

# SOUTH AFRICA

## PATHWAYS TO GENDER-INCLUSIVE ECONOMIC DEVELOPMENT IN SUB-SAHARAN AFRICA: A SECTORAL ANALYSIS

STAKEHOLDER MAPPING: MANUFACTURING SECTOR: CLOTHING, TEXTILES, FOOTWEAR, LEATHER (CTFL)



### STEERING COMMITTEE



### SUB-SAHARAN AFRICAN COUNTRIES COVERED BY THE PATHWAYS STUDY

#### EAST AFRICA



#### WEST AFRICA



#### SOUTHERN AFRICA



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# South Africa's CTFL manufacturing sector stakeholders are split among government, private firms and associations spread nationally and mainly across the Western Cape and Kwazulu-Natal provinces

## National Level



#	Stakeholder Type	Province							National*
		Free State	Kwazulu-Natal	Gauteng	North West	Mpumulanga	Western Cape	Eastern Cape	
23	Associations, collectives, organizations, rep bodies	-	1	-	-	-	2	-	20
23	Private Companies	-	9	-	-	-	4	-	10
6	NGOs / CSOs	-	-	-	-	-	2	-	4
26	Government agencies/departments	-	6	4	-	-	4	-	12
	<b>TOTAL</b>	-	<b>16</b>	<b>4</b>	-	-	<b>12</b>	-	<b>46</b>

Note: \*National stakeholder tally includes global stakeholders, who are assumed to operate at a national scale.



## Manufacturing Sector

# National level stakeholders in South Africa's Manufacturing sector



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
South African Fashion Council (SAFC)	NGO aiming to support and improve the fashion, clothing, textile, footwear, leather and leather-goods industries/value chains of South Africa	✓	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Mostly represents women</li> <li>SAFC is funded by the DTIC</li> <li>Develops the fashion industry with its constituent stakeholders</li> </ul>	<a href="http://www.sanfc.co.za">www.sanfc.co.za</a>
Department of Trade, Industry and Competition (DTIC)	Government body overseeing trade development, industrial development and competitive atmosphere in South Africa	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Participated in the first Women in Manufacturing, Textiles and Leather Conference in 2016</li> <li>The DTIC's CTFL Growth Programme aims at structurally changing the sector to enhance growth and competitiveness through funding assistance</li> <li>Integrally involved in the Retail – CTFL Value Chain Master Plan aimed to grow the textile manufacturing industry in SA</li> </ul>	<a href="http://www.thedtic.gov.za">www.thedtic.gov.za</a>
Department of Women, Youth and Persons with Disabilities (DWYPD)	Government body aimed to accelerate socio-economic transformation through the empowerment of women, youth and the disabled through enhancing their participation in the economy	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Intervenes for South African women's skill development and to plug gaps in policies</li> <li>Reports to Presidency</li> <li>National Youth Development Agency reports to DWYPD</li> </ul>	<a href="http://www.women.gov.za">www.women.gov.za</a>
Department of Social Development (DSD)	Government body responsible for providing social development, protection and welfare services	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Focus on gender-based violence and femicide</li> <li>Partnered with the state and NGOs</li> </ul>	<a href="http://www.dsd.gov.za">www.dsd.gov.za</a>
Small Enterprise Development Agency (SEDA)	Government agency promoting entrepreneurship and development of small enterprises by providing customised non-financial business support service resulting in business growth and sustainability	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Special Projects and Programmes initiative in place for women's economic empowerment</li> <li>Promoted women's entrepreneurship through "SheTrades" in association with International Trade Centre</li> <li>An Agency of the Department of Small Business Development</li> </ul>	<a href="http://www.seda.org.za">www.seda.org.za</a>
Pick n Pay Clothing	Private clothing retailer chain in ZA, providing a variety of fashionable clothing and footwear at competitive prices to all genders and age groups for all occasions	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>Has various drives to support women, supporting Young Local Designers (some being women) for women empowerment</li> </ul>	<a href="http://www.picknpayclothing.co.za">www.picknpayclothing.co.za</a>
Trade Call Investments Apparel (TCI)	Private apparel manufacturer with an aim to collaborate, integrate and revitalize the textile and apparel industry of ZA	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>30% black women owned business</li> <li>Financial commitment to R-CTFL Value Chain Master Plan</li> <li>Encourages local designed and manufactured clothing</li> <li>Rescued numerous failing factories</li> </ul>	<a href="http://www.tciapparel.co.za">www.tciapparel.co.za</a>

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## Manufacturing Sector

# National level stakeholders in South Africa's Manufacturing sector

 Technical assistance/operational support  Manufacturing, supplying, trade activities  Capacity building, education, training  Financial/Non-financial support, funding  Lobbying/Bargaining/Syndication  Policy, Advocacy, Research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
										
Woolworths	Private clothing retailer chain offering clothing	✓	✓		✓		✓	✓	<ul style="list-style-type: none"> <li>Donated to The Clothing Bank for women's economic empowerment, especially unemployed mothers</li> <li>The Clothing Bank provides training to women for economic empowerment</li> </ul>	www.woolworths.co.za
The Foschini Group (TFG)	Private clothing retail store selling brands from sportswear to men's and women's fashion brands, with a greater focus on women's clothing	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>Uses existing resources to train and empower unemployed women and provide them lasting employment</li> <li>Committed to sourcing 65% of goods locally, as per the R-CTFL Value Chain Master Plan</li> </ul>	www.tfg.co.za
Mr Price	Private clothing retail store selling wanted items at everyday low prices, with lower markups and higher volume of sales to offer value	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>Through JumpStart programmes, trained and empowered over 13,000 women, of which 45% have found permanent careers in the retail industry</li> <li>JumpStart programmes teach personal and professional life skills important for career growth and advancement</li> <li>Committed to sourcing 65% of goods locally, as per the R-CTFL Value Chain Master Plan</li> </ul>	www.mrpricegroup.com
Cape Union Mart Group	Private clothing retailer housing five major chains including outdoor, footwear, fashion, kids wear and home wear stores, and a corporate uniform division	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>Raises funds to support women with breast cancer and for women empowerment</li> <li>Member of Cape Clothing and Textile Cluster (CCTC)</li> <li>Relatively strong focus on local manufacturing</li> </ul>	www.capeunionmart.co.za
Truworths	Private clothing retailer selling some of the top-end apparel brands of ZA	✓	✓	✓				✓	<ul style="list-style-type: none"> <li>Support to The Clothing Bank to assist unemployed women</li> <li>Gender equality commitment: 73% of staff are female</li> <li>Supported 5 organisations fighting against gender-based violence</li> <li>High degree of local manufacturing observed</li> </ul>	www.truworths.co.za
Southern African Clothing and Textile Workers' Union (SACTWU)	Industry association organises workers in the industry focusing on wage negotiations, job security, employment, training, mentoring, etc.						✓	✓	<ul style="list-style-type: none"> <li>Industry is women-dominated, therefore focuses on sectoral growth as it indirectly empowers women economically</li> <li>Affiliate of COSATU and Industrial (the global manufacturing union federation)</li> <li>Collective bargaining power with over 100,000 members</li> </ul>	www.sactwu.org.za

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## Manufacturing Sector

# National level stakeholders in South Africa's Manufacturing sector



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
The National Clothing Retail Federation of South Africa (NCRF)	Industry association representing the interests of clothing retailers, engages with government to discuss and resolve issues in the sector for all players and conducts research	✓		✓		✓	✓		<ul style="list-style-type: none"> <li>Represents all major retailers in ZA, including Truworths, Woolworths, Mr. Price, Pick n Pay Clothing</li> </ul> <a href="http://www.ncrfsa.org">www.ncrfsa.org</a>
Industrial Development Corporation (IDC)	Government body aiming to be the primary driving force of commercially sustainable industrial development and innovation for the benefit of ZA and the rest of Africa	✓		✓	✓		✓		<ul style="list-style-type: none"> <li>Owned by ZA government, under the DTIC</li> <li>Key projects include Kingsgate Clothing Group (6000+ staff) and Prilla yarn manufacturers of which IDC owns 100%</li> <li>DTIC's CTFL Growth Programme is managed by IDC</li> <li>Integrally involved in R-CTFL Value Chain Master Plan</li> </ul> <a href="http://www.idc.co.za">www.idc.co.za</a>
Pepkor (Pep Clothing, Ackerman's, Tekkie Town, Shoe City)	Private single-brand clothing retailer in Africa and ZA	✓	✓	✓	✓				<ul style="list-style-type: none"> <li>Financial commitment to R-CTFL Value Chain Master Plan</li> </ul> <a href="http://www.pepkor.co.za">www.pepkor.co.za</a>
National Textile Bargaining Council	Bargaining collective in ZA, consisting of representatives from the major unions and employer groups within each of the sectors and their main purpose is to reach consensus on terms and conditions of their specific industries	✓					✓	✓	<ul style="list-style-type: none"> <li>Associated with the government</li> <li>Has a wide coverage of types of textiles and sub-sectors in the council</li> </ul> <a href="http://www.ntbc.org.za">www.ntbc.org.za</a>
National Union of Leather and Allied Workers (NULAW)	Trade Union dedicated to addressing wage problems and other issues that affect workers within the leather industry						✓	✓	<ul style="list-style-type: none"> <li>Affiliated with the Federation of Unions of South Africa (FEDUSA)</li> <li>Collective bargaining power as the union represents the majority of workers in the Leather and footwear sector</li> </ul>
Fashionomics Africa	International NGO working as a platform for high-end Made-in-Africa creations, connecting African designers with consumers, mentors, investors across the world	✓	✓	✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Funded by the African Development Bank (ADB)</li> <li>The Bank has a focus on women and youth to create and grow their businesses as entrepreneurs through Fashionomics Africa</li> </ul> <a href="http://www.fashionomicsafrica.org">www.fashionomicsafrica.org</a>
Kingsgate Clothing Group	Private clothing manufacturing group with chain stores, independent retail, school wear business, tenders business, premier business and export business	✓	✓						<ul style="list-style-type: none"> <li>Funded by IDC</li> <li>Supplies uniforms and in close relationships with government police and defence organisations</li> <li>Represents various brands and companies</li> </ul> <a href="http://www.kingsgate.co.za">www.kingsgate.co.za</a>

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## Manufacturing Sector

# National level stakeholders in South Africa's Manufacturing sector



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
South African Fashion Incubator (SAFi)	NGO established to aid emerging fashion entrepreneurs into business, stimulate entrepreneurial activity and encourage small business growth to the benefit of local employment	✓	✓	✓	✓				<ul style="list-style-type: none"> <li>Although the fashion industry is predominantly female, they have no specific programmes to empower women</li> <li>Offers low-cost design studio space and networking opportunities</li> </ul>	<a href="http://www.southafricanfashionincubator.wozaonline.co.za">www.southafricanfashionincubator.wozaonline.co.za</a>
Small Enterprise Finance Agency (SEFA)	Government agency mandated to foster the establishment and growth of SMMEs, working towards poverty alleviation and job creation			✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Funding goals includes black and women economic empowerment</li> <li>Wholly-owned subsidiary of the IDC</li> <li>Delivers its financial products through Direct and Wholesale Lending programmes to SMMEs and Cooperatives</li> </ul>	<a href="http://www.sefa.org.za">www.sefa.org.za</a>
National Empowerment Fund (NEF)	Government body promoting and facilitating black economic participation through financial and non-financial support to black owned and managed businesses, promoting savings and investment	✓			✓		✓	✓	<ul style="list-style-type: none"> <li>Instated the Women Empowerment Fund, aiming to accelerate funding to black women-owned businesses</li> <li>Supports Broad-based Black Economic Empowerment (B-BBEE)</li> </ul>	<a href="http://www.nefcorp.co.za">www.nefcorp.co.za</a>
Department of Higher Education and Training (DHET)	Government body with a mission to develop capable, well-educated and skilled citizens who are able to compete in a sustainable, diversified and knowledge-intensive international economy	✓			✓		✓	✓	<ul style="list-style-type: none"> <li>FPM-SETA reports to DHET</li> <li>Has transformation imperatives to address gender and other forms of social inequality within the education institutions</li> </ul>	<a href="http://www.dhet.gov.za">www.dhet.gov.za</a>
Fibre Processing and Manufacturing Sector Education and Training Authority (FPM-SETA)	Government body facilitating an efficient and effective skills development process, through a range of quality services and partnerships, contributing to sector development and growth	✓		✓	✓			✓	<ul style="list-style-type: none"> <li>Empowers women leaders through their Women in Leadership project in the fashion industry</li> <li>Participated in Women in Manufacturing, Textile and Leather Conference, 2016</li> <li>Offers skill development, training, learnerships to empower women economically</li> <li>Reports directly to DHET and has 13 sectoral associations</li> </ul>	<a href="http://www.fpmseta.org.za">www.fpmseta.org.za</a>
Freudenberg Nonwovens	Private manufacturer of performance technical fabrics, nonwovens and textiles	✓	✓		✓			✓	<ul style="list-style-type: none"> <li>Global company supports women in studies (mainly in industrial sector)</li> <li>Executive member of Cape Clothing and Textile Cluster (CCTC), and part of a global company</li> </ul>	<a href="http://www.freudenberg.com">www.freudenberg.com</a>

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## Manufacturing Sector

# National level stakeholders in South Africa's Manufacturing sector



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
The Textile Federation (Texfed)	Industry Association representing cotton, wool, worsted yarn, and woven fabric textile manufacturers and fabric knitting mills	✓	✓	✓	✓				<ul style="list-style-type: none"> <li>Has 5 constituent Trade Associations</li> <li>Acts as the voice/spokesman for members on key industry issues, with main focus on trade and legislative matters</li> </ul>	<a href="http://www.textfed.co.za">www.textfed.co.za</a>
Economic Development Department (EDD)	Government body promoting economic development through participatory, coherent and coordinated economic policy and planning for ZA's benefit				✓		✓	✓	<ul style="list-style-type: none"> <li>Addresses key development goals of women, B-BBEE, youth employment and local economic development</li> <li>Instituted funds for women and rural economic development</li> <li>Partnered with Government, IDC, NYDA, ILO, Government of Flanders</li> </ul>	<a href="http://www.economic.gov.za">www.economic.gov.za</a>
South African Cotton Textile Manufacturers Association (SACTMA)	Industrial federation aiming to provide excellent service to its members by advancing and promoting their trade and trade-related interests	✓	✓				✓	✓	<ul style="list-style-type: none"> <li>Industry association in the cotton textile sector</li> </ul>	
Manufacturing Circle	Industry association promoting the interests of manufacturers to enable a job-rich growth in ZA and to promote the growth of manufacturing in the broader economy, influence policy, etc.	✓			✓		✓	✓	<ul style="list-style-type: none"> <li>Participated in Women in Manufacturing, Textiles and Leather Conference</li> </ul>	<a href="http://www.manufacturingcircle.co.za">www.manufacturingcircle.co.za</a>
Department of Small Business Development (DSDB)	Government body with a vision to radically transform the economy of ZA through integrated and effective enterprise development and entrepreneurship promotion	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Ample business and financial training and support provided to women entrepreneurs for their business needs</li> <li>SEDA reports to DSDB</li> </ul>	<a href="http://www.dsbd.gov.za">www.dsbd.gov.za</a>
Narrow Fabric Manufacturers' Association (NFMA)	Industry employer association focussed on woven, crochet and knitted narrow fabric sub-sector	✓					✓	✓	<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
National Manufactured Fibres Employers' Association (NMFEA)	Industry employer association focussed on manufactured fibres sub-sector	✓					✓	✓	<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
South African Carpet Manufacturing Employers' Association (SACMEA)	Industry employer association focussed on carpets manufacturing sub-sector	✓					✓	✓	<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	

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## Manufacturing Sector

# National level stakeholders in South Africa's Manufacturing sector

 Technical assistance/operational support  Manufacturing, supplying, trade activities  Capacity building, education, training  Financial/Non-financial support, funding  Lobbying/Bargaining/Syndication  Policy, Advocacy, Research  Women-centric provision(s)/operation(s)										
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
										
South African Wool & Mohair Processors' Employers' Association (SAWAMPEO)	Industry employer association focussed on wool and mohair processing sub-sector	✓				✓	✓		<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
National Association of Worsted Textile Manufacturers (NAWTM)	Industry employer association focussed on worsted textile manufacturing sub-sector	✓				✓	✓		<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
South African Cotton Textile Processing Employers' Association (SACTPEA)	Industry employer association focussed on the woven cotton textile products manufacturing sub-sector	✓				✓	✓		<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
National Textile Manufacturers' Association (NTMA)	Industry employer association focussed on non-woven textile manufacturing sub-sector	✓				✓	✓		<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
The South African Home Textiles Manufacturers Employers' Organisation (HOMTEX)	Industry employer association focussed on the home textiles manufacturing sector	✓				✓	✓		<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
South African Blankets Manufacturers Employers' Organisation (SABMEO)	Industry employer association focussed on blankets manufacturing sub-sector	✓				✓	✓		<ul style="list-style-type: none"> <li>Part of the National Textile Bargaining Council</li> </ul>	
Trade & Industrial Policy Strategies (TIPS)	NGO research institution based in Pretoria, supporting economic development with an emphasis on industrial policy in ZA and the region						✓	✓	<ul style="list-style-type: none"> <li>Conducts economic research on women and participation of women in the economy of ZA</li> </ul>	<a href="http://www.tips.org.za">www.tips.org.za</a>
The South African Footwear and Leather Export Council (SAFLEC)	Industry association committed to growing the ZA economy through the Footwear and Leather exports industry	✓	✓	✓					<ul style="list-style-type: none"> <li>Focused on supporting localisation and exports</li> <li>Registered under DTIC</li> <li>Partnered with eThekweni to build capacity of local manufacturers to enable growth and export development</li> </ul>	<a href="http://www.saflec.co.za">www.saflec.co.za</a>

## Manufacturing Sector

# National level stakeholders in South Africa's Manufacturing sector



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
InvestSA	Government body supporting investors to explore opportunities in ZA by helping with information, facilitation and aftercare services.	✓		✓	✓				<ul style="list-style-type: none"> <li>Provide practical assistance to investors to help streamline the process of setting up business in ZA</li> <li>A division of the ZA DTIC</li> </ul>	<a href="http://www.investsa.gov.za">www.investsa.gov.za</a>
Southern African Footwear & Leather Industries Association (SAFLIA)	Industry association committed to the promotion, growth and survival of the Footwear and Leather sub-sector in ZA	✓	✓				✓	✓	<ul style="list-style-type: none"> <li>Very few women in the management (1 out of 9 committee members is female)</li> <li>Party to the National Bargaining Council of the Leather Industry (NBCLI)</li> </ul>	<a href="http://www.saflia.co.za">www.saflia.co.za</a>
National Bargaining Council for the Clothing Manufacturing Industry	Collective bargaining council aiming to provide information to all parties within the clothing manufacturing industry in South Africa	✓					✓		<ul style="list-style-type: none"> <li>Represents clothing manufacturers on labour disputes (wages)</li> </ul>	<a href="http://www.nbc.org.za">www.nbc.org.za</a>
National Bargaining Council Of The Leather Industry	Collective bargaining council engaged in the leather industry of South Africa						✓		<ul style="list-style-type: none"> <li>Represents leather manufacturers on labour disputes (particularly wages)</li> </ul>	

## Manufacturing Sector

### Regional level stakeholders in Western Cape (WC)



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Cape Town Fashion Council (CTFC)	NGO aiming to represent Western Cape's fashion, accessory and footwear designers	✓	✓	✓	✓	✓		✓	<ul style="list-style-type: none"> <li>Supports many women-owned businesses</li> <li>Recognised funding channel for WC Government</li> <li>Runs programmes to support SMMEs</li> <li>Has numerous strategic partnerships, sectoral collaborations</li> </ul>	<a href="http://www.ctfcdigital.co.za">www.ctfcdigital.co.za</a>
Department of Trade, Industry and Competition (DTIC)	Government body overseeing trade development, industrial development and competitive atmosphere in Western Cape	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Focus on developing cooperatives operating in the marginalised and informal sector of the economy</li> <li>Women empowerment through financing and business development support services and programmes</li> <li>Several governmental and other partnerships</li> </ul>	<a href="http://www.thedtic.gov.za">www.thedtic.gov.za</a>
The Craft and Design Institute (CDI)	NGO with a mission to develop capable people and build responsible creative enterprises trading within local and international markets	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>Partnered with City of Cape Town to launch Cape Skills and Employment Accelerator project focused on youth and women economic empowerment in the clothing and textile industry</li> <li>Receives funding from WC Government/City of Cape Town</li> </ul>	<a href="http://www.thecdi.org.za">www.thecdi.org.za</a>
Clotex (Western Cape Clothing & Textile Service Centre)	Industry Association working towards the upliftment and growth of SMMEs in clothing and textile industrial sector	✓	✓	✓	✓	✓			<ul style="list-style-type: none"> <li>Supported by City of Cape Town Government</li> <li>Partnered with Invest Cape Town, Cape Clothing and Textile Cluster</li> <li>Supports SMMEs and works on value chain alignment</li> </ul>	<a href="http://www.clotex.co.za">www.clotex.co.za</a>
Bolton Footwear	Private manufacturer of footwear and leather	✓	✓	✓					<ul style="list-style-type: none"> <li>Established in 1850s, diversified shoe and leather manufacturer</li> </ul>	<a href="http://www.bolwear.co.za">www.bolwear.co.za</a>

## Manufacturing Sector

### Regional level stakeholders in Western Cape (WC)



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Invest Cape Town	Local area government body aiming to attract foreign direct investment for development of Cape Town, working on city development projects since 2004	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Women in Business Programme to bring women and gender awareness in the city</li> <li>Launched by City of Cape Town, has industrial coverage for investment, several investors and engineers</li> </ul>	<a href="http://www.investcapetown.com">www.investcapetown.com</a>
City of Cape Town Enterprise and Investment Department	Local area government body working to create an enabling environment to attract investment that generates economic growth and job creation in Cape Town	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Invited female entrepreneurs to join the Top Tech Tools for Women in Business programme (2020)</li> <li>Partnered with Invest Cape Town, SMEs and large firms for in-demand occupations and growth sectors</li> <li>Business, market access and expansion support provided</li> </ul>	<a href="http://www.capetown.gov.za/Departments/Enterprise%20and%20Investment">www.capetown.gov.za/Departments/Enterprise%20and%20Investment</a>
Cape Clothing and Textile Cluster (CCTC)	A collective non-profit initiative established to boost the competitiveness of the clothing, textile, footwear and leather (CTFL) manufacturing industry in WC	✓	✓	✓	✓	✓	✓		<ul style="list-style-type: none"> <li>Established jointly by government and industries</li> <li>Members are 25 manufacturing and retail firms</li> <li>Benefit from Clothing and Textiles Competitiveness Improvement Programme (CTCIP)</li> <li>Has a manufacturing support programme</li> </ul>	<a href="http://www.capeclothingcluster.org.za">www.capeclothingcluster.org.za</a>

## Manufacturing Sector

### Regional level stakeholders in Western Cape (WC)



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Rise Uniforms	Private manufacturer of uniforms, corporate wear and complementary garments	✓	✓	✓	✓				<ul style="list-style-type: none"> <li>100% black female owned company</li> <li>Owner offers training to groups of women (coops)</li> <li>Funded by NEF</li> </ul>	<a href="http://www.riseuniforms.co.za">www.riseuniforms.co.za</a>
Rotex Fabrics	Private textile manufacturer focussed on knitting, dying and finishing of fabrics for fashion and sports wear	✓	✓						<ul style="list-style-type: none"> <li>Executive member of Cape Clothing and Textile Cluster (CCTC)</li> <li>Constantly develops new fabrics aligned with changing trends</li> </ul>	<a href="http://www.rotexfabric.com">www.rotexfabric.com</a>
WESGRO	Government body responsible for tourism, trade and investment promotion in Cape Town and the Western Cape province	✓			✓				<ul style="list-style-type: none"> <li>Promotion agency funded by and part of the government</li> <li>Helps clients make informed decisions by providing all information regarding Cape Town and WC by either sourcing or commissioning research for their clients</li> </ul>	<a href="http://www.wesgro.co.za">www.wesgro.co.za</a>
Kurgan Kenani Leather	Private manufacturer and supplier of leather products and leader corporate gift items	✓	✓	✓					<ul style="list-style-type: none"> <li>Works with various wholesalers, corporates and designers</li> <li>Customisable and wide range of leather products designed and supplied in wholesale quantities</li> <li>Generations of experience in leather manufacturing</li> </ul>	<a href="http://www.kurganleather.co.za">www.kurganleather.co.za</a>

## Manufacturing Sector

### Regional level stakeholders in KwaZulu-Natal (KZN)



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
KwaZulu-Natal Department: Economic Development, Tourism and Environmental Affairs (EDTEA)	<i>Government body mandated to oversee socio-economic transformation in the province of KwaZulu-Natal</i>	✓		✓			✓	✓	<ul style="list-style-type: none"> <li>Runs the women economic empowerment programme which has invested in the clothing manufacturing sector (eg. uMsinga)</li> <li>Partnered with private sector stakeholders in clothing and manufacturing sector</li> </ul>	<a href="http://www.kznedtea.gov.za">www.kznedtea.gov.za</a>
Africa Bespoke Apparel (ABA)	<i>Private textile manufacturer and designer specialising in fashion, work wear, safety wear, corporate wear and uniforms</i>	✓	✓	✓				✓	<ul style="list-style-type: none"> <li>Bulk of the employees are previously disadvantaged women</li> <li>KZN Growth Fund and EDTEA invested to launch company</li> </ul>	<a href="http://www.aba.africa">www.aba.africa</a>
Ithala Development Finance Corporate(IDFC)	<i>Government body managing fully-integrated business activities that provide a range of financial and property services throughout KZN</i>	✓			✓		✓	✓	<ul style="list-style-type: none"> <li>Imbokodo Iyazenzela Women in Business Programme promotes economic empowerment of women</li> <li>Aligned to rural development, township revival and women empowerment</li> <li>Open to 100% women-owned, registered and compliant businesses operating in KZN</li> </ul>	<a href="http://www.ithala.co.za">www.ithala.co.za</a>
KwaZulu-Natal Clothing and Textile Cluster (KZN CTC)	<i>A collective non-profit partnership aiming to boost the competitiveness of the local clothing and textile industry</i>	✓	✓	✓	✓	✓	✓		<ul style="list-style-type: none"> <li>Members include a range of companies in the value chain of the industry</li> </ul>	<a href="http://www.kznctc.org.za">www.kznctc.org.za</a>
Celrose (Celrose clothing / Eddels shoes)	<i>Private company offering garments at competitive prices</i>	✓	✓		✓				<ul style="list-style-type: none"> <li>Has made a financial commitment to implementation of the SA Retail Clothing, Textile, Footwear and Leather (R-CTFL)Value Chain Master Plan</li> </ul>	<a href="http://www.celrose.co.za">www.celrose.co.za</a>
Allimor Footwear	<i>Private manufacturer of ladies mass-market footwear supplying local chain stores and mini chains</i>	✓	✓	✓	✓			✓	<ul style="list-style-type: none"> <li>About 95% employees are women</li> <li>Owned by Black women, receiving funding from NEF to expand operations and create jobs for women</li> </ul>	

## Manufacturing Sector

### Regional level stakeholders in KwaZulu-Natal (KZN)



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
uMsinga/Msinga Clothing	Private manufacturer of clothing and uniforms for school children	✓	✓	✓				✓	<ul style="list-style-type: none"> <li>Empowers rural women through job creation, skill development</li> <li>Has a female owner, business funded through EDTEA</li> </ul>	
Department of Higher Education and Training (DHET)	Government body developing capable, well-educated and skilled citizens who are able to function in a growing international economy, meeting their individual development goals	✓			✓		✓	✓	<ul style="list-style-type: none"> <li>Has transformation initiatives to address gender and other forms of inequality and discrimination in education and training institutions</li> </ul>	<a href="http://www.dhet.gov.za">www.dhet.gov.za</a>
Fibre Processing and Manufacturing Sector Education and Training Authority (FPM-SETA)	Government body reporting to DHET, facilitating an efficient and effective skills development process through partnerships and services, thereby building the sector	✓		✓	✓			✓	<ul style="list-style-type: none"> <li>Committed to empower women leaders, developing their skills, offering bursary</li> <li>Has a Women in Leadership project for women in the fashion industry</li> <li>Reports to DHET and has nearly 13 sub-sector associations</li> </ul>	<a href="http://www.fpmseta.org.za">www.fpmseta.org.za</a>
Glodina	Private manufacturer of terry towels	✓	✓		✓				<ul style="list-style-type: none"> <li>Owned by IDC South Africa</li> <li>Has made a financial commitment relating to implementation of the SA Retail Clothing, Textile, Footwear and Leather (R-CTFL) Value Chain Master Plan</li> <li>Also located in hubs of Durban and Cape Town in SA</li> </ul>	<a href="http://www.glodina.co.za">www.glodina.co.za</a>
KZN Growth Fund	Government body supporting sustainable growth by financing private sector projects that drive economic growth in KZN	✓			✓		✓	✓	<ul style="list-style-type: none"> <li>Fund is instrumental in Black African, youth and women economic empowerment</li> <li>Promotes B-BBEE in KZN</li> <li>Associated with EDTEA, invested in CMT factory Africa Bespoke Apparel in KZN</li> </ul>	<a href="http://www.kzngrowthfund.co.za">www.kzngrowthfund.co.za</a>
Dyefin Textiles	Private commission dyeing, printing and finishing plant for textiles	✓	✓						<ul style="list-style-type: none"> <li>Executive member of KZN-CTC</li> <li>Located in textile hub Durban</li> </ul>	<a href="http://www.dyefintextiles.com">www.dyefintextiles.com</a>

## Manufacturing Sector

### Regional level stakeholders in KwaZulu-Natal (KZN)



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities							Key relationships and strengths	Website
Imraan Textile Mills	Private manufacturer of wool, textile and fabric	✓	✓						<ul style="list-style-type: none"> <li>Received funding from IDC in the past</li> <li>Executive member of KZN-CTC</li> </ul>	<a href="http://www.itmkzn.co.za">www.itmkzn.co.za</a>
Prilla	Private spinning mill producing Belcoro quality cotton yarns on modern rotor spinning machines	✓	✓						<ul style="list-style-type: none"> <li>Executive member of KZN-CTC</li> </ul>	<a href="http://www.prilla.co.za">www.prilla.co.za</a>
Ubuciko Twines And Fabric	Manufacturer and supplier of various Woven Polypropylene (WPP) products such as twine, small bags, bulk bags and slings	✓	✓	✓			✓		<ul style="list-style-type: none"> <li>Wholly-owned subsidiary of IDFC</li> <li>Aims to increase black participation in economy sectors via job creation and skill development/training</li> <li>Aims at poverty reduction in the province</li> </ul>	<a href="http://www.ubuciko.co.za">www.ubuciko.co.za</a>
Trade and Investment KZN	Government body identifying and packaging investment opportunities in KZN, marketing the province as an investment destination				✓		✓		<ul style="list-style-type: none"> <li>Public entity working within the EDTEA</li> <li>Equipped with professional expertise, experience and networks geared to enhancing KZN's competitive advantage as an investment and export trade destination</li> </ul>	<a href="http://www.tikzn.co.za">www.tikzn.co.za</a>

## Manufacturing Sector

### Regional level stakeholders in Gauteng



Technical assistance/  
operational support



Manufacturing, supplying,  
trade activities



Capacity building,  
education, training



Financial/Non-financial  
support, funding



Lobbying/Bargaining/  
Syndication



Policy, Advocacy,  
Research



Women-centric  
provision(s)/operation(s)

Stakeholder	Brief description	Core activities						Key relationships and strengths	Website	
Small Enterprise Development Agency (SEDA)	<i>Government body promoting entrepreneurship and development of small enterprises by providing customised non-financial business support services resulting in business growth and sustainability</i>	✓		✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Special Projects and Programmes (SPP) initiative for women economic empowerment</li> <li>Partnered with International Trade Centre's SheTrades to promote women's entrepreneurship</li> <li>SEDA is an agency of the Department of Small Business Development</li> </ul>	<a href="http://www.seda.org.za">www.seda.org.za</a>
Gauteng Growth and Development Agency (GGDA)	<i>Government body spearheading economic development efforts for Gauteng, targeting local and international business stakeholders</i>			✓	✓		✓	✓	<ul style="list-style-type: none"> <li>Provides support to women, women-owned businesses and youth in its SEZ plans</li> <li>Reports to the Gauteng Department of Economic Development</li> <li>Involved in developing entrepreneurs and job creation</li> </ul>	<a href="http://www.ggda.co.za">www.ggda.co.za</a>
Gauteng Department of Social Development	<i>Government body working to create a self-reliant and self-sufficient social community in Gauteng through business and social development efforts</i>	✓		✓			✓	✓	<ul style="list-style-type: none"> <li>Provides women support services</li> <li>Social development of women is a key focus area</li> </ul>	<a href="http://www.gauteng.gov.za">www.gauteng.gov.za</a>
Gauteng Enterprise Propeller (GEP)	<i>Government agency working towards small business development, by providing financial and non-financial support to SMMEs and Cooperatives</i>	✓			✓			✓	<ul style="list-style-type: none"> <li>Funding aimed at empowering women, youth and the disabled</li> <li>Promotes greater participation by black persons, women, the disabled, and youth in forming and managing cooperatives</li> <li>Agency under the Gauteng Department of Economic Development</li> </ul>	<a href="http://www.gep.co.za">www.gep.co.za</a>