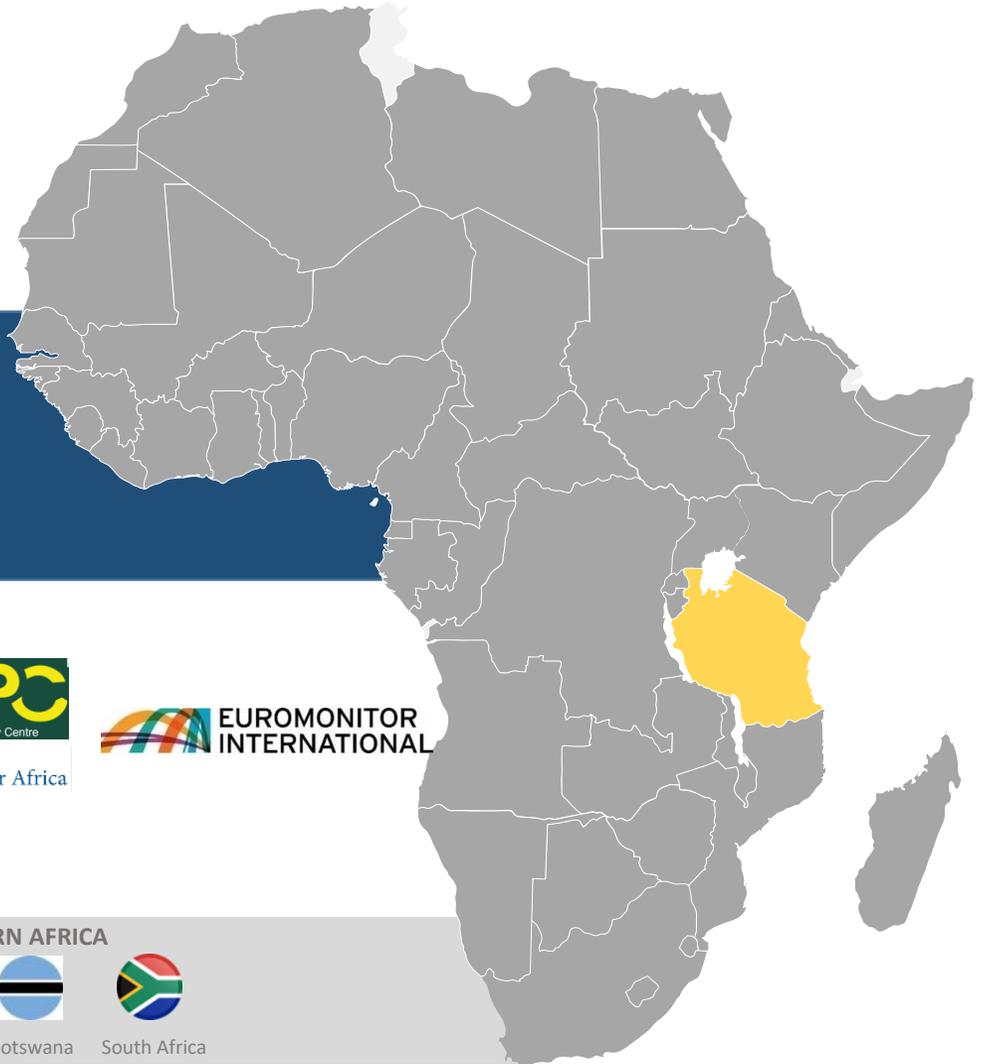


TANZANIA

PATHWAYS TO GENDER-INCLUSIVE ECONOMIC DEVELOPMENT IN SUB-SAHARAN AFRICA: A SECTORAL ANALYSIS STAKEHOLDER MAPPING: TOURISM AND HOSPITALITY SECTOR



STEERING COMMITTEE



USAID
FROM THE AMERICAN PEOPLE



Canada



United Nations
Economic Commission for Africa



SUB-SAHARAN AFRICAN COUNTRIES COVERED BY THE PATHWAYS STUDY

EAST AFRICA



Ethiopia



Kenya



Rwanda



Tanzania



Uganda

WEST AFRICA



Cameroon



Côte d'Ivoire



Ghana



Nigeria



Senegal

SOUTHERN AFRICA



Angola



Botswana



South Africa

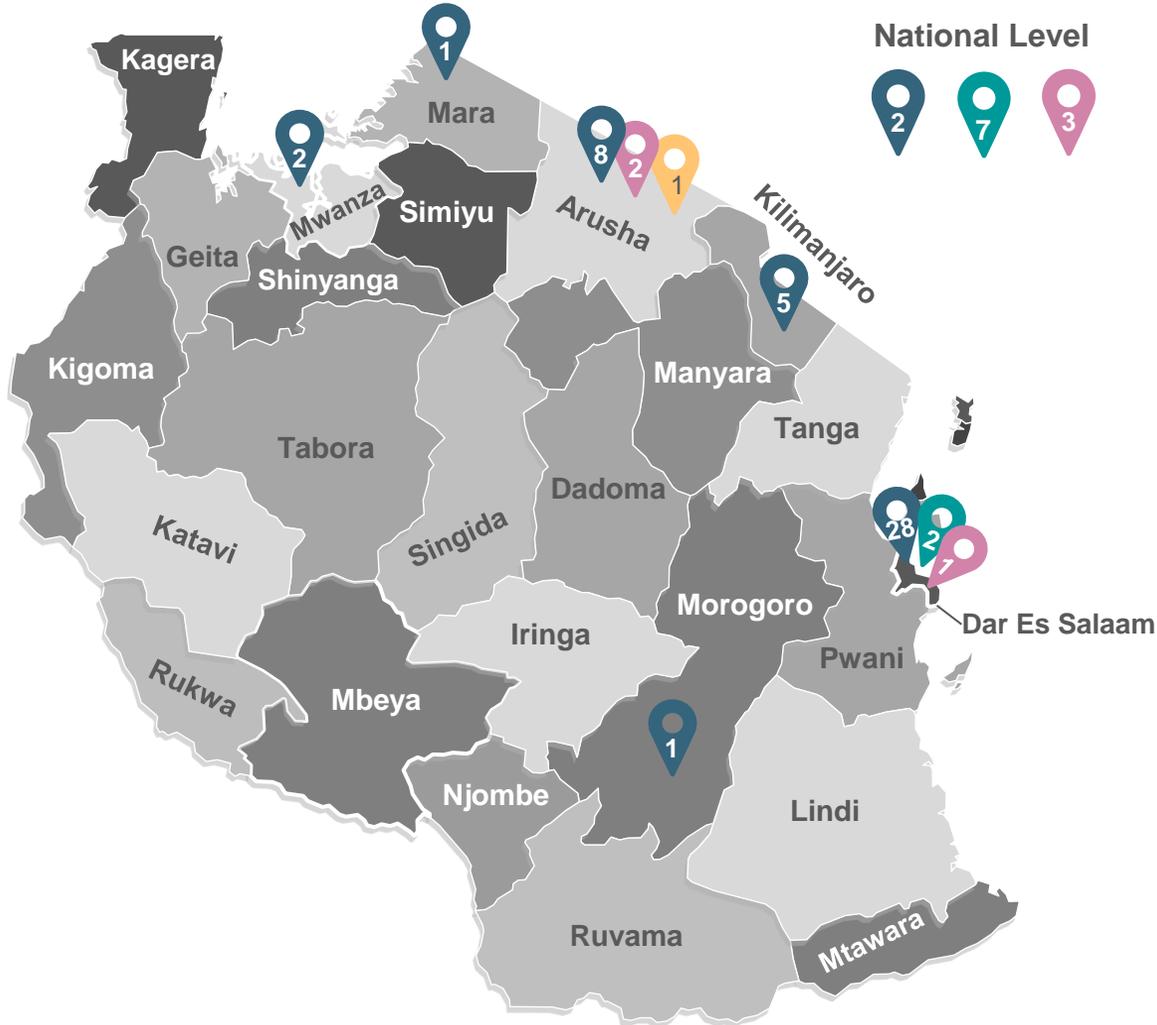
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The stakeholder listing simply reflects information that was gathered through secondary research and interviews for the Pathways study, and the inclusion of any stakeholders does not signify any opinion or endorsement by the organisations listed above. The information contained in this document is provided without any warranties or representations about accuracy or completeness. Any reliance on this material is made at users' own risk.

Tanzania's Tourism and Hospitality sector stakeholders are mostly players in the private sector operating out of Dar es Salaam, Arusha and Kilimanjaro



Region	Stakeholder Type				TOTAL
	Private Company	Associations, Collective, Org	Govt agencies/ dept	NGO	
	47	12	6	1	
National*	2	8	3	1	12
Arusha	8	-	2	1	11
Dar es Salaam	28	2	1	-	31
Mwanza	2	-	-	-	2
Morogoro	1	-	-	-	1
Mara	1	-	-	-	1
Kilimanjaro	5	-	-	-	5
Other regions*	-	-	-	-	-

* National stakeholder tally includes global stakeholders, who are assumed to operate at a national scale.

** Other regions include Pwani, Lindi, Mtwara, Ruvama, Niombe, Singida, Dadoma, Mbeya, Tanga, Rukwa, Simiyu, Manyara, Tabora, Iringa, Shinyanda, Kigoma and Katabi.



Tourism and Hospitality Sector

National level stakeholders in Tanzania's Tourism and Hospitality sector



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Tourism Confederation of Tanzania (TCT)	Trade Association, an umbrella organization representing the private business sectors involved in travel and tourism	✓	✓		✓	✓		✓	<ul style="list-style-type: none"> Women entrepreneurs in tourism are supported Private tourism and travel business organizations and companies form members and partners 	www.tct.co.tz
Tanzania Tour Guides Association (TTGA)	Trade Association promoting, encouraging and protecting the interests of Tanzania tour guides in the business of tourism	✓	✓		✓	✓		✓	<ul style="list-style-type: none"> Employment and training provided to women Has member state partners 	www.facebook.com/Tanzania-Tour-Guides
Tanzania Tourist Board (TTB)	Government body mandated with the promotion and development of all the aspects of tourism industry in Tanzania	✓			✓	✓		✓	<ul style="list-style-type: none"> Recognizes and promotes women leaders, women in tourism - however not very often or as a part of their daily programmes and activities Partnered with Tanzania Government Portal, Ministry of Natural Resources and Tourism, Zanzibar Commission for Tourism, Tanzania National Parks, etc. 	www.tanzaniatouristboard.go.tz
Tanzania National Parks (TANAPA)	Government body aiming to sustainably conserve National Parks through innovative approaches for maximization of ecosystem services and optimizing tourism development for human benefits	✓	✓				✓	✓	<ul style="list-style-type: none"> Supports women and involves readily in community development, conservation activities, sustainability programmes, etc. Partnered with Government, Tanzania Tourist Board, etc. 	www.tanzaniaparks.go.tz
Tanzania Association of Tours Operators (TATO)	Trade Association established to foster the interests of licensed tour operators	✓	✓				✓	✓	<ul style="list-style-type: none"> WEE relevant activities and community development programmes exist within its operations The current membership is composed of Tour operators, Air Operators, hoteliers, and Associate members 	www.tatotz.org
Association of Women in Tourism (AWOTTA)	Professional organisation empowering women to reach their true potential, gain equality of opportunity and attain financial security within the Tanzania tourism industry	✓	✓		✓	✓		✓	<ul style="list-style-type: none"> Wholly women-centric in support, operations and activities Partnered with World Travel and Tourism Council, Ministry of Natural Resources and Tourism, Tanzania Tourist Board 	www.awotta.org
Tanzania Investment Centre (TIC)	Government body aiming to be the Primary Agency of the Government to coordinate, encourage, promote and facilitate investment in Tanzania and to advise the Government on investment policy and related matters	✓	✓	✓	✓				<ul style="list-style-type: none"> Partnered with Tanzania Government, several local, foreign and special investors, several SMEs Strengths: Investment in several community and tourism development spots and activities 	www.tic.go.tz

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Tourism and Hospitality Sector

National level stakeholders in Tanzania's Tourism and Hospitality sector



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Domestic Tourism safaris Promotion Company limited (DTSPCO)	Private educational travel company, run and managed by Udzungwa Mountains College Trust Foundation	✓	✓		✓				<ul style="list-style-type: none"> Not overtly WEE relevant in activities Associated with Udzungwa Mountains College Trust Foundation Strengths: Educational travel company 	www.domestictourismsafaris.co.tz
Tanzania Association of Travel Agents (TASOTA)	Trade Association (membership based) representing the interests of Tanzanian travel agents in the tourism sector	✓			✓	✓		✓	<ul style="list-style-type: none"> Protects women travel agents' rights and advocates for them Partnered with Ministry of Natural Resources and Tourism, and other government and related partners 	www.tasota.or.tz
Intra-African Tours & Travel Association (ITTA)	Trade Association broadly based on its inclusion of art, culture and heritage, all of which are collectively integrated in the mainstream of the travel and tourism trade	✓	✓			✓			<ul style="list-style-type: none"> Involved in poverty alleviation programmes; however not WEE active in its programmes 	www.iatt.org
Tanzania Air Operators Association (TAOA)	Trade Association aiming to foster the legal and responsible development of the Tanzanian aviation industry by ensuring safety, efficiency, regularity and economic operations	✓			✓	✓	✓		<ul style="list-style-type: none"> Not currently WEE active in its programmes; Potential to be WEE relevant in the future Partnered with Tanzanian Government Ministries, aircraft refuellers, airport ground handling companies and local registered air operators based on the Tanzanian Mainland and Zanzibar Strengths: policy formulation and reforms; access to relevant industrial information about travel, tour and tourism, etc. 	www.taoa-tanzania.com
Hotels Association of Tanzania (HAT)	Trade Association developed to promote and protect the interests of registered accommodation establishments through lobbying and advocating for laws, regulations and processes		✓	✓	✓	✓	✓		<ul style="list-style-type: none"> Not currently WEE relevant in its activities; Potential to be WEE relevant in the future if supported Partnered with National College of Tourism (NCT), Ministry of Natural Resources and Tourism (MNRT), Tanzania Tourist Board (TTB), Tanga Tourism Network Association, etc. 	www.hat-tz.org
Wellworth Hotels, Lodges, Resorts & Camps	Private hospitality chain, which owns & operates a collection of luxury lodges, resorts & camps in and around of Tanzania	✓	✓						<ul style="list-style-type: none"> Partnered with several lodges, hotels, and other hospitality business partners 	www.wellworthcollection.co.tz

Tourism and Hospitality Sector

National level stakeholders in Tanzania's Tourism and Hospitality sector

		Tourism, Safari and Related Activities	Hotels, Hospitality and Related Services	Financial support/Funding	Capacity building, training, education	Lobbying/Advocacy/Representation	Policy and Research	Women-centric provision(s)/operation(s)		
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Hotel Association of Tanzania (HAT)	<i>Non-profit organisation formed to promote and protect the interests of registered accommodation establishments</i>		✓			✓			<ul style="list-style-type: none"> Protect private sector, public sector, and the Tanzanian economy 	hat-tz.org
Tanzania Association of Tour Operators (TATO)	<i>Established to foster the interests of licensed tour operators by lobbying and advocating for members.</i>				✓	✓	✓		<ul style="list-style-type: none"> Provides a national platform for members to present their concerns on a national policy level 	www.tatotz.org

Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Dar es Salaam



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Peninsula Hotel	Private company providing hotel services such as accommodation for tourists, local tours, meeting rooms, special packages, food and in-hotel restaurant services		✓		✓			✓	<ul style="list-style-type: none"> Employs, supports and recognises women in the tourism industry Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.peninsula-tz.com
Hyatt Regency Dar es Salaam, The Kilimanjaro	Private company (global luxury hotel chain) offering luxury 5-star hotel services to clients inclusive of spas, fitness centres, pools and bars		✓		✓			✓	<ul style="list-style-type: none"> Employs, supports and recognises women in the tourism industry Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.hyatt.com/en-US/hotel/tanzania/hyatt-regency-dar-es-salaam-the-kilimanjaro/darhr
CATE Hotel & Tours	Private hotel and tours company offering hotel and tours services to tourists		✓		✓			✓	<ul style="list-style-type: none"> Employment provided to women in hospitality profession Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.catehotel.co.tz/cate-hotel
Protea Hotel Dar es Salaam Oyster Bay	Private luxury 5-star hotel services by global luxury hotel chain Marriott offering a range of 5-star hotel services		✓		✓			✓	<ul style="list-style-type: none"> Employs, supports and recognises women in the tourism industry Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.marriott.com/hotels/travel/darda-protea-hotel-dar-es-salaam-oyster-bay
Tanzania Women Service Providers Association (TAWOSPA)	Trade Association working toward personal and professional growth through capacity building, networking support, international and national recognition of women service providers	✓	✓		✓	✓		✓	<ul style="list-style-type: none"> Recognition, capacity building, networking/mentoring support provided to women Wholly women-centric in support and activities 	www.facebook.com/tawospa
Boulevard INN	Private beach-hotel offering 4-star hotel services for customers/tourists near Cocoa Beach		✓		✓			✓	<ul style="list-style-type: none"> Employment provided to women Partnered with private companies, producers, caterers, house-keeping services, traders/vendors, launderers, etc. 	www.boulevardinntz.com
Colosseum Hotel & Fitness Club	Private beach-hotel offering 4-star hotel services		✓		✓			✓	<ul style="list-style-type: none"> Provides employment to women in hospitality Partnered with producers, caterers, house-keeping services 	www.colosseumhotelandfitness.com

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Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Dar es Salaam



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Dar es Salaam Serena Hotel	Private company offering luxury hotel services (spa, pool, bars, dining rooms, etc.)		✓		✓			✓	<ul style="list-style-type: none"> Employs, supports and recognises women in the tourism industry Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.serenahotels.com/serenadaressalaam/en/default.html
Hotel South Beach Resort	Private company offering luxury resort and hotel services on South Beach in Kigamboni area		✓		✓			✓	<ul style="list-style-type: none"> Provides employment to women Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.hotelsouthbeachresort.com
New Africa Hotel	Private company offering luxury 4-star hotel services along with an in-hotel casino		✓		✓			✓	<ul style="list-style-type: none"> Employment provided to women in hospitality Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.newafricahotel.com
Kebby's Hotel & Tours	Private company offering budget hotel and local tours services to customers/tourists	✓	✓					✓	<ul style="list-style-type: none"> Provides employment to women Associated with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.kebbyshotel.com
Jangwani Sea Breeze Beach Resort	Private company offering budget beach resort and hotel services to clients/tourists		✓					✓	<ul style="list-style-type: none"> Employment provided to women Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.jangwaniseabreeze.resort.co.tz
Kipepeo Village Beach Hotel	Private company offering budget beach resort and hotel services for tourists		✓					✓	<ul style="list-style-type: none"> Provides employment to women in hospitality Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.kipepeovillage.com
Doubleview Hotel	Private company offering budget hotel services to tourists		✓					✓	<ul style="list-style-type: none"> Employs, supports and recognises women Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.doubleviewhotel.co.tz

Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Dar es Salaam



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Hotel Slipway	Private company providing budget beach hotel services	✓						✓	<ul style="list-style-type: none"> Employment provided to women in hospitality Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.hotelslipway.com
Lion Hotel Limited	Private company offering general hotel services such as accommodation, food, special packages, etc.	✓						✓	<ul style="list-style-type: none"> Provides employment to women Associated with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.lionhotelltd.com
Mediterraneo Boutique Hotel & Restaurant	Private company offering budget boutique beach resort and hotel services to tourists	✓						✓	<ul style="list-style-type: none"> Employs, supports and recognises women in tourism Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.mediterraneotanzania.com
Mauya Executive Lodge	Private company offering budget hotel services (lodging for tourists)	✓						✓	<ul style="list-style-type: none"> Provides employment to women Associated with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.mauyaexecutive.wix.com/mauya
Hotel Golden Tulip Dar es Salaam	Private company offering budget 4-star beach hotel services to tourists	✓						✓	<ul style="list-style-type: none"> Employs, supports and recognises women in hospitality Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.dar-es-salaam.goldentulip.com/en-us
Harbour View Suites Hotel	Private company offering budget 4-star beach hotel services	✓						✓	<ul style="list-style-type: none"> Employment provided to women in hospitality Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.harbourview-suites.com
Greenlight Hotel	Private company offering budget 3-star hotel services, strategically located near the airport	✓						✓	<ul style="list-style-type: none"> Provides employment to women Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.greenlighthotel.com
Hotel Sapphire	Private company offering budget 3-star hotel services, located near the airport area	✓						✓	<ul style="list-style-type: none"> Provides employment to women Associated with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.hotelsapphiretz.com/index.php

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Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Dar es Salaam



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Kilungeja Hotel Ltd	Private company offering budget 3-star hotel services		✓					✓	<ul style="list-style-type: none"> Employment provided to women Partnered with producers, caterers, house-keeping services, traders/vendors, launderers, etc. 	www.kilungejahotel.6te.net
Peacock Hotel Dar es Salaam	Private company offering budget 4-star hotel services		✓					✓	<ul style="list-style-type: none"> Employs, supports and recognises women Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.peacock-hotel.com
King D Hotel	Private company providing budget 4-star hotel services		✓					✓	<ul style="list-style-type: none"> Provides employment to women Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.kingdhotel.co.tz
White Sands Resort & Conference Centre	Cooperative providing budget beach resort and hotel services to tourists and business people		✓					✓	<ul style="list-style-type: none"> Employs, supports and recognises women in hospitality Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.hotelwhitesands.com
Silver Paradise Hotel	Private company offering budget 4-star hotel services		✓					✓	<ul style="list-style-type: none"> Provides employment to women in hospitality Associated with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.silverparadisehotel.co.tz
Southern Sun Hotel Dar es Salaam	Private company offering budget 4-star hotel services		✓					✓	<ul style="list-style-type: none"> Employment provided to women Associated with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.tsogosun.com/southern-sun-dar-es-salaam
Kiota Jungle	Private company offering homestay and mini-resort services for tourists	✓	✓					✓	<ul style="list-style-type: none"> Owned by a woman; employs women in hospitality & tourism Partnered with producers, caterers, house-keeping services, traders/vendors, launderers, etc. 	www.kiotajungle.com
Florida Executive Inn	Private company offering budget hotel services		✓					✓	<ul style="list-style-type: none"> Provides employment to women Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.florida-executive-inn-hotel.business.site

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Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Northern Highlands



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Ngorongoro Conservation Area	Government body in Ngorongoro (Arusha) established as an experiment to maintain a balance between pastoralism, conservation, and tourism	✓			✓	✓		✓	<ul style="list-style-type: none"> Supports women readily; involved in community economic empowerment activities and programmes Partnered with Tanzania Wildlife Management Authority (TAWA), TTB, TNP, EU, Tourism Confederation of Tanzania, etc. 	www.ncaa.go.tz
Zara Tours	Private company providing travel and tour services in the East Africa, and the Northern Highlands region of Tanzania	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Company owned and led by a woman; empowers and benefits Maasai women in the region through company's initiatives and charity work Partnered with IATA, Association For The Promotion Of Tourism To Africa (APTA), The African Travel and Tourism Association (ATTA), other partners and donors 	www.zaratanzaniaadventures.com
Memorable Safari - Sunrise to Sunset	Private company in Arusha providing safari adventures to tourists along with accommodation facilities with the packages	✓	✓		✓			✓	<ul style="list-style-type: none"> Owned by two Tanzanian sisters; female-owned and managed tour-operators, employs women in tourism and hospitality Strengths: Makes safari tours safe for women tourists 	www.memorablesafari.com
Dashir Lodge & Safaris	Private company in Arusha providing safari tours and adventures plus accommodation for tourists	✓	✓		✓			✓	<ul style="list-style-type: none"> Provides employment to women Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.dashirlodgeandsafaris.com
Ilboru Safari Lodge	Private company in Arusha providing luxury safari lodges	✓	✓		✓			✓	<ul style="list-style-type: none"> Started by a woman entrepreneur who also has several other ventures under her umbrella; employs women Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.ilborusafarilodge.com
Palace Hotel Arusha	Private company in Arusha providing luxury hotel services		✓		✓			✓	<ul style="list-style-type: none"> Employment provided to women Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.palacehotelarusha.com
Fig Tree Lodge and Camp	Private company in Arusha providing camping and lodging facilities for tourists	✓	✓					✓	<ul style="list-style-type: none"> Provides employment to women Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.figlodge.com

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Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Northern Highlands



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Airport Planet Lodge	Private company in Arusha providing budget hotel services and proximity to the Kilimanjaro airport for tourists and travellers	✓	✓					✓	<ul style="list-style-type: none"> Employs, supports and recognises women Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.planet-lodges.com/airport_planet_lodge
Arusha International Conference Centre (AICC)	Government body in Arusha and Dar es Salaam, aiming to be a model and enabler of business tourism	✓				✓			<ul style="list-style-type: none"> Involved in promoting and providing quality business tourism services for economic development 	www.aicc.co.tz
Tanzania Association of Cultural Tourism Organizers (TACTO)	NGO in Arusha fostering working relationships with any or all organizations or group of persons dealing with cultural tourism or similar activities in Tanzania or elsewhere	✓	✓			✓			<ul style="list-style-type: none"> Not clearly WEE active currently; however, works towards sustainable development of communities through tourism and cultural development Partnered with Government Cultural Tourism Programme Strengths: Sustainable development of micro-enterprises in the Tanzanian cultural tourism sector 	www.tactotanzania.org
Arusha Crown Hotel	Private company in Arusha offering budget hotel services		✓					✓	<ul style="list-style-type: none"> Provides employment to women Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.arushacrownhotel.com
The African Tulip Hotel	Private company in Arusha offering 3-star budget boutique hotel services		✓					✓	<ul style="list-style-type: none"> Provides employment to women in hospitality Associated with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.theafricantulip.com
Kibo Palace Hotel	Private company in Arusha offering contemporary luxury 4-star hotel services to clients/tourists		✓					✓	<ul style="list-style-type: none"> Employs, supports and recognises women in hospitality Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.kibopalacehotel.com
Kilimanjaro Wonders Hotel	Private company in Moshi offering 4-star boutique hotel services (Kilimanjaro area)		✓					✓	<ul style="list-style-type: none"> Employment provided to women in hospitality Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.kiliwonders.com

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Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Northern Highlands



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Lutheran Uhuru Hotel & Conference Centre	Private company in Moshi, Kilimanjaro region offering budget 3-star hotel services and conference facilities for tourists and business people		✓						<ul style="list-style-type: none"> Provides employment to women in hospitality industry Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.uhuruhotel.org
Parkview Inn	Private company in Moshi, Kilimanjaro region, offering luxury 4-star inn-stay hotel services, situated on the foothills of Mount Kilimanjaro – mostly suited for climbers and other tourists		✓						<ul style="list-style-type: none"> Employs and supports women in the tourism and hospitality industry Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.pvim.com

Tourism and Hospitality Sector

Regional level Tourism and Hospitality stakeholders in Coast and Lake Regions



Tourism, Safari and Related Activities



Hotels, Hospitality and Related Services



Financial support/Funding



Capacity building, training, education



Lobbying/Advocacy/Representation



Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Zanzibar Association of Tourism Investors (ZATI)	<i>Trade Association established to represent the interest of all Tourism investors in Zanzibar</i>	✓		✓		✓			<ul style="list-style-type: none"> Aims for sustainable development of the tourism industry and the benefit of all members. However, does not specify any WEE relevant activities being conducted currently. Suitable for developing these activities in the future Partnered with European Union, Zanzibar Government Strengths: Membership represents more than US\$ 50 million of the investment in tourism facilities on Zanzibar and includes Hotels, Tour Operators, Air Operators, Dive Operators, Restaurants and Retail; Improves the local community, through the tourism sector 	www.zati.org
Gold Crest Hotel	<i>Private company in Mwanza offering luxury 4-star hotel services for tourists in the Lake region</i>		✓					✓	<ul style="list-style-type: none"> Employment provided to women Partnered with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.goldcresthotel.com
Ryan's Bay Hotel	<i>Private company in Mwanza offering budget 4-star hotel services to tourists in the Lake region</i>		✓					✓	<ul style="list-style-type: none"> Provides employment to women in hospitality Partnered with producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.ryansbay.com
Malaika Beach Resort	<i>Private company in Mwanza offering luxury 5-star lake-side hotel services in the Lake region, with airport proximity</i>		✓					✓	<ul style="list-style-type: none"> Employs, supports and recognises women in hospitality Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.malaikabeachresort.com
Morogoro Hotel	<i>Private company in Morogoro offering budget hotel services in the town of Morogoro (Coast region)</i>		✓					✓	<ul style="list-style-type: none"> Provides employment to women Associated with producers, caterers, house-keeping services, traders/vendors, launderers, etc. 	www.morogorohotel.com
Kigoma Hilltop Hotel	<i>Private company in Kigoma offering luxury hotel services near the Lake Tanganyika in Kigoma town, with airport proximity for travelling tourists</i>		✓					✓	<ul style="list-style-type: none"> Employs, supports and recognises women in hospitality Associated with private companies, producers, caterers, courtesy vehicles services, house-keeping services, traders/vendors, launderers, etc. 	www.kigomahilltop.com

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