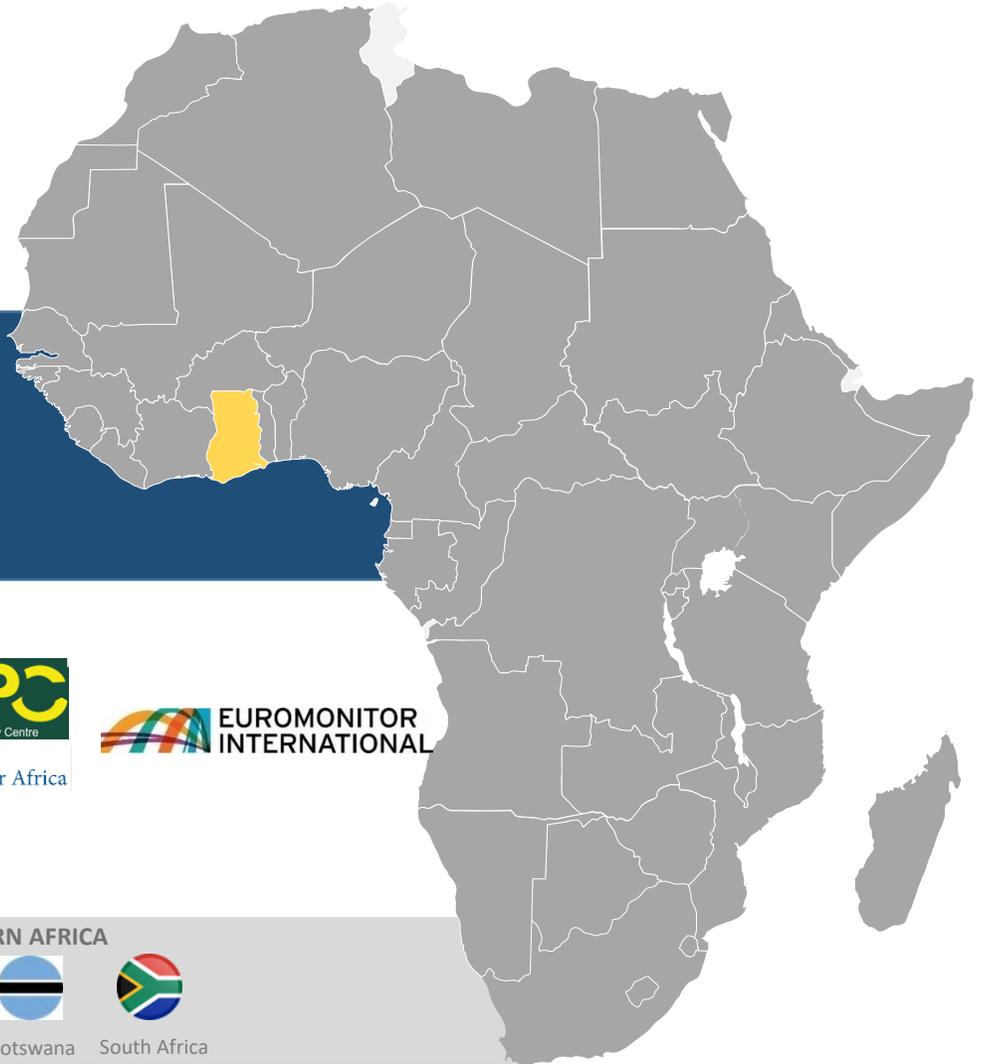


GHANA

PATHWAYS TO GENDER-INCLUSIVE ECONOMIC DEVELOPMENT IN SUB-SAHARAN AFRICA: A SECTORAL ANALYSIS STAKEHOLDER MAPPING: AGRICULTURE SECTOR



STEERING COMMITTEE



USAID
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United Nations
Economic Commission for Africa



SUB-SAHARAN AFRICAN COUNTRIES COVERED BY THE PATHWAYS STUDY

EAST AFRICA



Ethiopia



Kenya



Rwanda



Tanzania



Uganda

WEST AFRICA



Cameroon



Côte d'Ivoire



Ghana



Nigeria



Senegal

SOUTHERN AFRICA



Angola



Botswana



South Africa

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The stakeholder listing simply reflects information that was gathered through secondary research and interviews for the Pathways study, and the inclusion of any stakeholders does not signify any opinion or endorsement by the organisations listed above. The information contained in this document is provided without any warranties or representations about accuracy or completeness. Any reliance on this material is made at users' own risk.

Ghana's Agriculture sector stakeholders are mainly private companies present in the Northern and Greater Accra regions



Region	Stakeholder Type				TOTAL
	Private Company	Association, Collective, Organisation	Govt Agencies/ Dept	NGO	
National*	60	8	9	26	23
Upper West	5				5
Upper East	5	1			6
Northern	12	4	1	9	26
Brong Ahafo	3				3
Ashanti	3	1			4
Volta	2				2
Western				2	2
Central	1				1
Eastern	2				2
Greater Accra	16	2	7	7	32

- Maize / soybean / sorghum / rice
- Nuts / seeds
- Vegetables/ fruit / herbs
- Cocoa

* National stakeholder tally includes global stakeholders, who are assumed to operate at a national scale



National level stakeholders in Ghana's Agriculture sector

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)									
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
									
OXFAM	International NGO working to support men and women mainly in Agriculture, Essential Services and Extractive Industry Governance	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Produces and processes shea nut in Agricultural sector Provides training and access to larger markets Supported many agricultural women and started many women empowerment programs Funded by Global Affairs Canada, also partnered with SEND Ghana, Shea Network Ghana, etc. 	www.oxfam.org/en/what-we-do/countries/ghana
GIZ	International NGO for sustainable development and international education work, supporting production of mangoes, cashews, pineapples and spices under the Market Oriented Agriculture programme	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Female to male ratio on the management board is 1:2 Of the over 5 million VSLA members, 79% are women Prioritize gender mainstreaming in their projects Close collaboration with Ministry of Food and Agriculture (MoFA) 	www.giz.de/en/worldwide/19450.html
USAID	Government body providing finance for small, medium and large enterprises in the maize, rice, and soy value chains	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Missions' director for Ghana is a woman 40% female-led agricultural businesses in the value chain received financial support Partnered with Africa Research in Sustainable Intensification for the Next Generation (Africa RISING) etc. 	www.usaid.gov/ghana
Olam	Global private company in food and agri-business supplying food ingredients, feed and fiber to thousands of customers worldwide, ranging from MNCs with world famous brands to small family run businesses	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Provides training in beekeeping and provision of cashew seedlings The board has only 1 woman representative, but 2000 women beneficiaries of loans, additional income generation activities 	www.olamgroup.com
Mondelez International	Global private company creating an essential foundation for sustainable cocoa while transforming the livelihoods of cocoa farmers and their communities through their Cocoa life program	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> 3 women board members and 2 women executive members 217 VSLAs in 60 communities out of which 70% participants were women in Ghana Access to loans and other income-generation activities Partnered with Ghana Cocoa Board 	www.cocoalife.org
MTN Ghana (MTN Foundation)	Private company mainly in telecommunications network, also building a palm oil processing factory	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Women in the community are the primary beneficiary of the project, also provides sponsorship for study tours in Ghana Partnered with National Communications Authority, Ministry of Information, and The Government of Ghana 	www.mtn.com.gh

Agriculture Sector

National level stakeholders in Ghana's Agriculture sector

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
International Fund for Agricultural Development (IFAD)	Global NGO facilitating the Shea and Baobab value chains development project under the Women's Crop window	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> The regional director for West and Central Africa Division is a woman Employs 20,000 and 5,000 women in Shea and Baobab production respectively, providing access to finance market and extension services Partnered with Governments of respective countries where they operate, Olam, Mars, Unilever, etc. 	www.ifad.org/en
World Vision	Global NGO focussed on providing training in Farmer Managed Natural regeneration models and distribution of 62,500 species of trees for planting	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Female to male ratio of their senior management team is 2:2 699 women trained in financial literacy and 342 trained in farmer managed natural regeneration project models Key partners include the Department of Agriculture and the Forestry Services Division 	www.wvi.org/ghana
Nestle (Nestle Cocoa Plan)	Global private company building the economic and social capacities of cocoa farmers through Village Savings and Loans Associations (VSLA)	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Has 5 women on the board of directors Women and the spouses of farmers often become members of the VSLA, encouraging gender empowerment Partnered with Cocoanect, Cocoa Merchant and Participatory Development Associates 	www.nestle-cwa.com
The African Development Bank (AfDB)	Private company, a multilateral development finance institution providing financial resources to African governments and private companies investing in the regional member countries				✓	✓	✓	✓	<ul style="list-style-type: none"> Offered Ghana a \$20-million loan facility to support women entrepreneurs in agriculture and agribusiness in the country at discounted rates Affirmative Finance Action for Women in Africa (AFWA) was specifically set up for only women Partnered with the African Union and central banks of nations in the African continent 	www.afdb.org/en
Peasant Farmers Association of Ghana (PFAG)	Farmers Union/Producer Association that includes individual farmers, farmer groups, value chain actors working together to empower themselves, advocate for policy change and practices that improve their livelihood	✓	✓	✓				✓	<ul style="list-style-type: none"> The executive director is a woman They have a membership 100,005 with 45% of them being women Support women groups with capacity building and resources Partnered with MoFA, Oxfam Ghana, Trust Africa 	www.peasantfarmers.com

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Agriculture Sector

National level stakeholders in Ghana's Agriculture sector

 Technical assistance/operational support	 Production, processing, marketing and sales	 Capacity building, education	 Credit extension/microfinancing/funding	 Lobbying/advocacy/Representation	 Policymaking and research	 Women-centric provision(s)/operation(s)					
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website		
											
Heifer International	<i>Global NGO supporting the rearing of sheep, goats, swine, poultry and bees in Ghana, aiming to connect farmers to markets and increase their incomes through trainings and grants</i>	✓		✓	✓				✓	<ul style="list-style-type: none"> 14,400 women and children were direct and indirect beneficiaries in 20 communities under their CALL project Women are their primary programme beneficiaries Partnered with Barry Callebaut, Government of Ghana, etc. 	www.heifer.org
National Fish Processors and Traders Association (NAFPTA)	<i>National trade association in the fisheries sector aiming to organise fish processors and traders to have a common voice for the industrial sector and change policies</i>	✓	✓	✓					✓	<ul style="list-style-type: none"> Leadership positions are mainly occupied by women; majority of the members are women Support from SNV and USAID/SFMP 	www.nafpta.org/index.php
DAI	<i>Global NGO supporting farmers in production and finding markets for produce such as rice, groundnuts, onions and vegetables, with an aim to improve their livelihoods</i>			✓	✓				✓	<ul style="list-style-type: none"> The board has 3 women out of 7 members; Women comprise about 40% of their management team 43% women out of 139,139 farmers reached with new farm inputs and services, and 47% women out of 121,115 farmers supported to adapt to the effects of climate change Partnered with USAID, and the Foreign, Commonwealth and Development Office (FCDO) 	www.dai.com
MEDA (Mennonite Economic Development Associates)	<i>Global NGO training female farmers using market-driven approaches to improve food security, income, and nutrition. They create business solutions to poverty</i>	✓			✓				✓	<ul style="list-style-type: none"> The President and CEO is a woman Their GROW project helped to economically empower over 23,000 women farmers through the cultivation, utilization, and sale of soybeans and through funding Partners include Care International, UNICEF, Literacy Bridge Ghana, AMPLIO 	www.meda.org
Alliance for a Green Revolution in Africa (AGRA)	<i>Global NGO supporting agricultural systems for maize, sorghum, millet, common beans, rice, cassava, cowpeas, soybeans, teff and wheat value chains</i>	✓		✓	✓			✓	✓	<ul style="list-style-type: none"> Has 6 women board members and 9 women management members As of 2019, AGRA's program interventions have benefitted 2,653,157 female farmers in operating countries, including Ghana They have a gender and inclusion strategy Funded by Global Alliance for Improved Nutrition, African Union, African Development Bank, Global Affairs Canada 	www.agra.org

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Agriculture Sector

National level stakeholders in Ghana's Agriculture sector

Stakeholder	Brief description	Core activities	Key relationships and strengths	Website
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Mastercard Foundation	Global NGO, under the "Youth Forward Initiative" brought together multiple organizations to train and help transition 200,000 young people into sustainable jobs in the construction and agriculture sectors	      	<ul style="list-style-type: none"> Women form an integral part of the implementation of the program and the key beneficiaries of the project/initiative MASO created job opportunities for nearly 30,000 young people, of which 40% were females Partnered with Solidaridad West Africa, Participatory Development Associates (PDA), etc. 	www.mastercardfdn.org
CARE International, Ghana	Global NGO promoting women's empowerment in cocoa-growing communities through VSLA programs in Ghana	      	<ul style="list-style-type: none"> Female to male ratio in the executive management team in 4:1 Of the over 5 million VSLA members, 79% are women Funded by Mars Wrigley 	www.care-international.org
Tree Aid	Global NGO operating in Ghana, Burkina Faso, Mali, Niger and Ethiopia, supporting over 1,800 households to make and sell tree products like shea butter to increase their income, which will promote sustainable use of forests in ways that help the environment	      	<ul style="list-style-type: none"> There are 15 women in the organisation, with the chair of trustees being a woman 42 women enterprises were supported; Access to market, value addition and 472 fuel-saving stoves we made and shared to the women 210 farmers have learnt to grow and care for trees and protect them from bushfires. About 32,062 trees were planted in all Partnered with ORGIIS Ghana and funding from Jersey Overseas Aid (JOA) 	www.treeaid.org
Sinapi Aba Savings and Loans	Private company in Ghana providing agricultural loans to farmers and agricultural entrepreneurs, aiming to support the disadvantaged communities	      	<ul style="list-style-type: none"> Board of directors has 4 women representatives Women comprise over 80% of their customer base; they provide soft agricultural loans to women Partnered with Opportunity International Awarded Best Bank for Women Entrepreneurs in 2020 	www.sinapiaba.com
Cocoanect	Global private company building the economic and social capacities of cocoa farmers through Village Savings and Loans Associations (VSLAs)	      	<ul style="list-style-type: none"> Representative in Ghana is a woman Women in the cocoa growing sector in their working district has increased from 15% to 35% Provides access to loans and Gender Action Learning for Sustainability plan Partnered with Nestle, Cocoa Merchant, PDA 	www.cocoanect.com

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Agriculture Sector

National level stakeholders in Ghana's Agriculture sector

		 Technical assistance/operational support	 Production, processing, marketing and sales	 Capacity building, education	 Credit extension/microfinancing/funding	 Lobbying/advocacy/Representation	 Policymaking and research	 Women-centric provision(s)/operation(s)		
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
A Rocha Ghana	<i>Ghanaian NGO providing training in conservation agriculture to improve sustainability in practices</i>	✓		✓		✓		✓	<ul style="list-style-type: none"> Impacted conservation leadership for women Female to male ratio is 3:10 in the NGO Of 75 farmers, 48 were women who received training Funding partner is the Canada Fund for Local Initiative and implementing partner is Water Resources Commission (Ghana) 	www.ghana.arocha.org
Center For Women And Food Security-Ghana (CeWaFS)	<i>Ghanaian NGO supporting female farmers with tools and seedlings and educating them on best farming practices to increase yields, and improve their livelihoods</i>	✓	✓	✓				✓	<ul style="list-style-type: none"> Founder is a woman; women are their target group Provides access to training, technical support and helps generate increased yields 	www.cewafsghana.com
Amplio	<i>Global private company training female farmers using the Amplio Talking Book and market-driven approaches to improve food security, income, and nutrition</i>	✓		✓	✓			✓	<ul style="list-style-type: none"> Woman chairman; female to male ratio in the management team is 7:2 1016 lead women farmers received Talking Books to share with their VSLA groups, which they listened to during their weekly VSLA meetings and with their households Partnered with Care international, UNICEF, Literacy Bridge Ghana, MEDA 	www.amplio.org
Agriculture Development Bank	<i>National government body supporting the local poultry industry through soft loans</i>	✓			✓				<ul style="list-style-type: none"> A Fund was set up for poultry farmers, particularly women and the youth, providing access to soft loan with interest rate below 10% Partnered with the Bank of Ghana and farmers across Ghana 	www.agricbank.com
Opportunity International	<i>Private company in Ghana providing micro, small and medium scale finance for farming-related businesses such as irrigation, agro-marketing and processing, equipment and transportation</i>	✓			✓			✓	<ul style="list-style-type: none"> Board of directors and executive members has 2 women representatives each Women are key beneficiaries of their projects with soft loans provided to them for agriculture Associated with Sinapi Aba Savings and Loans, Mastercard 	www.opportunityghana.com
CropChain	<i>Private company in Ghana offering an integrated agricultural supply chain management platform that manages everything from out-grower schemes, logistics, traceability to digital trading</i>	✓							<ul style="list-style-type: none"> Focusses on the farm-to-fork approach Responsible for commodity sourcing, quality control, warehouse & inventory management, on-demand logistics, etc. Key investor is AV Ventures (2021) 	www.cropchain.co

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Agriculture Sector

National level stakeholders in Ghana's Agriculture sector

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
AppLoader	Global private company offering a digital mobile platform that onboards smallholder farmers and other agricultural value chain actors such as input dealers, tractor operators, logistics companies, aggregators etc., who provide services directly to smallholder farmers, to perform trade activities and access financial services	✓			✓				<ul style="list-style-type: none"> Has an android mobile application field agents use to onboard smallholder farmers and perform trade activities, access to financial services such as agro-loan requests, signing up for pensions, crop insurance packages and initiating mobile payments. 	
Lendit	Global private company providing a digital platform that ensures financial inclusion for smallholder farmers in the agricultural value chain, aiming to project them from subsistence agriculture into agribusiness				✓				<ul style="list-style-type: none"> Enables farmers access digital services such mobile money payments for commodities sold, micro-lending/input financing, crop insurance and pension scheme for the informal sector Associated with AirtelTigo, Vodafone Ghana, MTN, Ecobank, ABSA Bank, Enterprise Trustees, Metropolitan Pensions and Allianz Insurance Provides credit scoring metrics for smallholder farmers, builds their financial identity and their qualification to receive input financing loans 	www.lendit.org
Ghana Cocoa Board (COCOBOD)	A wing of the Ghana Ministry of Food and Agriculture, this organisation is in charge of the entire cocoa value chain, with several subsidiary organisations	✓	✓					✓	<ul style="list-style-type: none"> Has several subsidiary organisations, such as the Cocoa Research Institute of Ghana, the Seed Production Division, the Cocoa Health Extension Division, and others Has control over the entire cocoa value chain 	https://cocobod.gh/
Cocoa Research Institute of Ghana (CRIG)	An organisation that conducts research into problems relating to production of cocoa, coffee and other indigenous or introduced tree species							✓	<ul style="list-style-type: none"> Works under the COCOBOD 	https://crig.org.gh/
Cocoa Health Extension Division (CHED)	An organisation managed by the COCOBOD to prevent infection of cocoa plants and promote healthy cocoa agricultural practices	✓						✓	<ul style="list-style-type: none"> Managed by the COCOBOD 	https://ched.com.gh/

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Regional level stakeholders in Greater Accra

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Solidaridad West Africa	Global NGO whose organisational activities are structured and designed to address crop productivity and service delivery challenges in Ghana	✓	✓	✓	✓		✓	✓	<ul style="list-style-type: none"> The leadership of the network comprises about 50% women Specific programme aimed at training, providing markets and building financial literacy of female farmers in operational areas Partnered with Global communities, PDA, MasterCard Foundation 	www.solidaridadnetwork.org/regions/west-africa
SNV	Global NGO in Ghana making a lasting difference in the lives of people living in poverty by helping them raise incomes and access basic services, mainly in agriculture, energy, water sanitation and hygiene (WASH) sectors	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Female to male ratio on their board is 2:4 The project benefitted 5 women cooperative in the shea butter industry, by providing access to finance and training Partners include Old Mutual, Innovate UK, Finlays, Inclusive Business Sweden 	www.snvworld.org/Ghana
Global Shea Alliance	Global industry association in Ghana producing and processing shea nut, aiming to drive a competitive global shea industry and to improve livelihoods of Africans	✓		✓			✓	✓	<ul style="list-style-type: none"> Female to male ratio in their executive committee is 5:6 Has 560 members from 35 countries including 39 women's groups; primary focus is to empower women one at a time Has a PPP with USAID 	www.globalshea.com
The Women in Agricultural Development Directorate (WIAD)	Government body operating in Ghana, which is one of the seven Technical Directorates of the Ministry of Food and Agriculture (MOFA) of Ghana	✓		✓		✓	✓	✓	<ul style="list-style-type: none"> A woman is the acting director of the directorate Co-ordinates operations of Officers to ensure appropriate extension technologies reach women farmers and processors Working partnership with the MoFA in Ghana 	www.mofa.gov.gh/site/directorates/technical-directorates/women-in-agricultural-development
The Forestry Commission of Ghana	Government body in Ghana responsible for the regulation of utilization of forest and wildlife resources, the conservation and management of those resources and the coordination of policies related to them	✓		✓			✓		<ul style="list-style-type: none"> Women comprise only about 0.5% of the managerial team Women comprise about 15% of the staff base Partnered with the MoFA, Government of Ghana, Lands Commission, Ghana Institute of Foresters 	www.fcghana.org
Farmers Organisation Network in Ghana (FONG)	National NGO transforming family farms so that they can sustainably meet the growing food demand while preserving natural resources	✓		✓	✓	✓	✓	✓	<ul style="list-style-type: none"> As part of their governing body, there is a women's college They have about 36 farmer cooperatives with only women as members; provides them access to financial assistance Partnered with MoFA, IFAD, EU etc. 	www.fo-mapp.com/farm/farmers-organisation-network-in-ghanafon

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Agriculture Sector

Regional level stakeholders in Greater Accra

 Technical assistance/operational support	 Production, processing, marketing and sales	 Capacity building, education	 Credit extension/microfinancing/funding	 Lobbying/advocacy/Representation	 Policymaking and research	 Women-centric provision(s)/operation(s)				
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Apex body of Women in Poultry Value Chain	<i>National industry association acting as an umbrella organisation of all women involved in the poultry value chain in Ghana</i>	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Executive membership of this association are all women This association was set up to mobilize and support women Provides access to ready markets, soft loans and training Partnered with Women in Agriculture Development Directorate, Ghana Poultry Project, Egg-sellers Association of Ghana, The Veterinary Service Directorate 	www.wipvacapexghana.com
Ministry of Food and Agriculture (MoFA)	<i>Government body in Ghana promoting sustainable agriculture and thriving agribusiness through research and technology development, effective extension and other support services to farmers, processors and traders for improved livelihood</i>	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> The ministry has 5 female directors 32 Women's Farmer-Based Organizations (WFBOs) were selected for this intervention of entrepreneurial training and access to grants Partnered with the Government of Ghana 	www.mofa.gov.gh/site
Ministry of Local Governance and Rural Development (MLGRD)	<i>Government body in Ghana promoting the establishment and development of a vibrant and well-resourced decentralized system of local government for the people of Ghana to ensure good governance and balanced rural based development</i>	✓	✓	✓			✓	✓	<ul style="list-style-type: none"> The head of the ministry is a woman 32 Women's Farmer-Based Organizations (WFBOs) were selected for this intervention of entrepreneurial training and access to grants Partnered with the Government of Ghana 	www.mlgrd.gov.gh/mini-stry/about-us
Homefood processing and cannery limited	<i>Private national producer of vegetable and palm oil, gari, cooking seasoning, honey and others</i>	✓	✓					✓	<ul style="list-style-type: none"> Involved in exports of local foods, economic empowerment of women farmers Founder and owner is a woman Works with over 5,000 co-operative women and suppliers, providing employment and ready market for produce Partnered with Asia Express 	www.homefoodsghana.com
Ministry of Fisheries and Aquaculture Development	<i>Government body in Ghana responsible for the regulation of the fishing and aquaculture development</i>	✓	✓				✓		<ul style="list-style-type: none"> The sectoral minister is a woman Women are employed in the ministry Partnered with the Office of the President, Ministry of Finance, Ministry of Environment, Science, Technology and Innovation 	www.mofad.gov.gh

Agriculture Sector

Regional level stakeholders in Greater Accra

Technical assistance/
operational supportProduction, processing,
marketing and salesCapacity building,
educationCredit extension/
microfinancing/fundingLobbying/advocacy/
RepresentationPolicymaking and
researchWomen-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
World Cocoa Foundation (WCF)	Global NGO operating in Ghana supporting cocoa production by providing farmers with production & farm management training, financial literacy training, cocoa inputs (fertilizers and agrochemicals), including credit to purchase the inputs, and certified planting material	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Training and outreach with a focus on women farmers A woman is the vice chair of the board. A woman is also the country director of Ghana, with over all female to male ratio in being 14:25 At the end of the program 43,122 women farmers were trained in Ghana, Cameroon, Côte d'Ivoire, and Nigeria Funding partners include Bill and Melinda Gates Foundation, Walmart Foundation 	www.worldcocoafoundation.org
Agromite Limited	Private company operating in Greater Accra, providing inputs and specialised mechanisation services, from land preparation to harvesting operations mainly for maize and soybean cultivation	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> The company's contract farming scheme involves 2,000 farmers, of which 37% are women Access to market and credit provided to farmers Partnered with RMG Limited, Dormaa Poultry Farms and Tema Flower Mill 	www.ghana-made.org/partners-directory/agromite-limited
Yara Ghana Limited	Global private company producing fertilizers, importing and suppling high quality products for the cereal farmers, the cocoa sector and farmers in several other crop areas	✓	✓	✓				✓	<ul style="list-style-type: none"> Gives awards and support to women farmers, with sponsored capacity building programmes in agriculture Associated with the MoFA, Ghana Cocoa Board 	www.yara.com.gh
Agrihouse Foundation	NGO in Ghana aiming to create socio-economic impact on the overall agricultural agenda through capacity building, innovation, project management and people-impact initiatives in the agricultural sector	✓		✓			✓	✓	<ul style="list-style-type: none"> Leadership training, mentorship to women agripreneurs and women with disabilities in agriculture Executive director is a woman; female to male ratio is 8:2 Organises Gold in the Soil Awards for outstanding women in agriculture Partnered with MoFA, Yara International, World Food Programme, Northern Development Authority, USAID, etc. 	www.agrihousefoundation.com
Participatory Development Associates (PDA)	Nationwide NGO building the economic and social capacities of cocoa farmers and communities through Village Savings and Loans Associations (VSLA)	✓		✓	✓			✓	<ul style="list-style-type: none"> Women comprise about 41% of the organisation's staff Priority given to female membership of VSLA groups; women also comprise 50% of the leadership of the VSLA groups Funded by Nestle Cocoa Plan, Cocoanect, Cocoa Merchants Ltd. 	www.pdaghana.com

Regional level stakeholders in Greater Accra

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Global Women's Development Promoters	Global NGO coordinating efforts to build a rejuvenated and economically viable cocoa sector, for cocoa farmers and the communities	✓		✓	✓			✓	<ul style="list-style-type: none"> Provides capacity building for female cocoa farmers Founder and CEO is a woman; has women groups from 33 communities Set up of VSLA groups to support for income generating activities of women Partnered with Women Mentoring Women Ghana, Tongu Students Union and Associates, Virtuous Girls Club, Impact Ghana and Africa Development Bank (AfDB) 	www.glowdepghana.org
Green Gold Farms	Ghanaian private company producing and exporting vegetables, eggs, rice, maize, soya beans and other poultry products	✓	✓	✓				✓	<ul style="list-style-type: none"> Female to male ratio in the managerial team is 3:11 Employs 30 causal female harvesters Partnered with the Big Dutchman 	www.greengoldfarmsghana.com
Oyster Agribusiness	Private company operating in Greater Accra, producing sorghum, maize, poultry, dairy and livestock (also an abattoir operator)	✓	✓	✓				✓	<ul style="list-style-type: none"> Female to male ratio is 10:14 Currently works with 2,400 out-growers, of which 1000 (40%) are women Partnered with Procap Investments, MoFA, Guinness Ghana Breweries Ltd. 	www.oysteragric.com
Agrocenta	Private start-up company operating in Ghana, building technology solutions that help farmers efficiently access services within the agricultural value chain	✓		✓	✓			✓	<ul style="list-style-type: none"> Female to male ratio in their management team is 1:2 They employ and also support women farmers to access land, loan, markets Investors include Seedstar World, Green Tech Capital Partners and NP Consulting 	www.agrocenta.com
ProFish Ghana Limited	Private company operating in Ghana providing wholesale and retail of fish using a fish farm technology	✓	✓			✓		✓	<ul style="list-style-type: none"> Company is led by a woman; they work with female fish mongers and retailers, providing them ready markets Facilitates communication in the value chain for fish and also the business of a lot of women into fish sales and distribution Partners include Kosmos energy, DAI, CTA, Kwindex and Ministry of Fisheries and Aquaculture Development 	www.profishgh.com

Agriculture Sector

Regional level stakeholders in Greater Accra

Technical assistance/
operational supportProduction, processing,
marketing and salesCapacity building,
educationCredit extension/
microfinancing/fundingLobbying/advocacy/
RepresentationPolicymaking and
researchWomen-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website	
Kosmos Innovation Center (KIC)	Private company operating in Ghana providing mentorship and seed funding for start-ups in the agricultural value chain	✓		✓	✓				✓	<ul style="list-style-type: none"> KIC recruited its 2017 cohort of 'agripreneurs,' out of which 100 participants were women Empowers young entrepreneurs to build tech startups that address challenges in Ghana's agricultural industry Partnership with DAI Mentored and financed many women-led agritech startups in Ghana and across Africa 	www.kosmosinnovationcenter.com
Agrisolve Ghana Limited	Private company operating in Ghana providing market access for smallholder farmers involved in the production of maize, soybean and other agriculture produce	✓	✓		✓				✓	<ul style="list-style-type: none"> The Executive Director is a woman Works with 2,600 smallholder farmers, of which 56% are women farmers Provides access to credit and market Partnered with Trust Link Agro Trading Limited, Guohuoballe Agro-Services and Yahalddri Enterprise 	www.agrisolvegh.com
Aquaculture Demonstration Centre	Government body operating in Greater Accra, providing technical guidance and support to members of the public who are interested in pursuing commercial aquaculture and aquaponics with the aim of increasing national food security	✓		✓						<ul style="list-style-type: none"> Provides technical support for fish farming, usually tilapia fish Entrepreneurship and business opportunities provided for all No specific gender program; equitable in nature 	
Sesi Technologies	Private company operating in Greater Accra, developing affordable technologies to help African farmers increase productivity and minimize losses	✓	✓	✓				✓		<ul style="list-style-type: none"> Female to male ratio in the company is 4:8 Women comprise about 33% of the staff base Partners include The Tony Enumelu Foundation, CIC Ghana, USDA 	www.sesitechnologies.com
Ghalani	Private company in Greater Accra, helping farmers manage their farm records to increase productivity and reduce costs	✓		✓					✓	<ul style="list-style-type: none"> Provides easy farm and supply chain management The founder is a woman; employs female workers Partners include Kosmos Innovation Center, MEST 	www.ghalani.com
Nkulenu Industries Ltd	Private company operating in Ghana, producing palm nut base, fruit juice, marmalade and bottled palm wine for exportation and selling locally	✓	✓						✓	<ul style="list-style-type: none"> The founder and owner is a woman; created direct and indirect employment for 1000s of women in Ghana, including partnering with women farmers and suppliers 	www.nkulenu.com

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Agriculture Sector

Regional level stakeholders in Greater Accra



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Samba Foods	Private company operating in Ghana, producing pepper sauce (shito), cooking seasoning and peanut butter paste for exportation and selling locally	✓	✓					✓	<ul style="list-style-type: none"> The founder and owner is a women Created direct and indirect jobs for over 1000 women in Ghana, including farmers and suppliers Provides employment and ready market for their produce Partnered mainly with farmers and suppliers 	www.sambafoodsghana.com
Vineyard Exotics	Private company operating in Greater Accra, producing exotic and cocktail juice using local sunshine-ripened sweet fruits, herbs, and edible flowers	✓	✓					✓	<ul style="list-style-type: none"> The founder and owner is a woman; employs women in the company 	www.vineyard-exotics.business.site
Eden Tree Limited	Private company operating in Greater Accra, producing and distributing high-end fresh vegetables, fruits and herbs such as cabbage, aubergine, beetroot, garlic, cucumber, pepper, ginger, French beans, carrot etc.	✓	✓					✓	<ul style="list-style-type: none"> Founder and Managing Director is a woman Female to male ratio in the management team is 4:2; women comprise majority of the staff in the company Partners include Game, Max mart, Citydia, Marina Mall, New York University 	www.edentreegh.com
Meannan Foods	Private company operating in Greater Accra, producing, packaging and marketing Ghanaian foods such as tubers, oils, cereals, eggs, vegetables and spices	✓	✓					✓	<ul style="list-style-type: none"> The founder is a woman Employs female workers and buys from female out-growers Provides employment and ready markets for small-scale agro producers Partners include Melcom, Game, Koala, Shoprite, MaxMart, Shop n Save supermarkets 	www.meannan.com

Agriculture Sector

Regional level stakeholders in the Northern Region

		 Technical assistance/operational support	 Production, processing, marketing and sales	 Capacity building, education	 Credit extension/microfinancing/funding	 Lobbying/advocacy/Representation	 Policymaking and research	 Women-centric provision(s)/operation(s)		
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Shea Network Ghana	<i>Multistakeholder NGO with members at all levels of the shea value chain in Ghana; currently they have run projects in 12 districts out of three northern regions</i>	✓	✓		✓	✓		✓	<ul style="list-style-type: none"> Provide women shea and cocoa producers/processors with access to ready markets Advocates for the inclusion of marginalized women into long-term decision-making on shea parkland management for sustainable investment Project funders are EU, DANIDA, UKAID (through Christian Aid) 	www.sheanetworkghana.com
Savannah Integrated Rural Development Aid (SIRDA)	<i>Professional organisation committed to improving the socio-economic standards of people in Northern Ghana through comprehensive development activities</i>	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Capacity building, loans through VSLA groups provided to support women from 40 communities across 4 Northern districts Partnered with CWSA/IDA, World Bank, CIDA, etc. 	www.sirdaghana.org
Centre for Rural Improvement Services	<i>NGO providing training in conservation agriculture to improve the living standards of the poor and marginalised rural communities in Northern Ghana regions</i>	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Total direct beneficiaries of 280 with 60% being women Access to seedlings, loans and ready markets provided to women along with training on sustainable agriculture Funded by UNDP 	
Organisation for Indigenous Initiative and Sustainability Ghana (ORIGIS Ghana)	<i>NGO seeking to support the creation of sustainable communities driven by indigenous development by empowering communities using local knowledge</i>	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Develop capacities of women producers of shea, baobab and groundnut, by implementing projects specific to women Providing women with access to market and value addition Funding partners include DANIDA, SNV, Tree Aid, The Savannah Fruit Company, IFAD, Care International, etc. 	www.orgiisghana.org
The Bogo Seed and Fruit Farmers Association (BOSAFA)	<i>Industry association providing farmers with certified seeds, mechanisation services, produce aggregation services and other inputs</i>	✓	✓	✓		✓		✓	<ul style="list-style-type: none"> Women farmers reached with business services constituted about 45% of total outreach of smallholder farmers Access to credit, seeds and access to market provided to women as support services Partnered with Agricare Limited and Zalguma Enterprises 	www.ghanamade.org/partners-directory/bogo-seed-and-fruit-farmers-association-bosafa
The Savannah Fruits Company	<i>Private company focussed on sustainable production and export of community processed natural products to the international edible and cosmetic markets</i>	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Female to male ratio of their management team is 2:5 Training provided to women in sustainable production & processing of fruit and nuts, access to ready market and prefinancing provided in shea production for women groups Partners include SNV, Global Shea Alliance, Noe, etc. 	www.savannahfruits.com

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Regional level stakeholders in the Northern Region

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Northern Development Society	NGO working towards reforestation, farming (Agriculture) and offering micro-credits to women groups in the rural areas	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> They have supported 200 women, provided access to micro-credit; half of their beneficiaries are women Planted 13,000 teak trees, 3,000 mango trees and supported 400 farmers for soyabean and groundnut cultivation Working partner is Global Shea Alliance 	www.ndsghana.org
Faranaaya Agri-business Limited	Private company produces and aggregates sorghum, working in six districts with 5,000 smallholder farmers, also providing them with agro-inputs, entrepreneurial skills training and additional staff support	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> 37% are women smallholder farmers, provides them with access to ready market and seedlings Improves the income and food security status of smallholder farmers Partnered with Guinness Ghana Breweries Ltd (GGBL) and DAI 	www.ghana-made.org/partners-directory/faranaaya-agri-business-limited
AIA Farms	Private company involved mainly in production and aggregation of rice, maize and groundnut, also providing agro-input credits, tractors, transport services to farmers	✓	✓		✓	✓		✓	<ul style="list-style-type: none"> Current year women farmer outreach with credit services was 36% of total outreach Access to market and credit provided to women farmers Impacts increased access to output markets through established links with large-scale produce buyers Partnership with Tamanaa Enterprise 	www.ghana-made.org/partners-directory/aia-farms
Busaka Agribusiness Company Limited (Busaka ABC)	Private company aggregating farm produce, as well as providing milling, cleaning, and warehouse services	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Works with 2,200 smallholder out-growers, of which 40% are women Provides farmers with access to market and storage facilities Commercial partnerships with Sixty-Six Group Company (aggregation) and Omniscient Company Limited (fertiliser) 	www.ghana-made.org/partners-directory/busaka-agribusiness-company
Zasilari Ecological Farms projects	NGO providing and supporting basic organic/ecological agricultural training technology, inputs and market services for the production of maize, soya beans, millet, cow pea, onions, and tomatoes in rural communities	✓	✓	✓				✓	<ul style="list-style-type: none"> Women are the primary target for the company with training on best farming practices and access to ready markets provided Partnered with The Association of Church-based Development NGOs (ACDEP) and Sirigu Initiative for Sustainable Development 	www.csowestafrica.org/en/Organisations/Details/4267?country=Ghana

Agriculture Sector

Regional level stakeholders in the Northern Region

		 Technical assistance/operational support	 Production, processing, marketing and sales	 Capacity building, education	 Credit extension/microfinancing/funding	 Lobbying/advocacy/Representation	 Policymaking and research	 Women-centric provision(s)/operation(s)		
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Sirigu Ecological Initiative for Sustainable Development	NGO offering training on organic farming and assisting farmers in making compost, and mobilizing volunteers to support member farmers, aiming to increase productivity	✓	✓	✓				✓	<ul style="list-style-type: none"> 9 out of the 15 member groups are women groups (60% of members are women) Partnered with Zasilari Ecological Farms projects 	www.sites.google.com/site/seisudorg/home
Pure Trust Social Investors Foundation	NGO promoting community action for the cause of equitable inclusive society in Ghana via economic security and social inclusion of the disadvantaged	✓	✓	✓				✓	<ul style="list-style-type: none"> Focused on Shea picking and butter-making activities Project lead is a woman, primary beneficiaries are women 20 Women Shea Co-operatives with 1315 women members were formed Funded by UNDP, Ministry of Environment, Science and Technology (MESTI) 	www.globalhand.org/en/browse/partnering/5/all/organisation/47881
Presbyterian Development & Social Services (PDSS)	Church-based NGO in Northern Ghana facilitating the Shea and Baobab value chains development project under the Women's Crop window, by building capacity to increase productivity and incomes, thus bettering the livelihood of smallholder farmers	✓		✓	✓			✓	<ul style="list-style-type: none"> 20,000 and 5,000 women in Shea and Baobab production respectively Finance market access and extension services provided to women as support services Funding partner is International Fund for Agricultural Development 	www.presbydss-north.org
Asawaba Business Solutions	Private company producing and aggregating agricultural commodities from smallholder farmers for sale to processing industries, also providing out-growers with agro-inputs and services	✓	✓			✓		✓	<ul style="list-style-type: none"> Works with 1,350 smallholder out-growers, out of which 40% are women out-growers Provides access to market and agro-inputs Partnered with Agricare Limited and AVNASH Limited 	www.ghana-made.org/partners-directory/asawaba-business-solutions
Zeera Enterprise	Private nucleus farm operation involved in the production and aggregation of rice, soybean, groundnut and maize, providing agro-inputs, tractors as ready credit and access to ready market	✓	✓		✓			✓	<ul style="list-style-type: none"> Enabled women farmers to cultivate maize and rice, which were traditionally cultivated by men Supports about 3,500 farmers, of which 45% are women Partnered with Wumpini Agro Chemicals, Garnoma Company Limited, Vector Oil and Avnash Company Limited 	www.ghana-made.org/partners-directory/zeera-enterprise
Tamaha Business Solutions	Private company producing and aggregating maize, soybean, millet and groundnut from smallholder farmers for processing industries, also providing out-growers with agro-inputs, services and ready markets for produce	✓	✓		✓			✓	<ul style="list-style-type: none"> Works with 2,400 smallholder out-growers, of which 43% are women out-growers Partnered with Ministry of Food and Agriculture, Eco-Project Company and Wumpini Agro Chemicals Company 	www.ghana-made.org/partners-directory/tamaha-business-solutions

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Agriculture Sector

Regional level stakeholders in the Northern Region



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Rhino Seeds & Agricultural Services (RHINOSAS)	Private company involved in seed production, retail of agro-inputs and crop aggregation, with added focus on demonstrating intercropping, zero-tillage, crop rotation, and climate-smart agriculture in plots	✓	✓		✓			✓	<ul style="list-style-type: none"> Works with 2,500 smallholder farmers, 34% are women Trading relationships with Waste Masters and Agro Ghana Limited, for tractors, combine harvesters and shellers; the Savannah Agricultural Research Institute, for foundation seed; SeedPAG, for wholesale seed purchases. 	www.ghana-made.org/partners-directory/rhinosas
Millennium Youth and Skills and Development Centre (MILLYSDEC)	Private aggregator of soybean, maize and groundnut also supporting smallholder farmers with ploughing and input credit services, receiving payment in the form of produce after harvest	✓	✓		✓			✓	<ul style="list-style-type: none"> Works with 5,650 farmers, of which about 60% are women Working relationship with Savanna Marketing Company 	www.ghana-made.org/partners-directory/millennium-youth-and-skills-development-centre
The Association of Church-based Development NGOs (ACDEP)	Socio-religious/tribal, church-based NGO providing a collective platform for the participation of churches in socio-economic development, in a full range of services, including Agriculture, Health, Enterprise Development, Gender and Inclusion	✓			✓			✓	<ul style="list-style-type: none"> Facilitates access to market and credit to smallholder farmers from rural and commercial banks 2,535 women were beneficiaries of the agricultural project Partnered with The Presbyterian Agric. Station and Evangelical Presbyterian Development and Relief Agency (EPDRA) Works as a large network of over 40, but not only, church-sponsored NGOs in Northern Ghana for regional development 	www.acdep.org
ZOCOFFAMS Integrated Agribusiness Company Limited	Private company aggregating maize, rice and soybean from out-growers and providing tractor services and agro-inputs to farmers	✓	✓					✓	<ul style="list-style-type: none"> Works with 2,000 smallholder out-growers, out of which 65% are women Working partnership with Ministry of Food and Agriculture Has an irrigation site at Yapei 	www.ghana-made.org/partners-directory/integrated-agribusiness-company-limited

Regional level stakeholders in Ashanti, Brong Ahafo and Bono East

		Technical assistance/operational support	Production, processing, marketing and sales	Capacity building, education	Credit extension/microfinancing/funding	Lobbying/advocacy/Representation	Policymaking and research	Women-centric provision(s)/operation(s)		
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Kooko Pa Farmers Association	Independent Farmers Union/Producers Association in Ashanti providing raining and support to members to ensure that they produce cocoa in a more environmentally sustainable, socially responsible and economically viable manner	✓	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> Founded and led by a woman CEO 34% of the membership is of women farmers Women farmers receive training on financial literacy and nutritional needs, as well as access of loans Partnered with Solidaridad West Africa, UTZ and World Cocoa Foundation Eighty five percent of the members are UTZ certified 	www.kookoopa.org
Okyerefo Consult	Private producer and aggregator of maize, watermelon, cabbages, peppers, carrots and onions, also supporting the training and distribution of inputs, services to its smallholder farmers with other local businesses in the Bono East region	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Works with 1,812 smallholder farmers, of which 40% are women Partnered with Humbig Farms, Jegs Company and Adu Kofi Enterprise Awarded District's Best Vegetable Farmer in 2018 	www.ghana-made.org/partners-directory/okyerefo-consult
Ghana Bamboo Bikes Initiative	Private company designing and building a range of bicycles/frames from bamboo in its green transportation initiative	✓	✓	✓				✓	<ul style="list-style-type: none"> Founded and led by a woman CEO Female to male ratio in management is 3:2 Employed 25 rural women to sell the frames Partnered with Bright Generation Community Foundation, Ghana National Youth Council and Bikes For Africa Initiative 	www.ghanabamboobikes.org
PDA Agri-Industry And Social Enterprise (PASE) Ltd	Private company in Ashanti producing fresh palm fruit and processing them into palm oil	✓	✓	✓				✓	<ul style="list-style-type: none"> Women make up 50% of staff at the mill and 40% workers on PASE farms Female to male ratio of their senior management team is 1:2 Partners include Solidaridad and Oil Palm association of Ghana 	www.pdaghana.com/index.php/inside-pda/pase.html
Trust Link Agro Trading	Private company in Ashanti producing and aggregating maize, soybean and groundnut, providing out-growers with inputs, ploughing and threshing services	✓	✓		✓			✓	<ul style="list-style-type: none"> Works with 2,092 smallholder farmers, of which 68% are women Awarded by USAID for promoting gender equity in the agricultural sector Partnered with Ministry of Food and Agriculture, Agrisolve Ghana and the Ghana Poultry Farmers Association 	www.ghana-made.org/partners-directory/trust-link-agro-trading-limited

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Agriculture Sector

Regional level stakeholders in Ashanti, Brong Ahafo and Bono East



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Ghana Nuts Company Limited	Private company in the Brong Ahafo region, manufacturing and exporting a huge range of edible oils, in the shea and soya value chains as well as animal feed meals. They also trade in commodities like soya, groundnuts, cashew, shea nuts and sesame seeds, exporting over 30,000 tons of these commodities per annum to Europe, UK, India and Japan	✓	✓	✓				✓	<ul style="list-style-type: none"> Women comprise about 32% of their working team Women constitute about 24% of the managerial team Employment and access to market provided for female producers Impacted employment for local farmers and the production of organic products favourably 	www.ghananuts.org
North Gate Agro Products Enterprise (North Gate)	Private company in the Brong Ahafo region, selling and distributing agro-chemicals, fertilizers and seeds. They have a network of 44 smaller agro dealers who sell to more than 25,000 smallholder farmers in northern Ghana and to farmers in neighboring Côte d'Ivoire and Burkina Faso	✓	✓	✓				✓	<ul style="list-style-type: none"> Founder and Managing Director is a woman Provides employment to women and women farmers Provides capacity-building training for smallholder farmers on proper use of agro-chemicals, fertilizer and seed Has a large warehouse facility in the region Partnerships include African Development Bank (ADB), International Fund for Agricultural Development (IFAD), and Government of Ghana (GoG), Mennonite Economic Development Associates (MEDA), SNV Netherlands Development Organization, Canadian International Development Agency (CIDA) and Farmer-based organizations (FBOs) 	

Agriculture Sector

Regional level stakeholders in Central, Eastern and Western Regions



Technical assistance/
operational support



Production, processing,
marketing and sales



Capacity building,
education



Credit extension/
microfinancing/funding



Lobbying/advocacy/
Representation



Policymaking and
research



Women-centric
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Ekumfi Fruits and Juice Limited	Private wholly-owned Ghanaian company in the Central Region, producing citrus and tropical fruits and processing them into organic fruits juice	✓	✓	✓				✓	<ul style="list-style-type: none"> The sector minister is a woman 70% of beneficiaries are women Created about 3000 jobs for out-growers farmers and factory workers Partners include The Presidency of the Republic of Ghana, The Ekumfi Pineapple Outgrowers Association, Greenfields and Foods Ghana Ltd. 	www.ekumfijuice.com
Maleka Farms Limited	Private company in the Eastern Region rearing and selling tilapia fish in its tilapia farm	✓	✓						<ul style="list-style-type: none"> Located along the Volta River Has three retail outlets, over 20 ponds for fingerlings and over 220 tilapia cages for harvesting 	www.malekafarms.com
Serendipalm	Private company in the Eastern Region producing cocoa, and palm fruit, which is processed into organic palm oil	✓	✓	✓				✓	<ul style="list-style-type: none"> Women comprise about 70% of their working team Female to male ratio of their operations team is 2:5 Provides access to market for fresh palm fruit bunches, employment and education for farmers' children Started several CSR projects in working communities 	www.serendipalm.com
Blue Skies Holdings Ltd.	Private company in the Eastern Region producing citrus and tropical fruits, and processing them into 100% fresh, natural organic fruit juice	✓	✓					✓	<ul style="list-style-type: none"> Women constituted 63% of the entire labour force and 70% of factory hands in the production unit 	www.blueskies.com
GHATBI Agro- processing and technology business incubator in Ghana	Private company providing incubator services for micro and SMEs in the health, wellness, beauty and organic fruit juice processing industries	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Currently supporting 3 women-owned agri-businesses Female to male ratio is 3:5 in the company Mentorship and investment capital provided to women Women-led or women-owned is one criteria to receive the investment support of GHATBI Local partners include GRATIS 	www.ghatbi.com.gh
Centre for Sustainable Rural Agriculture & Development	NGO focussed on providing smallholder farmers with training in conservation agriculture	✓		✓	✓			✓	<ul style="list-style-type: none"> Supported 3,000 smallholders, out of which 60% of these beneficiaries were women Provides training in agro-forestry and private tree plantations Funding partner is the New England Biolabs Foundation, USA 	www.internationaltreefoundation.org/csrاد

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Regional level stakeholders in Oti, Upper East and Upper West Regions

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
Gifts Kyortaare Company Limited	Private company in the Upper West Region aggregating sorghum, groundnut, soybean, maize and tiger nuts, and also processing groundnut into semi-finished and finished ready-to-use products for soups and spreads	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> The founder is a woman; company directly supports 2,500 farmers, out of which 56% are women Provides access to inputs on credits, access to market, training and technical support to smallholder farmers Partnership with Farmer Pride and Antika Limited 	www.ghana-made.org/partners-directory/gifts-kyortaare-company-limited
Alliance for Agricultural Development	Private company in the Upper West Region, providing farmers with seeds, fertilizer and weedicides and services like ploughing and threshing	✓	✓	✓		✓		✓	<ul style="list-style-type: none"> Works with 3,500 farmers, out of which 35% are women Facilitates links with tractor services, training on good agricultural practices Partnership with Ministry of Food and Agriculture 	www.ghana-made.org/partners-directory/alliance-for-agricultural-development
Abugpoka Enterprise	Private company in the Upper East region, producing and aggregating maize, groundnut, rice, sorghum and soybean for processing industries	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Founded by a woman; works with 1,035 smallholder out-growers out of which 70% are women Supports women farmers with inputs and market access Local partners include Ministry of Food and Agriculture, Agricare Limited and Adayelsum Meridian Seeds Enterprise 	www.ghana-made.org/partners-directory/abugpoka-enterprise
Fumbisi Agro-Farmers	Private company in the Upper East, focussed on commercial contract production of maize, rice, soybean and sorghum	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Works with 600 smallholder out-growers (30% are women) Provides access to ready market, land and funds to women Partners include the Ministry of Food and Agriculture, Noyine Maltinga and Savanna Agri Chains 	www.ghana-made.org/partners-directory/fumbisi-agro-farmers
Bayerijua Consult and Service (BACOS)	Private company in the Upper East, producing and aggregating maize, rice, pepper and soybean from smallholder farmers for processing industries	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Works with 3,000 smallholder farmers, of which 55% are women Partnered with International Fertilizer Development Centre, Akandem Farms, Johil Farmers Solution and Simple Prince Limited 	www.ghana-made.org/partners-directory/bayerijua-consult-and-service
Innovation Without Borders	Private company in the Upper West, supporting out-growers in the maize and groundnut value chains	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> Works with 1,040 out-growers, out of which 69% of these out-growers are women Partnered with the Ministry of Food and Agriculture 	www.ghana-made.org/partners-directory/innovation-without-borders

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Regional level stakeholders in Oti, Upper East and Upper West Regions

 Technical assistance/operational support  Production, processing, marketing and sales  Capacity building, education  Credit extension/microfinancing/funding  Lobbying/advocacy/Representation  Policymaking and research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
Green Gold Ghana	Private company in the Oti region, cultivating the moringa plant and helping smallholder farmers out of poverty	✓	✓	✓				✓	<ul style="list-style-type: none"> Educated 10,000 women on how to use Moringa as food supplement to combat malnutrition They have women's organiser and a women's leader as part of their team Public Private Partnership (PPP) with the Krachi-Nchenderi district executive, along with several other partnerships 	www.greengoldghana.com
Akoma Cooperative Multipurpose Society	Cooperative society in the Upper East, processing and supplying natural ingredients like shea nuts and shea butter, set up to empower women financially	✓	✓	✓				✓	<ul style="list-style-type: none"> Membership is for only women Provides employment, essential skills training, access to market and educational support for their children Partnered with Fair Trade Africa 	www.akomacooperative.com
Alliance for Community Investment Associations (ACIA)	Private company in the Upper West, promoting the distribution and proper use of agro-inputs, farmer training, irrigation schemes for rice production and the outsourcing of tractor services for ploughing. Also supports production of maize, sorghum and groundnut	✓		✓	✓			✓	<ul style="list-style-type: none"> Works with 1,700 smallholder farmers, of which 70% are women Partnered with Ministry of Food and Agriculture Supported farmers to improve yields and income 	www.ghana-made.org/partners-directory/alliance-for-community-investment-associations
Wini Ventures	Private company in the Upper West, producing and aggregating maize and soybean from smallholder farmers for processing industries	✓	✓		✓			✓	<ul style="list-style-type: none"> Works with 2,478 smallholder out-growers (54% are women) Provides access to market, farm inputs and credit Partnered with Ministry of Food and Agriculture, GAB Ventures, Antika Company Limited and Agric Access 	www.ghana-made.org/partners-directory/wini-ventures
Vickysaro Enterprise	Private company in the Upper East, supplying agro-inputs to smallholder farmers who produce rice and vegetables	✓	✓		✓			✓	<ul style="list-style-type: none"> Woman-owned enterprise; works with 435 smallholder farmers, of which about 45% are women Working partnership with Ministry of Food and Agriculture 	www.ghana-made.org/partners-directory/vickysaro-enterprise
Noyine Maltinga	Private company in the Upper East, aggregating groundnut and rice, processing, adding value to these and other crops and marketing the end products for domestic and commercial use	✓	✓		✓			✓	<ul style="list-style-type: none"> Founder is a woman; company works with 950 smallholder farmers, of which 67% are women Aims to support income-generating opportunities for female farmers Partnered with Fumbisi Agro-Farmers 	www.ghana-made.org/partners-directory/noyine-maltinga

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