz
Tanzania Plantation and Agricultural Workers' Union (TPAWU)	<i>Advocates labour rights for horticultural workers</i>			✓		✓	✓	✓	<ul style="list-style-type: none"> Addresses women's rights, particularly on plans to sensitise horticultural workplaces on sexual and reproductive health, sexual harassment, and labour laws. 	tpawu.or.tz

Agriculture Sector

Regional level stakeholders in Dar es Salaam



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Agricultural Council of Tanzania- ACT	Private company, sector apex organization aiming to modernize and commercialized agriculture in Tanzania	✓	✓	✓		✓		✓	<ul style="list-style-type: none"> 20% women participating in leadership Partnered with AGRICOM, CSDI, LONAGRO TANZANIA, PASS, TARI, WFP, WWF, AGRI -LINK Tanzania Strengths: Advocacy at National and Local level 	www.actanzania.or.tz
Fazal & Co Ltd	Private company dealing with warehousing facilities	✓	✓						<ul style="list-style-type: none"> Low data availability 	
Rapha Africa	Private company exporting agricultural commodities such as Maize, Vegetables, Potatoes, Beans	✓	✓					✓	<ul style="list-style-type: none"> Appears to support women farmers 	
Rasmo Agricrops & Logistics CO.Ltd	Private company dealing in dry fruits (cashew nuts), pulses and lentils (Pigeons Pees, Green Mung), spices (Black Pepper), and agricultural products (Maize, Rice, Nuts, Timber - Teak, Agricultural Commodities, Gloves)	✓	✓					✓	<ul style="list-style-type: none"> Appears to support women farmers 	
Tanzania Food Processors Association of Women Entrepreneurs – TAFOPA	Private company engaged in food processing activities and support of women agri-entrepreneurs	✓	✓	✓				✓	<ul style="list-style-type: none"> Increases productivity for women entrepreneurs and all in general Partnered with Local Government Authorities, SIDO Strengths: Promotes entrepreneurship, networking and initiating policy dialogue 	
Sideva Company Ltd	Private company supplying Agricultural commodities such as Maize, Millet and Rice, and also Fruits & Vegetables such as Mango, Avocado, Ginger	✓	✓						<ul style="list-style-type: none"> Low data availability 	
Chess International Ltd	Private company exporting Agricultural commodities such as Sesame Seeds, Coffee Beans & Powder, dry fruits such as Cashew Kernels, spices such as Green Cardamom, Fresh water fish, poultry products (goat and mutton meat), pulses and lentils (Red & Yellow Kidney Beans)	✓	✓						<ul style="list-style-type: none"> Low data availability 	

Agriculture Sector

Regional level stakeholders in Dar es Salaam



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Elements Limited	Private company exporting agricultural commodities such as fresh flowers (sunflower), dry fruits (cashew nuts), agroproduce (such as maize), pulses and lentils (chickpeas, pigeon peas), sesame, soybeans and groundnuts	✓	✓						<ul style="list-style-type: none"> Low data availability 	
Reputable Holdings Limited	Private company exporting agricultural commodities, forestry products, and metals	✓	✓						<ul style="list-style-type: none"> Low data availability 	
Client Buzness Ltd	Private company exporting and importing dry fruits (cashew nuts), fresh flowers (sunflower), pulses and lentils (mung beans), agricultural commodities (Corn, Rice, Sesame Seeds, Cassava)	✓	✓						<ul style="list-style-type: none"> Also dealing in Food Products, Minerals, Real Estate, Tourism, Project Management, Investments, Commodity Brokerage 	
Rabbit Investment Company	Private company engaged in export of fresh fruits (grapes), agricultural commodities (Maize), pulses and lentils (French/Green Beans, Chickpeas, Green Peas, Beans), cassava and spices	✓	✓						<ul style="list-style-type: none"> Low data availability 	
Meat King Processing	Private meat processing company, primarily processing Bacons, Hams, and fresh meat from Beef, Pork, Lamb and Chicken	✓	✓						<ul style="list-style-type: none"> Improves household and family income for workers Partnered with Ministry of livestock and fisheries, TBS, TCCIA, SIDO Strengths: Operates an on-site abattoir and processing plant, making over 100 different fresh and processed meat products (beef, lamb, pork and chicken) 	www.meatkingtz.com
JM Animal Feeds Company	Private company processing animal feeds	✓	✓						<ul style="list-style-type: none"> Improves family and household income for workers Partnered with Ministry of livestock and fisheries, TBS, TCCIA, SIDO, NEMC Strengths: Offers in-store shopping only 	www.seaf.com

Agriculture Sector

Regional level stakeholders in Coast and Lake Regions



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Tanzania-Zambia Railway Authority (TAZARA)	Collective operating in the Coastal and Southern Highlands regions engaged in rail transportation, with an aim to satisfy customer needs through the provision of an efficient and quality transport service	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Employs women in the organization; Potential to be WEE relevant in the future Partnered with China Government in building the railway line Strengths: Maintain, manufacture, transport passengers and goods by rail 	www.tazarasite.com
Sokoine University of Agriculture (SUA)	Government body in Morogoro aiming to promote development in agriculture, natural resources and allied sectors through training, research and delivery of services	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> Organizing training for both women and youth on economic empowerment and entrepreneurship skills SUA has six mandates: selling, customs care, training, research, consultancy and outreach Partnered with Ministries and other parastatal organisations, Higher Education institutions as well as private companies 	www.sua.ac.tz
Tanzania Agricultural Development Bank (TADB)	Government body operating in Mwanza and Dar es Salaam engaged in providing savings and loans services to farmers in Tanzania	✓		✓	✓			✓	<ul style="list-style-type: none"> Supports and promotes women; employs women; provides financial support to young farmers and women through special financial services/products Partnered with Bank of Tanzania, Private sector, Farmers, Cooperatives Strength: A state-owned Development Finance Institution (DFI) established as an apex national-level bank for agricultural development in Tanzania, works as the farmer's bank 	www.tadb.co.tz
Evergreen Agriculture Tanzania	NGO operating in Mwanza aiming to improve livelihoods of rural smallholders in agricultural activities, market information and resources	✓	✓	✓				✓	<ul style="list-style-type: none"> 60% of the membership are women; 35% are women and 30% are youth among beneficiaries Partnered with Farmers, Local Government Authorities; Training farmers on good agricultural practices Strengths: Helps farmers to increase crop yields and income, adapt to climate change 	

Agriculture Sector

Regional level stakeholders in Coast and Lake Regions



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Kigoma Youth Agricultural Development Organization(Kiyado)	NGO aiming to enhance social welfare through skills and knowledge empowerment for sustainable development in Kigoma Region by 2030	✓	✓	✓					<ul style="list-style-type: none"> Youth and women empowered through skill and knowledge development Partnered with GlobalGiving, seeking partners and donors for skill development, funding, etc. Strengths: Relatively new organization of youth in agricultural development 	
Ilemela District Council	Government body in Ilemela involved in community development activities	✓	✓		✓				<ul style="list-style-type: none"> Issues loans to women through special fund Partnered with Non state actors and Central government 	
Morogoro Youth Agribusiness Foundation	NGO in Morogoro with a mission to engage in agriculture farming of different crops and establishment of sustainable farming	✓	✓						<ul style="list-style-type: none"> Engages youth and women in agribusiness activities and supports them 	
Silverland Tanzania	Private company in Mwanza engaged in poultry farming and the production of poultry feeds	✓	✓	✓					<ul style="list-style-type: none"> About 40% of the employees are women, which is high in the agricultural sector; 80% of poultry farmers are women; involved in entrepreneurship and empowering women financially through supporting smallholder women farmers Partnered with Ross, Sasso, Hy-line, Ceva, Technical Poultry Education Centre, Silver Street Capital, World Poultry Foundation Strengths: Specialised in poultry farming and feeds, along with other crops such as maize 	www.silverlandtanzania.net
Ifakara Health Institute - Ifakara	NGO operating in Dar es Salaam, Pwani and Morogoro regions aiming to improve people's health and wellbeing through research, training and services	✓		✓			✓	✓	<ul style="list-style-type: none"> Known for empowering women in science, supports young female researchers through mentorship programmes; There is a good mix up of staff both male and female Strong relationship with multi-sectoral institution, public and international organisations Strengths: Research, human capacity development in health, innovations 	www.ihl.or.tz

Agriculture Sector

Regional level stakeholders in Coast and Lake Regions



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Imara Buhabi Group	<i>Farmers Union/Producers' Association in Ilmela forming the farmers group apex organisation</i>	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Organises women into groups for capacity building and access to loans Partnered with NGOs, Local Government 	
Isanzu Ushirika Wa Nyumba	<i>Cooperative in Mwanza region providing loans and savings solutions to women and community in general</i>	✓		✓	✓			✓	<ul style="list-style-type: none"> About 89% of the beneficiaries are women Partnered with Bank of Tanzania, and other Financial Institutions, Local Government, TAHEA, Kenya Commercial Bank Strength: Microfinancing for women and communities 	
Mama's Group - Buhongwa Central Market	<i>Collective in the Mwanza region, women's group organised for supporting women access capacity building and income generating activities</i>	✓	✓	✓				✓	<ul style="list-style-type: none"> Supports women with capacity building and income generating activities Partnered with NGOs and Local Government 	
Wahi Group	<i>Cooperative in Mwanza providing community microfinance activities where both women and men are organised into groups for lending and saving</i>	✓	✓		✓			✓	<ul style="list-style-type: none"> Majority women have joined these microfinance groups; provides income generation opportunities Partnered with NGOs and Local Government Strengths: Microfinancing services and savings schemes provided 	
TAPIFA - Tanzania Association of Pig Farmers	<i>Private company operating in Morogoro aiming to serve the interests of Tanzania's Pig Farmers who are members of the association by promoting and encouraging modern pig farming</i>	✓				✓			<ul style="list-style-type: none"> Provides a voice and representation for all farmers; not specifically women farmers Partnered with Ministry of livestock and fisheries Strengths: Advocacy at National and Local level 	
Chobo Meat Processing	<i>Private company in Mwanza operating in the meat processing value chain (Slaughtering, processing, Packaging/Distribution)</i>	✓	✓						<ul style="list-style-type: none"> Improves family/household income for workers Partnered with Ministry of livestock and fisheries, TBS, TCCIA, SIDO Strengths: Production, processing, distribution and retailing of raw meat (carcass), processed meat (special cuts) and packed meat (semi-cooked/cooked) 	www.choboinvestments.com

Agriculture Sector

Regional level stakeholders in Coast and Lake Regions



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Misenani Agri services ltd	Private company in Mwanza region engaged in production of day-old chicks and feeds for sale, importation of veterinary poultry products, medicines and vaccines for sale, and providing a market for farm produce used for feed production	✓	✓	✓					<ul style="list-style-type: none"> Involved in the marketing of poultry products to local markets and hotels including farmers; women are not given special support – business-oriented stakeholder Partnered with Hotel, Farmers and Local Government Authorities Strengths: Professionalism Pain-points: Low production to the sub-sector 	
Tanzania Pride Meat Company	Private company in Morogoro region engaged in meat processing activities of beef, goat, sheep, mutton and chicken	✓	✓						<ul style="list-style-type: none"> Improves household and family income for workers Partnered with Ministry of livestock and fisheries Strengths: 4-to-5-star clientele, has its own ranch, specialises in meat products, provides a range of business arrangements in supplying 	www.21food.com

Agriculture Sector

Regional level stakeholders in Northern Highlands and Other Regions



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Buchosa District Council	Government body engaged in community development activities in Buchosa region	✓	✓		✓			✓	<ul style="list-style-type: none"> Issues loans to women through special funds Partnered with Non-state actors and Central government 	
Geita District Council	Government body engaged in community development activities in the Geita region	✓	✓		✓			✓	<ul style="list-style-type: none"> Issues loans to women through special funds Partnered with Non-state actors, Central Government 	
Taha Fresh Tanzania	Private company in Arusha, which has evolved from horticulture cargo handling to integrated logistics services covering airfreight and sea/ocean freight forwarding, trucking, customs clearing and forwarding as well as insurance	✓		✓				✓	<ul style="list-style-type: none"> Not mentioned WEE activities overtly; however, the sector employs 60%-75% women Partnered with Ministry of livestock and fisheries, IATA, FIATA and Tanzania Freight Forwarders Association (TAFFA) Strengths: Covers airfreight and sea/ocean freight forwarding, trucking, customs clearing and forwarding as well as insurance 	www.tahafresh.co.tz
Happy Sausage Processing	Private company operating in Moshi (Kilimanjaro) and Arusha, processing meat (Bacon, Hams, and fresh meat from Beef, Pork, Lamb and Chicken)	✓	✓						<ul style="list-style-type: none"> Improves family and household income for workers Partnered with Ministry of livestock and fisheries, TBS, TCCIA, SIDO Strengths: Operates an abattoir and a meat processing plant 	www.happysausages.co.tz
Arusha Meat	Private company operating in Arusha region, processing meat (beef, goat and sheep)	✓	✓						<ul style="list-style-type: none"> Improves household and family income of workers Partnered with Ministry of livestock and fisheries Strengths: Online shopping facility, specializes in meat and dairy products, mechanized slaughterhouse 	www.arushameat.co.tz