

# SENEGAL

## PATHWAYS TO GENDER-INCLUSIVE ECONOMIC DEVELOPMENT IN SUB-SAHARAN AFRICA: A SECTORAL ANALYSIS STAKEHOLDER MAPPING: HEALTHCARE SECTOR



### STEERING COMMITTEE



**USAID**  
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### SUB-SAHARAN AFRICAN COUNTRIES COVERED BY THE PATHWAYS STUDY

#### EAST AFRICA



Ethiopia



Kenya



Rwanda



Tanzania



Uganda

#### WEST AFRICA



Cameroon



Côte d'Ivoire



Ghana



Nigeria



Senegal

#### SOUTHERN AFRICA



Angola



Botswana



South Africa

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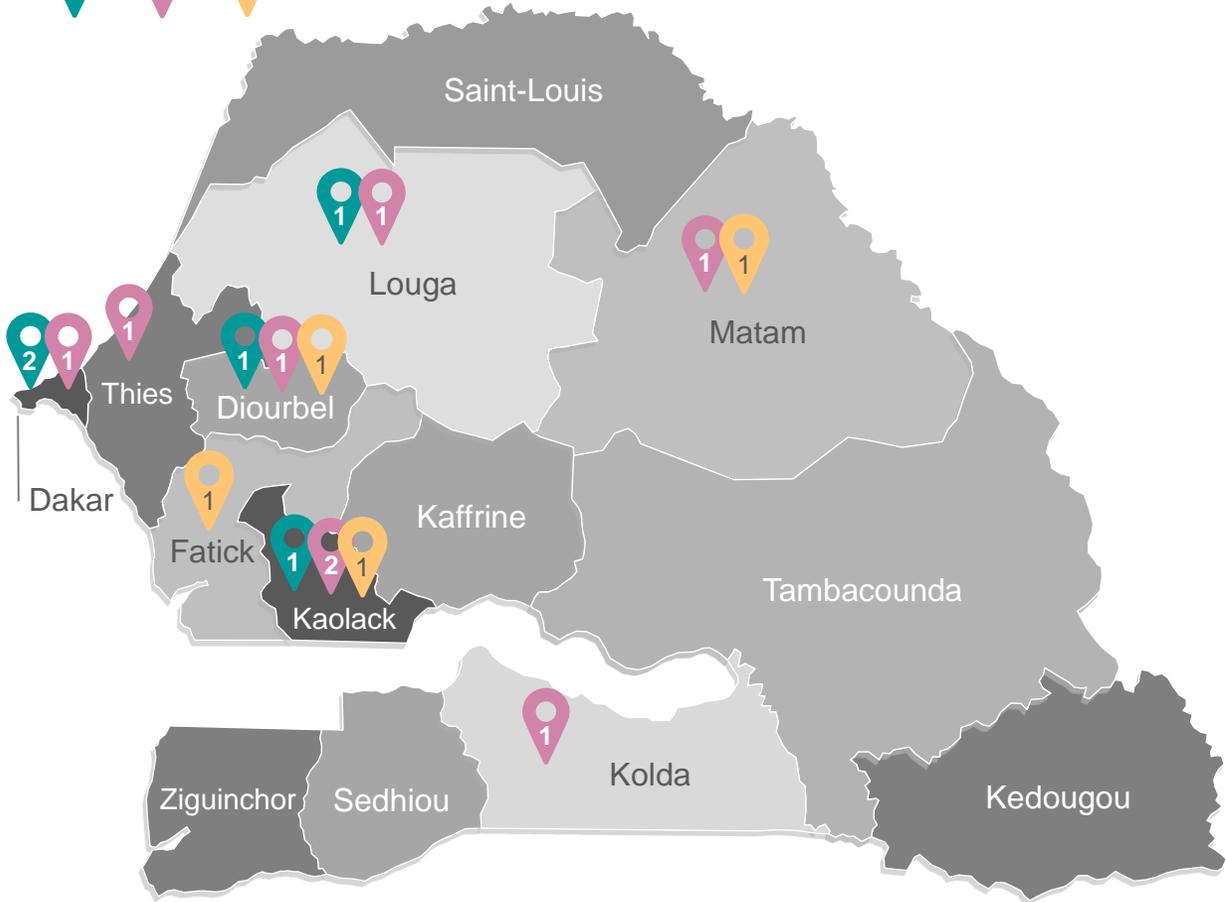
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# Senegal's healthcare sector stakeholders are split between non-governmental organisations and associations across the country

## National Level



Region	Stakeholder Type			TOTAL
	24	14	19	
	Associations, Collective, Org	Govt agencies/dept	NGO	
National*	19	6	15	40
Saint-Louis	-	-	-	-
Louga	1	1	-	2
Matam	-	1	1	2
Tambacounda	-	-	-	-
Kolda	-	1	-	1
Ziguinchor	-	-	-	-
Kaolack	1	2	1	4
Fatick	-	-	1	1
Diourbel	1	1	1	3
Thies	-	1	-	1
Dakar	2	1	-	3

\* National stakeholder tally includes global stakeholders, who are assumed to operate at a national scale.

## Healthcare Sector

# National level stakeholders in Senegal's Healthcare sector



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
USAID (The United States Agency for International Development)	NGO involved in agriculture, food security, democracy, human rights and governance, education, and global healthcare concerns	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Involved in gender equality and WEE programmes on a global scale, including in Senegal</li> </ul>	<a href="http://www.usaid.gov">www.usaid.gov</a>
FAFS (Fédération des Associations de Femmes Sénégalaises)	NGO involved in supporting women through women's organisations in all industrial sectors	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Has programmes on WEE with several women's associations</li> </ul>	<a href="http://www.fafssenegal.org">www.fafssenegal.org</a>
RESEAU SIGGIL JIGGEEN	NGO involved in supporting women through women's organisations, mainly their rights and equality	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Has programmes on WEE with several women's associations</li> <li>Works towards women's rights and equality across industries</li> </ul>	
Jigeen (Women's) Global Entrepreneurship	NGO comprising young poly-competent women, acting as an incubation centre for young women entrepreneurs with innovative projects	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Supports women's rights, development and entrepreneurship</li> <li>Led by women and promotes entrepreneurship across all industries, works with several female entrepreneurs</li> </ul>	<a href="http://www.jgensenegal.com">www.jgensenegal.com</a>
Ministère de la Femme	Government ministry designing and implementing policies related to gender and women's empowerment	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Supports women and their economic participation in all spheres/sectors</li> <li>Programmes for the empowerment of women, young girls, children, family and gender protection</li> </ul>	
Ministère de la Santé	Government ministry involved in designing, implementing and monitoring the health policy and health programmes for Senegal	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Involved in the betterment of the health of Senegalese women and young girls through programmes and initiatives; no economic empowerment related programmes observed</li> </ul>	<a href="http://www.sante.gouv.sn">www.sante.gouv.sn</a>
L'AFEMS (association des femmes médecins)	Trade association promoting and developing women health workers in Senegal; entirely women-centric as an organisation	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Promotes women's access to the medical profession, supports national health policy, involved in capacity building of members, solidarity and support of members, promoting community life between them</li> <li>Regroups all the female doctors of the country</li> </ul>	

## Healthcare Sector

# National level stakeholders in Senegal's Healthcare sector



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
Le SAMES (syndicat des médecins)	Trade union promoting training and employment-related rights in the healthcare sector	✓	✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Involved in training women in healthcare; but not overtly gender-specific</li> </ul>	
CICODEV ONG (The Pan-African Institute for Citizenship, Consumers and Development)	NGO promoting community healthcare and related rights within the communities of Senegal	✓	✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Has Community Health (CH) focal points in each region</li> <li>Defends, protects, informs, educates and represents consumers with a special focus on the rights of the most disadvantaged</li> </ul>	<a href="http://www.cicodev.org">www.cicodev.org</a>
CHILDFUND	NGO involved in CH, promoting child development, health, nutrition, and education, especially for disadvantaged and vulnerable children	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Involved in the empowerment and entrepreneurship training of women, social action and well-being of their families</li> <li>Implements several CH programs all around the country</li> <li>Main donors comprise Governments, United Nations agencies, and private foundations</li> </ul>	<a href="http://www.childfund.org/Senegal">www.childfund.org/Senegal</a>
Laboratoire Genre IFAN (Institut fondamental d'Afrique noire)	Government body involved in gender and women research and empowerment related activities	✓	✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Women economic empowerment related research observed</li> <li>Has gender research and activity programmes</li> </ul>	
RECAF (Réseau pour la Capacitation et l'Accompagnement des Femmes)	NGO supporting women empowerment through collaborating with women organisations and associations	✓	✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Supports women's empowerment, rights and equality</li> <li>Has programmes on WEE with several women's associations</li> </ul>	
SYNTRAS (Syndicat National des Travailleurs de la Santé)	Trade union promoting and supporting public health workers in Senegal	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Supports women's movement in the health sector; not overtly mentioned as supporting WEE though</li> <li>It is the national union of health workers in Senegal</li> </ul>	
SUDTM (Syndicat Unique des Travailleurs Municipaux)	Trade union promoting and supporting public health workers across Senegal	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Has some relation to women healthcare workers (esp. midwives); not overtly WEE active</li> <li>Associated with SUTSAS</li> </ul>	

## Healthcare Sector

# National level stakeholders in Senegal's Healthcare sector



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
Sightsavers	Global NGO in community health, researching and advocating for public health policies, and with an initiative to eliminate trachoma and eyesight disorders	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Supports women with disabilities; not overtly mentioned as WEE relevant</li> <li>Works in Senegal to eliminate avoidable blindness and promote the rights of people with disabilities</li> </ul>	<a href="http://www.sightsavers.org/where-we-work/senegal">www.sightsavers.org/where-we-work/senegal</a>
Commission Santé de l'Assemblée Nationale	Government body involved in health policy formulation and evaluation in Senegal	✓	✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Provides medical and paramedical training for women</li> <li>Involved in formulation of the health policy, implementation, monitoring, etc. and providing training programmes for healthcare workers</li> </ul>	
Association des Postes de Santé Catholiques du Sénégal	Collective association in community health, with 75 postes de santé run mainly by catholic sisters, participating in the promotion of the country's health policy & contributing to providing better health services to communities	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Trains midwives and posts them at healthcare locations across Senegal</li> <li>Involved in a wide range of healthcare activities such as trainings, employment provisions, capacity building, etc.</li> </ul>	<a href="http://www.anpscs.org">www.anpscs.org</a>
Association des pharmaciens	Trade association promoting and supporting public health sector pharmacists	✓		✓		✓		<ul style="list-style-type: none"> <li>Promotes and regroups pharmacists</li> </ul>	
SUTSAS (Syndicat Unique des Travailleurs de la Santé et de l'Action sociale)	Trade union of public health workers such as doctors, nurses, etc.	✓		✓		✓		<ul style="list-style-type: none"> <li>Low data availability</li> </ul>	
Direction santé communautaire MSAS (Ministère de la Santé et de l'Action sociale)	Government body involved in community health policy and strategy formulation, implementation and monitoring	✓		✓		✓		<ul style="list-style-type: none"> <li>Involved in community and primary healthcare activities too; not specifically WEE relevant</li> </ul>	<a href="http://www.sante.sec.gouv.sn">www.sante.sec.gouv.sn</a>
ISED (Institut de Santé et Développement)	Government body involved in health management training for the public health sub-sector	✓	✓	✓		✓		<ul style="list-style-type: none"> <li>No specific targeting of women/gender; provides training programmes in healthcare to all</li> <li>Responsible for training doctors, veterinarians, pharmacists, odonto-stomatologists specializing in public health</li> <li>Has a dual mission of training and research, from an operational perspective and applied to developing countries</li> </ul>	<a href="http://www.ised.sn">www.ised.sn</a>

## Healthcare Sector

# National level stakeholders in Senegal's Healthcare sector



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
Département de santé communautaire de Bambey	<i>Government college department involved in training community health professionals across Senegal</i>	✓	✓	✓	✓			<ul style="list-style-type: none"> <li>Provides trainings for community healthcare workers; not specifically WEE relevant trainings</li> </ul>	
Direction Ressources Humaines MSAS (Ministère de la Santé et de l'Action sociale)	<i>Government body involved in recruitment and career management in the public health sector</i>	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Not mentioned overtly as WEE relevant; some mention of training to women who comprise most midwives</li> <li>Responsible for training, management and social promotion of the personnel of the Ministry of Health and Social Action</li> </ul>	<a href="http://www.sante.gouv.sn">www.sante.gouv.sn</a>
WORLD VISION	<i>NGO promoting community health &amp; engagement, has 24 long-term development programmes in different regions of Senegal, including 106 programmes directed for children's betterment</i>	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Provides employment to women, trains women and youth in income-generating activities with an aim to improve their livelihood</li> <li>Implements several community health programmes around the country</li> </ul>	<a href="http://www.wvi.org/fr/senegal">www.wvi.org/fr/senegal</a>
Entente Nationale des Associations de consommateurs	<i>Consumers' Association in healthcare, aimed at promoting and fighting for consumers' rights</i>			✓		✓		<ul style="list-style-type: none"> <li>Involved in regulation of price levels, quality, stock levels and distribution of everyday consumer goods and services, regulating the supply of goods and services, involved in hearings regarding consumption of goods and services to take requisite juridical measures</li> </ul>	
Association des Imams et Oulémas du Sénégal	<i>Religious/Tribal/Social Group of Muslim religion operating in Senegal</i>			✓		✓		<ul style="list-style-type: none"> <li>Not mentioned overtly to be gender-active in the healthcare sector</li> </ul>	
Jamatou Ibadourahman Senegal	<i>Religious/Tribal/Social Group of Muslim religion operating in Senegal</i>			✓		✓		<ul style="list-style-type: none"> <li>Not mentioned overtly to be gender-active in the healthcare sector</li> </ul>	<a href="http://www.tibiane.com">www.tibiane.com</a>
Association des professionnels de la santé publique	<i>Trade association promoting and supporting public health policies and initiatives</i>	✓		✓		✓		<ul style="list-style-type: none"> <li>Regroups public health professionals in the country</li> </ul>	

## Healthcare Sector

# National level stakeholders in Senegal's Healthcare sector



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
Techniciens supérieurs en santé (ophtalmo, laboratoire...)	Trade union promoting public healthcare technicians working in laboratories and ophthalmology units	✓		✓		✓		<ul style="list-style-type: none"> <li>Regroups and promotes all technicians in public healthcare</li> </ul>	
COSAS (Coalition pour la Santé et l'Action Sociale)	NGO researching and advocating for public health policies and their implementation throughout Senegal	✓		✓		✓		<ul style="list-style-type: none"> <li>Regroups all organizations working in health and social sector</li> </ul>	
ARESCO (Amicale des Relais de Santé Communautaire )	Trade association promoting community health and engagement	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>Involved in trainings on a small scale; not specifically WEE relevant</li> <li>Regroups all the Community Health Workers (CHWs) of the country</li> </ul>	
ECO-SANTÉ (ONG)	NGO in healthcare, working around issues of community health, local governance, environment, food security, etc.	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Involved in women's health; albeit no programmes tailored towards WEE relevance</li> </ul>	
ENDA SANTÉ	NGO in community health, involved in community research, service provision, training, advocacy and other developmental activities	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Involved in healthcare activities, providing training, gender equality, etc. but not specifically WEE active programmes mentioned</li> <li>Associated with USAID, Johns Hopkins University, UNFPA, The World Bank, Fonds Mondial, etc.</li> </ul>	www.enda-sante.org
L'ANSFES (Association Nationale des Sages-Femmes d'Etat du Sénégal)	Trade association involved in promoting and supporting maternal healthcare workers	✓		✓			✓	<ul style="list-style-type: none"> <li>Associated with women who comprise majority of the midwives, but not overtly mentioned if any economic empowerment programmes initiated for them</li> <li>Regroups all the midwives of the country</li> </ul>	
Ahmed Khalifa Niass	Religious/Tribal/Social Group in Senegal, closely associated with the state and its activities along with religion			✓		✓	✓	<ul style="list-style-type: none"> <li>Demonstrates strong vocalised support of women in terms of religion and state leadership</li> </ul>	

## Healthcare Sector

# National level stakeholders in Senegal's Healthcare sector



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
EMAD (Entente des Mouvements et Associations de Développement)	NGO promoting community health and engagement	✓		✓		✓		<ul style="list-style-type: none"> <li>Low data availability</li> </ul>	
ENDA-GRAF (ONG)	NGO promoting access to general healthcare and healthcare services in Senegal	✓		✓	✓		✓	<ul style="list-style-type: none"> <li>Observed to be involved in several women empowerment programmes; not specifically mentioned in healthcare</li> </ul>	<a href="http://www.endagrafsahel.org">www.endagrafsahel.org</a>
AJS (Association des Juristes Sénégalaises)	NGO providing legal support and policy advocacy support to women			✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Protection and support of women's rights and equality</li> <li>Has a network of female lawyers who provide free legal support</li> </ul>	
Alioune Sall	Religious/Tribal/Social Group operating in Senegal			✓		✓		<ul style="list-style-type: none"> <li>Low data availability</li> </ul>	<a href="http://www.aliimran.sn">www.aliimran.sn</a>
Alliance du Secteur privé de la Santé	Trade association promoting private sector actors operating in the public healthcare sector	✓		✓		✓		<ul style="list-style-type: none"> <li>Promotes the private sector healthcare in Senegal</li> </ul>	
Mouvement mutualiste	Trade association in the public health sector, developing and promoting health insurance	✓		✓	✓			<ul style="list-style-type: none"> <li>Promotes the health insurance sector in Senegal</li> </ul>	
Le syndicat démocratique des travailleurs de la santé et du secteur social (SDT/3S)	Trade union supporting public healthcare workers in the social sector	✓		✓		✓		<ul style="list-style-type: none"> <li>Regroups social and healthcare workers in Senegal</li> </ul>	

## Healthcare Sector

# Regional level stakeholders in Dakar and Diourbel



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
AASCODO (Association des Acteurs Communautaires de Santé du District Ouest)	Trade association promoting community health and engagement in Dakar region	✓		✓		✓		<ul style="list-style-type: none"> <li>Regroups all the Community Health Workers in Dakar region</li> </ul>	
Association des Relais Communautaires de Yeumbeul	Trade association of community health actors catering to the needs of their communities in Dakar region	✓		✓	✓		✓	<ul style="list-style-type: none"> <li>The communities are very supportive of women and youth, esp. in healthcare</li> <li>Group of CHWs serving the population of the region</li> </ul>	
Villageois de Ndem	NGO in the Bambey area of Diourbel, promoting community health & engagement, income generation activities, intercultural welfare activities, trainings for sustainable life, etc.	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>Provides vocational training and food security for rural women</li> <li>Involved in community health and development activities of Ndem village area</li> </ul>	
Region médicale de Dakar	Government body managing public health at the regional level, i.e., Dakar region	✓		✓		✓		<ul style="list-style-type: none"> <li>Implements and monitors public health policies at regional level</li> </ul>	
Region médicale de Diourbel	Government body managing public health at the regional level, i.e., Diourbel region	✓		✓		✓		<ul style="list-style-type: none"> <li>Implements and monitors public health policies at regional level</li> </ul>	

## Healthcare Sector

## Regional level stakeholders in Kaffrine, Kaolack, Kedougou and Kolda



Health &amp; Development Activities



Capacity building, training, education



Technical assistance/operational support



Financial/Non-financial Support



Lobbying/Advocacy, Policy and Research



Women-centric provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
APROFES (Association pour la Promotion de la Femme Sénégalaise)	NGO operating in Kaolack, Fatick and Diourbel regions, supporting women and working to improve their livelihoods	✓	✓	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Has programmes on WEE and covers several communities</li> </ul>	
Réseau des acteurs communautaires, Kaolack	Trade association promoting community health and engagement in Kaolack region	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Supports and trains women community healthcare workers, helps them in forming networks</li> <li>Regroups all the CHWs of the region</li> </ul>	
Réseau des acteurs communautaires de Kédougou	Trade association promoting and managing community healthcare activities and engagement in Kedougou region	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Supports, trains women CHWs and helps them form networks</li> <li>Regroups all the CHWs of the region</li> </ul>	
Réseau des acteurs communautaires, Kaffrine	Trade association promoting and developing community health and engagement in Kaffrine region	✓	✓	✓				<ul style="list-style-type: none"> <li>Regroups all the CHWs of the region</li> </ul>	
Kaolack Centre Hospitalier Régional	Government body managing and implementing public healthcare activities at a regional level (Kaolack region)	✓		✓		✓		<ul style="list-style-type: none"> <li>Implements and manages all public health policies and activities at a regional level</li> </ul>	
Région médicale Kaolack	Government body managing public health in Kaolack region	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Employs paramedical and women staff (esp. midwives)</li> </ul>	
Région médicale de Kolda	Government body managing and implementing public health activities in Kolda region	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Some association seen to women healthcare workers, mainly midwives</li> </ul>	
Region médicale de Kaffrine	Government body managing and implementing public healthcare in Kaffrine	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Has some relation to women healthcare workers (esp. midwives); not overtly WEE active</li> </ul>	
Region médicale de Kedougou	Government body managing and implementing public healthcare activities in Kedougou region	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Employs several women midwives and doctors (over 80%)</li> </ul>	

## Healthcare Sector

# Regional level stakeholders in Louga, Matam, Saint-Louis and Thiès



Health & Development  
Activities



Capacity building,  
training, education



Technical assistance/  
operational support



Financial/Non-financial  
Support



Lobbying/Advocacy,  
Policy and Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
Hospital Centre Regional De Saint-Louis	Government body involved in managing and implementing healthcare policies and activities in Saint-Louis region	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Has some relation to women healthcare workers (esp. midwives); not overtly WEE active</li> </ul>	
Region médicale de Thiès	Government body involved in managing and implementing public health activities in Thiès region	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Employs paramedical and women staff (esp. midwives)</li> </ul>	
Region médicale de Louga	Government body involved in overseeing and implementing the public health policies and activities in Louga region	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Has some relation to women healthcare workers (esp. midwives); not overtly WEE active</li> </ul>	
Region médicale de Saint-Louis	Government medical body involved in public healthcare policy management and implementation within Saint-Louis region	✓		✓		✓		<ul style="list-style-type: none"> <li>Not overtly gender-active as an organisation</li> <li>Implements and manages public health policies and activities at a regional level</li> </ul>	
Region médicale Matam	Government medical body involved in public healthcare practices and policy implementation within Matam region	✓		✓		✓		<ul style="list-style-type: none"> <li>No overt mention of gender-active or WEE relevant activity</li> <li>Implements health policies and activities, and manages them within Matam region</li> </ul>	